

# NATIONAL BARGAINING COUNCIL

FOR THE

## CLOTHING MANUFACTURING INDUSTRY

### Northern Chamber

Tel: 011 402 2737 Fax: 011 402 7375 www.nbc.org.za	1 <sup>ST</sup> FLOOR, GARMENT CENTRE, 148 KERK STREET, JOHANNESBURG 2001	P O Box 5101 Johannesburg 2000
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<b>INFORMATION SCHEDULE</b>	
<b>KNITTING MAIN AGREEMENT</b>	
<b>DEDUCTIONS AND CONTRIBUTIONS DUE TO THE NORTHERN CHAMBER OF THE COUNCIL, ITS FUNDS AND THE TRADE UNION</b>	
(NOT applicable to employers & employees who are subject to the provisions of the Council's Main Collective Agreement for the Non-Metro Areas)	

### DEDUCTIONS EFFECTIVE FROM 1 JULY 2004 TO 30 JUNE 2005

COUNCIL LEVIES	PROVIDENT FUND		INDUSTRY PROTECTION FUND	SACTWU SUBSCRIPTIONS	SACTWU HIV/AIDS PROJECT	AGENCY SHOP FEE
	Employee	Employer				
<b>Employee:</b> <b>R1,00</b> per week	5,75% of each individual contributor's prescribed wage, calculated to the nearest cent	6,5% of each individual contributor's prescribed wage, calculated to the nearest cent	<b>10 cents</b>  per week   Payable by  THE EMPLOYER  AND  BY MEANS OF A DEDUCTION FROM AN EMPLOYEE'S WAGES	<u>Subscription Deduction from wages</u>  1% of each individual Trade Union member's basic wage rate with a minimum of R4,20 per week and a maximum of R7,35 per week  <u>SACTWU BURSARY FUND</u>  <b>20 cents</b>  per week	<b>10 cents</b>  per week  Payable by  EMPLOYER ONLY	60 or fewer employees: Lump sum of <b>R199,50</b> p.m. (incl VAT)  61 and more employees: <b>R3,00</b> per employee p.m. plus VAT on total
<b>Employer:</b> <b>R1,10</b> per week						
	No deduction made if contributor has worked for less than 20 hours in the week in which the deduction falls due.			Payable by EMPLOYER ONLY i.r.o. each employee to whom this Agreement of the Council applies		

MEDICAL BENEFIT SOCIETY		SICK PAY FUND	
Employee	Employer	Employee	Employer

<b>R5,80</b>	<b>R6,50</b>	<b>R1,50</b>	<b>R1,80</b>
per week	per week	per week	per week

**ALL THE ABOVE PAYMENTS TO THE BARGAINING COUNCIL DUE BY 7<sup>TH</sup> DAY OF ENSUING MONTH:**

	<b>PAYABLE TO:</b>	<b>PAYMENT METHOD :</b>
Council Levies	The Secretary National Bargaining Council for the Clothing Manufacturing Industry (Northern Chamber) P O Box 5101 Johannesburg 2000	Cheques payable to: <b>NBC Clothing – Northern Areas</b> <b>OR</b> direct deposit into bank account, as follows: <b>Bank: Nedbank</b> <b>Branch: Siemert Road</b> <b>Branch Code: 19 23 05</b> Account No: 1923053833
Medical Benefit Society Contributions		
Sick Pay Fund Contributions		
Industry Protection Fund		
Provident Fund Contributions		
Agency Shop Fee		
SACTWU Subscriptions, Bursary Fund & HIV/AIDS Project Contributions		