

**NATIONAL BARGAINING COUNCIL
FOR THE
CLOTHING MANUFACTURING INDUSTRY
KwAZULU-NATAL CHAMBER**

Tel: 031 362 0700
Fax: 031 307 6716

127/129 GALE STREET, UMBILO, DURBAN

P O BOX 18354
DALBRIDGE, 4001

INFORMATION SCHEDULE

**DEDUCTIONS AND CONTRIBUTIONS DUE TO THE KZN CHAMBER OF THE
COUNCIL, ITS FUNDS AND THE TRADE UNION
(NOT applicable to employers & employees who are subject to the provisions of Part I
of the Council's National Main Collective Agreement
pertaining to the Non-Metro Areas)**

DEDUCTIONS EFFECTIVE FROM 1 SEP 2008 TO 31 AUG 2009

COUNCIL LEVIES		PROVIDENT FUND <i>Payable i.r.o employees earning up to R1 623.35 p.w. or R7034.50 p.m. and not in respect of employees whose occupation is monthly paid and of a managerial, specialist technical or non-production related nature.</i>		SICK BENEFIT FUND		SACTWU SUBS. (For union members only)	SACTWU BURSARY FUND	SACTWU HIV/AIDS PROJECT
		Employee	Employer	Employee	Employer			
Calculated at 0.25% of a qualified machinist rate of pay (This equates to R1,62 per week payable by employees by means of a deduction from their wages)	Calculated at 0.25% of a qualified machinist rate of pay (This equates to R1,62 per week payable by employers in respect of each employee)	6,5% of each individual contributor's actual basic week	7,5% of each individual contributor's actual basic weekly earnings	1,5% of each employee's weekly wage	1,75% of each employee's weekly wage	1% of each individual Trade Union member's basic weekly wage plus an additional R1.20 per week towards the Sactwu funeral scheme with a minimum of R6.50 per week, and a maximum of R11.00 per week. UNION AGENCY FEE (i.r.o NON-Union members)	22 cents per week Payable by EMPLOYER ONLY	33 cents per week Payable by EMPLOYER ONLY
Payable i.r.o employees earnings up to R1 623.35 p.w or R7 034.50 p.m	Payable i.r.o employees earnings up to R1 623.35 p.w or R7 034.50 p.m					1% of each NON-Trade Union member's basic wage rate with a minimum of R5.30 per week and a maximum of R9.80 per week	Payable i.r.o each Trade Union member only	Payable i.r.o employees earning up to R1 623.35 p.w. or R7034.50

PAYMENTS TO THE BARGAINING COUNCIL DUE BY 10TH DAY OF ENSUING MONTH:

	ADDRESSED TO:	PAYMENT METHOD :
Council/Chamber Levies	The Secretary National Bargaining Council for the Clothing Manufacturing Industry (KwaZulu-Natal Chamber) P.O.BOX 18354 Dalbridge 4014	Cheques payable to: NBC Clothing – KwaZulu-Natal OR direct deposit into bank account, as follows: Bank: Standard Bank Branch: Gale Place Branch Code: 042526 Acc No: 051171538
Sick Benefit Fund Contributions		
SACTWU Subscriptions, Bursary Fund & HIV/AIDS Project Contributions		
Provident Fund Contributions	The Principal Officer KwaZulu Natal Clothing Industry Provident Fund P.O.Box 18354 Dalbridge 4014	Cheques payable to: KwaZulu Natal Clothing Industry Provident Fund OR direct deposit into bank account, as follows: Bank: Standard Bank Branch: Gale Place Branch Code: 042526 Acc No: 250213753 ***Factories may use the short name KZN CLOTHING PF for their EFT's