

NATIONAL BARGAINING COUNCIL

FOR THE

CLOTHING MANUFACTURING INDUSTRY

Northern Chamber

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INFORMATION SCHEDULE	
CLOTHING MAIN AGREEMENT	
DEDUCTIONS AND CONTRIBUTIONS DUE TO THE NORTHERN CHAMBER OF THE COUNCIL, ITS FUNDS AND THE TRADE UNION	
(NOT applicable to employers & employees who are subject to the provisions of the Council's Main Collective Agreement for the Non-Metro Areas)	

DEDUCTIONS EFFECTIVE FROM 1 JULY 2004 TO 30 JUNE 2005

COUNCIL LEVIES	PROVIDENT FUND		INDUSTRY PROTECTION FUND	SACTWU SUBSCRIPTIONS	SACTWU HIV/AIDS PROJECT	AGENCY SHOP FEE
	Employee	Employer				
Employee: R1,00 per week	5,75% of each individual contributor's prescribed wage, calculated to the nearest cent	6,5% of each individual contributor's prescribed wage, calculated to the nearest cent	10 cents per week Payable by THE EMPLOYER AND BY MEANS OF A DEDUCTION FROM AN EMPLOYEE'S WAGES	<u>Subscription Deduction from wages</u> 1% of each individual Trade Union member's basic wage rate with a minimum of R4,20 per week and a maximum of R7,35 per week <u>SACTWU BURSARY FUND</u> 20 cents per week	10 cents per week Payable by EMPLOYER ONLY	60 or fewer employees: Lump sum of R199,50 p.m. (incl VAT) 61 and more employees: R3,00 per employee p.m. plus VAT on total
Employer: R1,10 per week						
	No deduction made if contributor has worked for less than 20 hours in the week in which the deduction falls due.			Payable by EMPLOYER ONLY i.r.o. each employee to whom this Agreement of the Council applies		

MEDICAL BENEFIT SOCIETY		SICK PAY FUND	
Employee	Employer	Employee	Employer

R7,20	R7,60	R2,00	R2,50
per week	per week	per week	per week

ALL THE ABOVE PAYMENTS TO THE BARGAINING COUNCIL DUE BY 7TH DAY OF ENSUING MONTH:

	PAYABLE TO:	PAYMENT METHOD :
Council Levies	The Secretary National Bargaining Council for the Clothing Manufacturing Industry (Northern Chamber) P O Box 5101 Johannesburg 2000	Cheques payable to: NBC Clothing – Northern Areas OR direct deposit into bank account, as follows: Bank: Nedbank Branch: Siemert Road Branch Code: 19 23 05 Account No: 1923053833
Medical Benefit Society Contributions		
Sick Pay Fund Contributions		
Industry Protection Fund		
Provident Fund Contributions		
Agency Shop Fee		
SACTWU Subscriptions, Bursary Fund & HIV/AIDS Project Contributions		