

NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY CAPE CHAMBER (EASTERN CAPE AREAS)

Tel: (021) 460 4000
Fax: (021) 447 0628
www.nbc.org.za

7th FLOOR, INDUSTRIA HOUSE, 350 VICTORIA ROAD, SALT RIVER, 7925

P O BOX 1142
WOODSTOCK
7915

INFORMATION SCHEDULE

DEDUCTIONS AND CONTRIBUTIONS DUE TO THE EASTERN CAPE AREAS OF THE COUNCIL, ITS FUNDS AND THE TRADE UNION

(NOT applicable to employers & employees who are subject to the provisions of Part I
of the Council's National Main Collective Agreement pertaining to the Non-Metro Areas)

DEDUCTIONS EFFECTIVE FROM 1 SEP 2009 TO 31 AUG 2010

COUNCIL LEVIES	PROVIDENT FUND <i>Only payable by Employees having not less than a total of 6 months' experience in the Industry.</i>		MEDICAL AID		INDUSTRY PROTECTION FUND	SUPPLEMENTARY BENEFITS FUND	SACTWU SUBS. <i>(for Union members ONLY)</i>	SACTWU CONTRIBUTIONS Payable by the EMPLOYER
	Employee	Employer	Employee	Employer				
<p>An amount equal to</p> <p>0.33% of each employee's wages per week, up to a maximum of R2.45 per week Payable by the EMPLOYER</p> <p style="text-align: center;">and</p> <p>0.23% of each employee's wages per week payable by means of a deduction from the EMPLOYEE'S wages up to a maximum of R1.52 per week</p>	<p><u>Employees earning R649 p.w. or more:</u> 3,60%</p> <p><u>Employees earning less than R649:</u> 3,80%</p>	<p><u>Employees earning R649 p.w. or more:</u> 6,79%</p> <p><u>Employees earning less than R649:</u> 6,99%</p>	<p>R22,89 per week</p>	<p>R14.03 per week</p>	<p>10 cents per employee per week Payable by the EMPLOYER</p> <p style="text-align: center;">-----</p> <p>10 cents per week Payable by means of a deduction from the EMPLOYEE'S wages</p>	<p><u>Employee:</u></p> <p style="text-align: center;">60c per employee per week</p> <p><u>Employer:</u></p> <p style="text-align: center;">74c per week WAGES</p>	<p><u>Trade Union Subscription</u></p> <p>1% of each individual Trade Union member's basic wage rate plus R1,80 with a minimum of R7.65 per week and a maximum of R12.60 per week</p> <p style="text-align: center;">or</p> <p><u>Agency Fee iro non-Trade Union Employees</u></p> <p>1% of each NON Trade Union member's basic wage rate with a minimum of R5.85 per week and a maximum of R10.80 per week</p>	<p><u>Sactwu Bursary Fund</u> 25 cents per week</p> <p style="text-align: center;">-----</p> <p><u>Sactwu Hiv/Aids Project</u> 39 cents per week</p> <p style="text-align: center;">-----</p> <p>i.r.o. each employee falling within the scope of the Council</p>

PAYMENTS TO THE BARGAINING COUNCIL DUE BY 7TH DAY OF ENSUING MONTH:

CONTRIBUTION:	PAYABLE TO:	PAYMENT METHOD :
Council Levies, HIV/AIDS Project Contributions & Supplementary Benefits Fund	The Regional Secretary National Bargaining Council for the Clothing Manufacturing Industry (Cape Chamber) P O Box 1142, Woodstock, 7915	Cheques payable to: NBC Clothing – Eastern Cape OR direct deposit into bank account, as follows: Bank: Standard Bank Branch: North End Branch Code: 05 02 17 00 Account No: 08 05 12 54 2
Provident Fund Contributions	Absa Consultants & Actuaries P O Box 577 Port Elizabeth 6000	Cheques payable to: Clothing Industry Provident Fund OR direct deposit into bank account, as follows: Bank: ABSA Bank Branch: Santyger Branch Code: 632 356 Account No: 407 435 7534
Medical Aid Contributions	Vula Medical Aid P O Box 2338 Durban 4000	} Cheques payable directly to addressees as indicated
SACTWU Subscriptions & Bursary Fund	SACTWU P O Box 18359 Dalbridge 4014	