

# NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY CAPE CHAMBER (EASTERN CAPE SUB-CHAMBER)

Tel: 041 487 1874  
Fax: 041 487  
1761

CHAMBER HOUSE, 22 GRAHAMSTOWN ROAD, NORTH END, PORT ELIZABETH 6001

P O Box 3220  
North End  
6056

## INFORMATION SCHEDULE

### DEDUCTIONS AND CONTRIBUTIONS DUE TO THE EASTERN CAPE CHAMBER OF THE COUNCIL, ITS FUNDS AND THE TRADE UNION (NOT applicable to employers & employees who are subject to the provisions of Part I of the Council's National Main Collective Agreement pertaining to the Non-Metro Areas)

DEDUCTIONS EFFECTIVE FROM 1 SEP 2008 TO 31 AUG 2009

COUNCIL LEVIES	PROVIDENT FUND <i>Only payable by Employees having not less than a total of 6 months' experience in the Industry.</i>		MEDICAL AID		INDUSTRY PROTECTION FUND	SUPPLEMENTARY BENEFITS FUND	SACTWU SUBS. <i>(for Union members ONLY)</i>	SACTWU BURSARY FUND
	Employee	Employer	Employee	Employer				
<p><b>An amount equal to 0.23% of each employee's wages per week</b> Payable by the EMPLOYER</p> <p>and</p> <p><b>0.23% of each employee's wages per week</b> payable by means of a deduction from the EMPLOYEE'S wages</p>	<p><u>Employees earning R606.50 p.w. or more:</u> <b>3,60%</b></p> <p><u>Employees earning less than R577.74:</u> <b>3,80%</b></p>	<p><u>Employees earning R606.50 p.w. or more:</u> <b>6,79%</b></p> <p><u>Employees earning less than R577.74:</u> <b>6,99%</b></p>	<p>R22,89 per week</p>	<p>R13.11 per week</p>	<p><b>10 cents per employee per week</b> Payable by the EMPLOYER</p> <p>-----</p> <p><b>10 cents per week</b> Payable by means of a deduction from the EMPLOYEE'S wages</p>	<p><b>Employee:</b></p> <p><b>60c</b> per employee per week</p> <p><b>Employer:</b></p> <p><b>69c</b> per week WAGES</p>	<p><b>Trade Union Subscription</b></p> <p>1% of each individual Trade Union <b>member's</b> basic wage rate <b>plus R1,20</b> with a minimum of <b>R6.50</b> per week and a maximum of <b>R11.00</b> per week</p> <p>or</p> <p><b>Agency Fee iro non-Trade Union Employees</b></p> <p>1% of each <b>NON</b> Trade Union member's basic wage rate with a minimum of <b>R5.30</b> per week and a maximum of <b>R9.80</b> per week</p>	<p><b>23 cents per week</b></p> <p>Payable by the EMPLOYER i.r.o. each Trade Union member only</p> <p>-----</p> <p><b>SACTWU HIV/AIDS PROJECT</b></p> <p><b>36 cents per week</b></p> <p>Payable by EMPLOYER ONLY i.r.o. each employee falling within the scope of the Council</p>

#### PAYMENTS TO THE BARGAINING COUNCIL DUE BY 7<sup>TH</sup> DAY OF ENSUING MONTH:

CONTRIBUTION:	PAYABLE TO:	PAYMENT METHOD :
Council Levies & HIV/AIDS Project Contributions	The Secretary National Bargaining Council for the Clothing Manufacturing Industry (Eastern Cape Sub-Chamber) P O Box 3220 North End 6056	Cheques payable to: <b>NBC Clothing – Eastern Cape OR</b> direct deposit into bank account, as follows: <b>Bank: Standard Bank</b> <b>Branch: North End</b> <b>Branch Code: 05 02 17 00</b> <b>Account No: 08 05 12 54 2</b>
Medical Aid Contributions	Vula Medical Aid P O Box 2338 Durban 4000	<p>Cheques payable directly to addressees as indicated</p>
Supplementary Benefits Fund	Glenrand MIB P O Box 27967 Green Acres 6057	
Provident Fund Contributions		
SACTWU Subscriptions & Bursary Fund	SACTWU P O Box 18359 Dalbridge 4014	