

# NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY NORTHERN CHAMBER

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Johannesburg  
2000

## INFORMATION SCHEDULE

### CLOTHING SECTOR (including MILLINERY) DEDUCTIONS AND CONTRIBUTIONS DUE TO THE NORTHERN CHAMBER OF THE COUNCIL, ITS FUNDS AND THE TRADE UNION (NOT applicable to employers & employees who are subject to the provisions of Part I of the Council's National Main Collective Agreement pertaining to the Non-Metro Areas)

DEDUCTIONS EFFECTIVE FROM 1 SEP 2007 TO 31 AUG 2008

| COUNCIL<br>LEVIES  | PROVIDENT FUND   |  | INDUSTRY<br>PROTECTION<br>FUND  | SACTWU<br>SUBS.<br><i>(for Union<br/>members ONLY)</i>  | SACTWU<br>HIV/AIDS<br>PROJECT  | EMPLOYER<br>AGENCY<br>SHOP FEE   |
|--|--|--|---|---|--|--|
|  | Employee   | Employer   |   |   |  |  |
| <b>Employee:</b><br>R1,30<br>per week<br><br><br><br><br><br><br><br><br><br><b>Employer:</b><br>R1,40<br>per week | 5,75% of each individual contributor's prescribed wage, calculated to the nearest cent                           | 6,5% of each individual contributor's prescribed wage, calculated to the nearest cent. | 10 cents per week<br><br><br><br><br>Payable by THE EMPLOYER AND BY MEANS OF A DEDUCTION FROM AN EMPLOYEE'S WAGES | 1% of each individual Trade Union member's basic wage rate plus R1,20 with a minimum of R6,20 per week and a maximum of R10,40 per week<br><br><b>UNION AGENCY FEE</b><br><i>(i.r.o. NON-Union members)</i> | 30 cents per week<br><br>Payable by EMPLOYER ONLY  | 60 or fewer employees:<br>Lump sum of R250,00 p.m. (incl VAT)<br><br>61 and more employees:<br>R4,25 per employee p.m. (incl VAT ) |
|  | No deduction made if contributor has worked for less than 20 hours in the week in which the deduction falls due. |  |   | 1% of each NON Trade Union member's basic wage rate with a minimum of R5,00 per week and a maximum of R9,20 per week  | 20 cents per week<br><br>Payable by EMPLOYER ONLY<br><br>i.r.o. each employee to whom this Agreement of the Council applies. |  |

| MEDICAL BENEFIT SOCIETY |                   | SICK PAY FUND     |                   |
|-------------------------|-------------------|-------------------|-------------------|
| Employee                | Employer          | Employee          | Employer          |
| R8,12<br>per week       | R8,42<br>per week | R2,64<br>per week | R4,27<br>per week |

ALL THE ABOVE PAYMENTS TO THE BARGAINING COUNCIL DUE BY 7<sup>TH</sup> DAY OF ENSUING MONTH:

|  | <b>PAYABLE TO:</b>  | <b>PAYMENT METHOD :</b>  |
|--|---|--|
| Council Levies   | The Secretary<br>National Bargaining Council for the<br>Clothing Manufacturing Industry<br>(Northern Areas Chamber)<br>P O Box 5101<br>Johannesburg<br>2000 | Cheques payable to:<br><b>NBC Clothing – Northern Areas</b><br><b>OR</b><br>direct deposit into bank account, as follows:<br><b>Bank: Nedbank</b><br><b>Branch: Siemert Road</b><br><b>Branch Code: 19 23 05</b><br>Account No: 1923053833 |
| Medical Benefit Society Contributions                                  |   |  |
| Sick Pay Fund Contributions  |   |  |
| Industry Protection Fund   |   |  |
| Provident Fund Contributions   |   |  |
| Agency Shop Fee  |   |  |
| SACTWU Subscriptions, Bursary Fund<br>& HIV/AIDS Project Contributions |   |  |