

# NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY

## NORTHERN CHAMBER

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P O Box 5101  
Johannesburg  
2000

### INFORMATION SCHEDULE

### CLOTHING SECTOR (including MILLINERY)

**DEDUCTIONS AND CONTRIBUTIONS DUE TO THE NORTHERN CHAMBER OF THE COUNCIL, ITS FUNDS AND THE TRADE UNION (NOT applicable to employers & employees who are subject to the provisions of Part I of the Council's National Main Collective Agreement pertaining to the Non-Metro Areas)**

### DEDUCTIONS EFFECTIVE FROM 1 SEP 2009 TO 31 AUG 2010

COUNCIL LEVIES	PROVIDENT FUND		INDUSTRY PROTECTION FUND	SACTWU SUBS. (for Union members ONLY)	SACTWU HIV/AIDS PROJECT	EMPLOYER AGENCY SHOP FEE
	Employee	Employer				
<p><u>Employee:</u>  R1.51 per week.</p> <p><u>Employer:</u>  R1.63 per week.</p>	<p>5,75% of each individual contributor's basic wage, calculated to the nearest cent.</p> <p><b>Payable to: Clothing Industry (Northern Chamber) Provident Fund.</b></p>	<p>6,5% of each individual contributor's basic wage, calculated to the nearest cent.</p> <p><b>Bank : Standard Bank Johannesburg Branch Account No: 000038628 Branch Code: 00020500.</b></p>	<p>11 cents per week</p> <p>Payable by THE EMPLOYER AND BY MEANS OF A DEDUCTION FROM AN EMPLOYEE'S WAGES</p> <p><b>PLUS</b></p> <p><u>A matching amount payable by the employee</u></p>	<p>1% of each individual Trade Union member's basic wage rate plus R1,80 with a minimum of R7,65 per week and a maximum of R12,60 per week</p>	<p>35 cents per week</p> <p>Payable by EMPLOYER ONLY</p>	<p>60 or fewer employees: Lump sum of R250,00 p.m. (incl VAT)</p> <p>-----</p> <p>61 and more employees: R4,25 per employee p.m. (incl VAT)</p>
	<p>No deduction made if contributor has worked for less than 20 hours in the week in which the deduction falls due.</p>			<p><b>UNION AGENCY FEE</b> (i.r.o. NON-Union members)</p> <p>1% of each NON Trade Union member's basic wage rate with a minimum of R7,65 per week and a maximum of R10,80 per week</p>	<p><b>SACTWU BURSARY FUND</b></p> <p>25 cents per week</p> <p>Payable by EMPLOYER ONLY</p> <p>i.r.o each employee to whom this Agreement of the Council applies</p>	

MEDICAL BENEFIT SOCIETY		SICK PAY FUND	
Employee	Employer	Employee	Employer
R9,45 per week	R9,80 per week	R3,07 per week	R4,96 per week

**ALL THE ABOVE PAYMENTS TO THE BARGAINING COUNCIL DUE BY 7<sup>TH</sup> DAY OF ENSUING MONTH:**

	PAYABLE TO:	PAYMENT METHOD :
<p>Council Levies</p> <p>Medical Benefit Society Contributions</p> <p>Sick Pay Fund Contributions</p> <p>Industry Protection Fund</p> <p>Provident Fund Contributions</p> <p>Agency Shop Fee</p> <p>SACTWU Subscriptions, Bursary Fund &amp; HIV/AIDS Project Contributions</p>	<p>The Secretary National Bargaining Council for the Clothing Manufacturing Industry (Northern Areas Chamber) P O Box 5101 Johannesburg 2000</p>	<p>Cheques payable to: <b>NBC Clothing – Northern Areas</b> <b>OR</b> direct deposit into bank account, as follows: <b>Bank: Nedbank</b> <b>Branch: Siemert Road</b> <b>Branch Code: 19 23 05</b> <b>Account No: 1923053833</b></p>

