

NATIONAL BARGAINING COUNCIL

FOR THE

CLOTHING MANUFACTURING INDUSTRY

Cape Chamber

(Western Cape Sub-Chamber)

Tel: (021) 460 4000 Fax: (021) 447 0628 www.nbc.org.za	7 th FLOOR, INDUSTRIA HOUSE, 350 VICTORIA ROAD, SALT RIVER, 7925	P O BOX 1142 WOODSTOCK 7915
INFORMATION SCHEDULE		
MILLINERY SECTOR OF THE CLOTHING MAIN AGREEMENT		
DEDUCTIONS AND CONTRIBUTIONS DUE TO THE WESTERN CAPE CHAMBER OF THE COUNCIL, ITS FUNDS AND THE TRADE UNION		
(NOT applicable to employers & employees who are subject to the provisions of the Council's Main Collective Agreement for the Non-Metro Areas)		

DEDUCTIONS EFFECTIVE FROM 1 JULY 2004 TO 30 JUNE 2005

COUNCIL LEVIES	PROVIDENT FUND (PF)	INDUSTRY PROTECTION FUND	SACTWU SUBSCRIPTIONS	SACTWU CAPACITY BUILDING FUND & HIV/AIDS PROJECT	COLLECTIVE BARGAINING DISPUTE RESOLUTION LEVY (Only payable by Non-Members of the Cape Clothing Association)				
88 cents per week Payable by THE EMPLOYER AND BY MEANS OF A DEDUCTION FROM AN EMPLOYEE'S WAGES Payable i.r.o. employees earning up to R977,00 p.w. or R4233,67 p.m.	<i>Payable in respect of all members of the PF, i.e. those members who, as at 1 July 04, earn below R977,00 p.w. or R4233,67 p.m. and those members earning above these rates if they are already members as at 1 July 04</i> <table border="1"> <tr> <td><u>Employee</u></td> <td><u>Employer</u></td> </tr> <tr> <td>6,03% of each individual contributor's actual basic wage rate with a maximum of R58,91 per week or R255,29 per month</td> <td>6,25% of each individual contributor's actual basic wage rate with a maximum of R61,06 per week or R264,60 per month</td> </tr> </table>	<u>Employee</u>	<u>Employer</u>	6,03% of each individual contributor's actual basic wage rate with a maximum of R58,91 per week or R255,29 per month	6,25% of each individual contributor's actual basic wage rate with a maximum of R61,06 per week or R264,60 per month	13 cents per week Payable by the EMPLOYER 12 cents per week Payable by means of a deduction from the EMPLOYEE'S wages Payable i.r.o. employees earning up to R977,00 p.w. or R4233,67 p.m.	<u>Subscription Deduction from wages</u> 1% of each individual Trade Union member's basic wage rate with a minimum of R4,20 per week and a maximum of R7,35 per week <u>SACTWU BURSARY FUND</u> 20 cents per week Payable i.r.o. each Trade Union member by EMPLOYER ONLY	<u>Capacity Bldg. Fund</u> 25 cents per week <u>HIV/AIDS Project</u> 10 cents per week Both the above payable by EMPLOYER ONLY Payable i.r.o. employees earning up to R977,00 p.w. or R4233,67 p.m.	40 or fewer employees: Lump sum of R85,50 p.m. (incl VAT) more than 40 employees: R1,76 per employee p.m. plus VAT on total Non-Party Employers to submit their payments to the Bargaining Council
<u>Employee</u>	<u>Employer</u>								
6,03% of each individual contributor's actual basic wage rate with a maximum of R58,91 per week or R255,29 per month	6,25% of each individual contributor's actual basic wage rate with a maximum of R61,06 per week or R264,60 per month								

WAGE GROUPS		HEALTH CARE FUND	
WEEKLY	MONTHLY	Employee	Employer
R398,00 –	R1 724,67 –	Without dependants R7,40 per week	R4,90

R519,50	R2 251,17	With dependants R12,10 per week	per week
R519,51 –	R2 251,18 –	Without dependants R9,40 per week	R5,90
R977,00	R4 233,67	With dependants R16,10 per week	Per week
R977,01 and over	R4 233,68 and over	Nil (unless exempted into the Fund, in which event additional contributions are payable)	

PAYMENTS TO THE BARGAINING COUNCIL DUE BY 14TH DAY OF ENSUING MONTH:

	ADDRESSED TO:	PAYMENT METHOD :
Council Levies	The Regional Secretary	Cheques payable to: NBC Clothing – Western Cape OR direct deposit into bank account, as follows: Bank: Standard Bank Branch: Victoria Road, Salt River Branch Code: 02 47 09 Acc No: 07 122 315 0
Health Care Fund Contributions	National Bargaining Council for the Clothing Manufacturing Industry (Cape Chamber)	
Industry Protection Fund	(Western Cape Sub Chamber)	
Provident Fund Contributions	P O Box 1142	
Collective Bargaining Dispute Resolution Levy: NON-PARTY EMPLOYERS ONLY	Woodstock	
SACTWU Subscriptions, Bursary Fund, Capacity Building Fund & HIV/AIDS Project Contributions	7915	