

# NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY

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7<sup>th</sup> FLOOR, INDUSTRIA HOUSE, 350 VICTORIA ROAD, SALT RIVER, 7925

P O BOX 1142  
WOODSTOCK  
7915

### REGIONAL CHAMBERS:

**EASTERN CAPE**  
Chamber House  
22 Grahamstown Road  
North End 6001  
P O Box 3220  
North End, P. E. 6056  
Tel: 041 487 1874  
Fax: 041 487 1761

**KWAZULU-NATAL**  
127/129 Gale Street  
Umbilo  
Durban 4001  
P O Box 18354  
Dalbridge 4014  
Tel: 031 362 0700  
Fax: 031 307 6716

**NORTHERN**  
1<sup>st</sup> Floor, Garment Centre  
148 Kerk Street  
Johannesburg 2001  
P O Box 5101  
Johannesburg 2000  
Tel: 011 402 2737  
Fax: 011 402 7375

**WESTERN CAPE**  
Industria House  
350 Victoria Road  
Salt River 7925  
P O Box 1142  
Woodstock 7915  
Tel: 021 460 4000  
Fax: 021 447 0628

## INFORMATION SCHEDULE FOR THE NON-METRO AREAS ONLY

**DEDUCTIONS AND CONTRIBUTIONS DUE TO THE COUNCIL AND THE TRADE UNION  
(NOT applicable to employers & employees who are subject to the provisions  
of the Council's Main Collective Agreements for its Metro Areas)**

### DEDUCTIONS EFFECTIVE FROM 1 SEP 2008 TO 31 AUG 2009

COUNCIL LEVIES	PROVIDENT FUND	SACTWU SUBS. <i>(for Union members ONLY)</i>	SACTWU HIV/AIDS PROJECT
<p><u>In the Magisterial Districts of Camperdown, uMzinto, Paarl, Stellenbosch and Uitenhage</u></p> <p><b>Calculated at 0.303% of a qualified machinist rate of pay</b> (This equates to R1.48 per week)</p> <hr style="border-top: 1px dashed black;"/> <p><b>for all other areas</b> <b>0.37% of a qualified machinist rate of pay.</b> (This equates to R1.48 per week)</p> <p style="text-align: center;">Payable by each <b>THE EMPLOYER</b> and <b>BY MEANS OF A DEDUCTION FROM AN EMPLOYEE'S WAGES</b></p>	<p>In respect of each employee who has worked 9 ordinary hours or more during any pay week <i>(applicable in respect of all members of the PF, i.e. members earning within the ceiling rate as well as those members earning above the ceiling rate if they are existing members as at 31 Aug 08)</i>:</p> <p style="text-align: center;">Payable by <b>EMPLOYER</b> <b>4,0%</b> of the wage of each employee (Refer Council Circular No NBC/03/2006 dd 12 Sep 06 for blanket exemption granted for a reduction of R1.21 pw) <b>and</b> <b>4,0%</b> of the wage payable by the <b>EMPLOYEE</b> by means of a deduction from the employee's wages (provided this has been confirmed in a plant level ballot)</p>	<p><b>1% of each individual Trade Union member's basic wage rate plus R1,20 with a minimum of R6.50 per week and a maximum R11.00 per week</b></p> <hr style="border-top: 1px dashed black;"/> <p style="text-align: center;"><b>UNION AGENCY FEE</b> <i>(i.r.o. NON-Union members)</i></p> <p><b>1% of each NON Trade Union member's basic wage rate with a minimum of R5.30 per week and a maximum of R9.80 per week</b></p>	<p><b>33 cents per employee per week</b></p> <p style="text-align: center;">Payable by <b>EMPLOYER ONLY</b></p>
Payable i.r.o. employees earning up to R1 220.50 p.w. or R5 288.50 p.m. in the Magisterial Districts of Camperdown, uMzinto, Paarl, Stellenbosch and Uitenhage and R997.50 p.w. or R4 322.50 p.m. for all other areas.			

### PAYMENTS OF THE ABOVE DUE TO THE BARGAINING COUNCIL BY 14<sup>TH</sup> DAY OF ENSUING MONTH:

ADDRESSED TO:	PAYMENT METHOD :
<p>The Regional Secretary of the Council's Chamber in whose area of responsibility the manufacturing business falls, i.e. one of the following addresses:</p> <p>The Secretary National Bargaining Council for the Clothing Manufacturing Industry <b>(Eastern Cape Sub-Chamber)</b> P O Box 3220 North End 6056 <i>SACTWU Subscriptions in respect of the Eastern Cape ONLY are payable directly to SACTWU at P O Box 18359, Dalbridge 4014.</i></p> <p><b>Provident Fund Contributions - Bank Account</b></p> <p><b>Clothing Industry Provident Fund</b></p>	<p>Cheques payable to OR direct deposit into bank account as follows:</p> <hr style="border-top: 1px dashed black;"/> <p><b>NBC Clothing – Eastern Cape</b> Bank: Standard Bank Branch: North End Branch Code: 05 02 17 00 Account No: 08 05 12 54 2</p> <hr style="border-top: 1px dashed black;"/> <p><b>Clothing Industry Provident Fund</b> Bank: Standard Bank Branch: North End Branch Code: 05 02 17 00 Account No: 08 05 06 240</p>
<p>The Secretary National Bargaining Council for the Clothing Manufacturing Industry <b>(KwaZulu – Natal -Chamber)</b> P O Box 18354 Dalbridge 4014</p>	<p><b>NBC Clothing – KwaZulu-Natal</b> Bank: Standard Bank Branch: Gale Place Branch Code: 042526 Account No: 05 183 6750</p>

<p><b>Provident Fund Contributions - Bank Account</b></p> <p>KwaZulu Natal Clothing Industry Provident Fund</p>	<p>Cheques payable to:  <b>KwaZulu Natal Clothing Industry Provident Fund</b>  OR  direct deposit into bank account, as follows:  <b>Bank: Standard Bank</b>  <b>Branch: Gale Place</b>  <b>Branch Code: 042526</b>  <b>Acc No: 250213753</b></p> <p>***Factories may use the short name KZN CLOTHING PF for their EFT's</p>
<p>The Secretary  National Bargaining Council for the Clothing Manufacturing Industry  <b>(Northern Areas Chamber)</b>  P O Box 5101  Johannesburg 2000</p>	<p><b>NBC Clothing – Northern Areas</b>  <b>Bank: Standard Bank</b>  <b>Branch: Carlton Centre</b>  <b>Branch Code: 002305</b>  <b>Account No: 001238892</b></p>
<p><b>Provident Fund Contributions - Bank Account</b></p> <p>Clothing Industry (Northern Chamber) Provident Fund</p>	<p>Cheques payable to:  <b>Clothing Industry (Northern Chamber) Provident Fund</b>  OR  direct deposit into bank account, as follows:  <b>Bank: Standard Bank</b>  <b>Branch: Johannesburg</b>  <b>Branch Code: 00020500</b>  <b>Acc No: 000038628</b></p>
<p>The Regional Secretary  National Bargaining Council for the Clothing Manufacturing Industry  (Cape Chamber)  <b>(Western Cape Sub Chamber)</b>  P O Box 1142  Woodstock  7915</p>	<p>Cheques payable to:  <b>NBC Clothing – Western Cape</b> OR direct deposit into bank account, as follows:  <b>Bank: Standard Bank</b>  <b>Branch: Victoria Road, Salt River</b>  <b>Branch Code: 02 47 09</b>  <b>Account No: 07 122 315 0</b></p>
<p><b>Provident Fund Contributions - Bank Account</b></p> <p>Cape Clothing Industry Provident Fund</p>	<p>Cheques payable to:  <b>Cape Clothing Industry Provident Fund</b>  OR  direct deposit into bank account, as follows:  <b>Bank: Standard Bank</b>  <b>Branch: Thibault Square</b>  <b>Branch Code: 020909</b>  <b>Acc No: 07 122 3169</b></p>