

# NATIONAL BARGAINING COUNCIL

FOR THE

## CLOTHING MANUFACTURING INDUSTRY

Northern Chamber

|                   |   |  |
|-------------------|---|--|
| Tel: 011 402 2737 | 1 <sup>ST</sup> FLOOR, GARMENT CENTRE, 148 KERK STREET, JOHANNESBURG 2001 | P O Box 5101<br>Johannesburg<br><br>2000 |
| Fax: 011 402 7375 |   |  |

|   |  |  |
|---|--|--|
| <b>INFORMATION SCHEDULE</b>   |  |  |
| <b>FREE STATE/NORTHERN CAPE MAIN AGREEMENT</b>  |  |  |
| <b>DUCTIONS AND CONTRIBUTIONS DUE TO THE NORTHERN CHAMBER OF THE COUNCIL, ITS FUNDS AND THE TRADE UNION</b>   |  |  |
| <b>(NOT applicable to employers &amp; employees who are subject to the provisions of the Council's Main Collective Agreement for the Non-Metro Areas)</b> |  |  |

### DEDUCTIONS EFFECTIVE FROM 1 JULY 2004 TO 30 JUNE 2005

| COUNCIL LEVIES                                       | PROVIDENT FUND   |   | INDUSTRY PROTECTION FUND  | SACTWU SUBS.  | SACTWU BURSARY FUND  | SACTWU HIV/AIDS PROJECT         |
|--|--|---|---|---|--|---------------------------------|
|  | Employee   | Employer  |   |   |  |                                 |
| <u>Employee:</u><br><br><b>R1,00</b><br><br>per week | 5,75% of each individual contributor's prescribed wage, calculated to the nearest cent                           | 6,5% of each individual contributor's prescribed wage, calculated to the nearest cent | <b>10 cents</b><br><br>per week   | 1% of each individual Trade Union member's basic wage rate with a minimum of R4,20 per week and a maximum of R7,35 per week | <b>20 cents</b>  | <u>HIV/AIDS Project</u>         |
|  |  |   |   |   | per week   | <b>10 cents</b><br><br>per week |
| <u>Employer:</u><br><br><b>R1,10</b><br><br>per week |  |   | Payable by<br>THE EMPLOYER<br><br>AND<br><br>BY MEANS OF A DEDUCTION FROM AN EMPLOYEE'S WAGES |   | Payable by<br>EMPLOYER ONLY  | Payable by<br>EMPLOYER ONLY     |
|  | No deduction made if contributor has worked for less than 20 hours in the week in which the deduction falls due. |   |   |   | Payable by<br>EMPLOYER ONLY i.r.o. each employee to whom this Agreement of the Council applies |                                 |



|                                |              |
|--------------------------------|--------------|
| <b>MEDICAL BENEFIT SOCIETY</b> |              |
| Employee                       | Employer     |
| <b>R4,30</b>                   | <b>R6,50</b> |
| per week                       | per week     |

**PAYMENTS TO THE BARGAINING COUNCIL DUE BY 7<sup>TH</sup> DAY OF ENSUING MONTH:**

|   | <b>PAYABLE TO:</b>  | <b>PAYMENT METHOD :</b>  |
|---|---|--|
| Council Levies  | The Secretary<br>National Bargaining Council for the Clothing<br>Manufacturing Industry<br>(Northern Chamber)<br>P O Box 5101<br>Johannesburg<br>2000 | Cheques payable to:<br><b>NBC Clothing – Free State/Northern Cape</b><br><b>OR</b><br>direct deposit into bank account, as follows:<br><br><b>Bank: Standard Bank</b><br><b>Branch: Carlton Centre</b><br><b>Branch Code: 00230500</b><br><b>Account No: 002697734</b> |
| Medical Benefit Society Contributions                               |   |  |
| Industry Protection Fund  |   |  |
| Provident Fund Contributions  |   |  |
| SACTWU Subscriptions, Bursary Fund & HIV/AIDS Project Contributions |   |  |