NATIONAL BARGAINING COUNCIL
FOR THE
CLOTHING MANUFACTURING INDUSTRY

NORTHERN CHAMBER

Tel: 011 402 2737
Fax: 011 402 7375
1ST FLOOR, GARMENT CENTRE, 148 KERK STREET, JOHANNESBURG 2001
P O Box 5101
Johannesburg
2000

INFORMATION SCHEDULE

CLOTHING SECTOR (including MILLINERY)

DEDUCTIONS AND CONTRIBUTIONS DUE TO THE NORTHERN CHAMBER OF THE COUNCIL, ITS FUNDS AND THE TRADE UNION
(NOT applicable to employers & employees who are subject to the provisions of Part I of the Council's National Main Collective Agreement pertaining to the Non-Metro Areas)

DEDUCTIONS & CONTRIBUTIONS EFFECTIVE FROM 1 SEPTEMBER 2008 TO 31 AUGUST 2009

COUNCIL LEVIES	PROVIDENT FUND		INDUSTRY PROTECTION FUND	SACTWU SUBS. *(for Union members ONLY)*	SACTWU HIV/AIDS PROJECT	EMPLOYER AGENCY SHOP FEE
	Employee	Employer				
Employee: **R 1.41** **Per week** **Employer:** R1.53 Per week	**5,75%** of each individual contributor's prescribed wage, calculated to the nearest cent **Payable to: Clothing Industry (Northern Chamber) Provident Fund**	**6,5%** of each individual contributor's prescribed wage, calculated to the nearest cent. **Bank: Standard Bank Johannesburg Branch A/c No: 000038628 Branch Code: 00020500**	**10 cents** per week Payable by THE EMPLOYEE BY MEANS OF A DEDUCTION FROM AN EMPLOYEE'S WAGES PLUS A matching amount payable by the employer	**1%** of each individual Trade Union **member's** basic wage rate **plus R1,20** with a minimum of **R6,50** per week and a maximum of **R11,00** per week	**33 cents** per week Payable by EMPLOYER ONLY	60 or fewer employees: Lump sum of **R250,00** p.m. (**in**cl VAT) – – – – – – – – – 61 and more employees: **R4,25** per employee p.m. (incl VAT)
	No deduction made if contributor has worked for less than 20 hours in the week in which the deduction falls due.			**UNION AGENCY FEE** *(i.r.o. NON-Union members)* **1%** of each **NON** Trade Union member's basic wage rate with a minimum of **R5,30** per week and a maximum of **R9,80** per week	**SACTWU BURSARY FUND** **22 cents** per week Payable by EMPLOYER ONLY i.r.o. each employee to whom this Agreement of the Council applies.	

MEDICAL BENEFIT SOCIETY		SICK PAY FUND	
Employee	Employer	Employee	Employer
R8,85 per week	**R9,18** per week	**R2,88** per week	**R4,65** per week

ALL THE ABOVE PAYMENTS TO THE BARGAINING COUNCIL DUE BY 7TH DAY OF ENSUING MONTH:

	PAYABLE TO:	PAYMENT METHOD :
Council Levies Medical Benefit Society Contributions Sick Pay Fund Contributions Industry Protection Fund Agency Shop Fee SACTWU Subscriptions, Bursary Fund & HIV/AIDS Project Contributions	The Secretary National Bargaining Council for the Clothing Manufacturing Industry (Northern Areas Chamber) P O Box 5101 Johannesburg 2000	Cheques payable to: **NBC Clothing – Northern Areas** **OR** direct deposit into bank account, as follows: **Bank: Nedbank** **Branch: Siemert Road** **Branch Code: 19 23 05** Account No: 1923053833