

NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY NORTHERN CHAMBER

Tel: 011 402 2737
Fax: 011 402 7375

1ST FLOOR, GARMENT CENTRE, 148 KERK STREET, JOHANNESBURG 2001

P O Box 5101
Johannesburg
2000

INFORMATION SCHEDULE

CLOTHING SECTOR (including MILLINERY) DEDUCTIONS AND CONTRIBUTIONS DUE TO THE NORTHERN CHAMBER OF THE COUNCIL, ITS FUNDS AND THE TRADE UNION (NOT applicable to employers & employees who are subject to the provisions of Part I of the Council's National Main Collective Agreement pertaining to the Non-Metro Areas)

DEDUCTIONS EFFECTIVE FROM 1 SEP 2007 TO 31 AUG 2008

COUNCIL LEVIES	PROVIDENT FUND		INDUSTRY PROTECTION FUND	SACTWU SUBS. <i>(for Union members ONLY)</i>	SACTWU HIV/AIDS PROJECT	EMPLOYER AGENCY SHOP FEE
	Employee	Employer				
Employee: R1,30 per week Employer: R1,40 per week	5,75% of each individual contributor's prescribed wage, calculated to the nearest cent	6,5% of each individual contributor's prescribed wage, calculated to the nearest cent.	10 cents per week Payable by THE EMPLOYER AND BY MEANS OF A DEDUCTION FROM AN EMPLOYEE'S WAGES	1% of each individual Trade Union member's basic wage rate plus R1,20 with a minimum of R6,20 per week and a maximum of R10,40 per week UNION AGENCY FEE <i>(i.r.o. NON-Union members)</i>	30 cents per week Payable by EMPLOYER ONLY	60 or fewer employees: Lump sum of R250,00 p.m. (incl VAT) 61 and more employees: R4,25 per employee p.m. (incl VAT)
	No deduction made if contributor has worked for less than 20 hours in the week in which the deduction falls due.			1% of each NON Trade Union member's basic wage rate with a minimum of R5,00 per week and a maximum of R9,20 per week	20 cents per week Payable by EMPLOYER ONLY i.r.o. each employee to whom this Agreement of the Council applies.	

MEDICAL BENEFIT SOCIETY		SICK PAY FUND	
Employee	Employer	Employee	Employer
R8,12 per week	R8,42 per week	R2,64 per week	R4,27 per week

ALL THE ABOVE PAYMENTS TO THE BARGAINING COUNCIL DUE BY 7TH DAY OF ENSUING MONTH:

	PAYABLE TO:	PAYMENT METHOD :
Council Levies	The Secretary National Bargaining Council for the Clothing Manufacturing Industry (Northern Areas Chamber) P O Box 5101 Johannesburg 2000	Cheques payable to: NBC Clothing – Northern Areas OR direct deposit into bank account, as follows: Bank: Nedbank Branch: Siemert Road Branch Code: 19 23 05 Account No: 1923053833
Medical Benefit Society Contributions		
Sick Pay Fund Contributions		
Industry Protection Fund		
Provident Fund Contributions		
Agency Shop Fee		
SACTWU Subscriptions, Bursary Fund & HIV/AIDS Project Contributions		