

NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY

Tel: (021) 460 4000

Fax: (021) 460 4166

www.nbc.org.za

7th FLOOR, INDUSTRIA HOUSE, 350 VICTORIA ROAD, SALT RIVER, 7925

P O BOX 1142

WOODSTOCK

7915

REGIONAL CHAMBERS:

CAPE

Industria House
350 Victoria Road
Salt River 7925
P O Box 1142
Woodstock 7915

Tel: 021 460 4000

Fax: 021 447 0628

KWAZULU-NATAL

127/129 Magwaza Maphalala Street (Gale Street)

Umbilo

Durban 4001

P O Box 18354

Dalbridge 4014

Tel: 031 362 0700

Fax: 031 307 6716

NORTHERN

1st Floor, Garment Centre

148 Kerk Street

Johannesburg 2001

P O Box 5101

Johannesburg 2000

Tel: 011 402 2737

Fax: 011 402 7375

INFORMATION SCHEDULE FOR THE NON-METRO AREAS ONLY

DEDUCTIONS AND CONTRIBUTIONS DUE TO THE COUNCIL AND THE TRADE UNION (NOT applicable to employers & employees who are subject to the provisions of the Council's Main Collective Agreements for its Metro Areas)

DEDUCTIONS EFFECTIVE FROM 1 SEP 2009 TO 31 AUG 2010

COUNCIL LEVIES (For <u>ALL</u> non-metro areas)	PROVIDENT FUND	SACTWU SUBS. <i>(for Union members ONLY)</i>	SACTWU HIV/AIDS PROJECT
<p>Payable by THE EMPLOYER:</p> <p>Calculated at 0.47% of a qualified machinist's rate of pay in "other areas" as defined in the attached wage schedule (This equates to R2.06 with effect from 1st September 2009 and with effect from 1 January 2010, the rand value will equate to R2.09)</p> <p>-----</p> <p>Payable by THE EMPLOYEE by means of a deduction from an employee's wages:</p> <p>Calculated at 0.37% of a qualified machinist's rate of pay in "other areas" (This equates to R1.62 and with effect from 1 January 2010, the rand value will equate to R1.64)</p>	<p>In respect of each employee who has worked 9 ordinary hours or more during any pay week (<i>applicable in respect of all members of the PF, i.e. members earning within the ceiling rate as well as those members earning above the ceiling rate if they are existing members as at 31 Aug 08</i>):</p> <p>Payable by EMPLOYER 4,0% of the wage of each employee (Refer Council Circular No NBC/03/2006 dd 12 Sep 06 for blanket exemption granted for a reduction of R1.21 pw) and 4,0% of the wage payable by the EMPLOYEE by means of a deduction from the employee's wages (provided this is confirmed in a plant level ballot)</p>	<p>1% of each individual Trade Union member's basic wage rate plus R1,80 with a minimum of R7.65 per week and a maximum R12.60 per week</p> <p>UNION AGENCY FEE <i>(i.r.o. NON-Union members)</i></p> <p>1% of each NON Trade Union member's basic wage rate with a minimum of R5.85 per week and a maximum of R10.80 per week</p>	<p>33 cents per employee per week</p> <p>Payable by EMPLOYER ONLY</p>
<p>Payable i.r.o. employees earning up to R1 330.50 p.w. or R5 765.00 p.m. in the Magisterial Districts of Camperdown, uMzinto, Paarl, Stellenbosch and Uitenhage and R1 087.50 p.w. or R4 711.50 p.m. for all other areas.</p>			

PAYMENTS OF THE ABOVE DUE TO THE BARGAINING COUNCIL BY 14TH DAY OF ENSUING MONTH:

ADDRESSED TO:	PAYMENT METHOD :
<p>The Regional Secretary of the Council's Chamber in whose area of responsibility the manufacturing business falls, i.e. one of the following addresses:</p> <p><u>KwaZulu Natal</u> The Secretary National Bargaining Council for the Clothing Manufacturing Industry (KwaZulu-Natal Chamber) P O Box 18354 Dalbridge 4014</p> <p><u>Northern Areas (incl Free State and Northern Cape)</u> The Secretary National Bargaining Council for the Clothing Manufacturing Industry (Northern Areas Chamber) P O Box 5101 Johannesburg 2000</p> <p><u>Western Cape and Eastern Cape</u> The Regional Secretary National Bargaining Council for the Clothing Manufacturing Industry (Cape Chamber) (Cape Chamber) P O Box 1142 Woodstock 7915</p>	<p>Cheques payable to OR direct deposit into bank account as follows:</p> <p>NBC Clothing – KwaZulu-Natal Bank: Standard Bank Branch: Gale Place Branch Code: 042526 Account No: 05 183 6750</p> <p>NBC Clothing – Northern Areas Bank: Standard Bank Branch: Carlton Centre Branch Code: 002305 Account No: 001238892</p> <p>Cheques payable to: NBC Clothing – Western Cape OR direct deposit into bank account, as follows: Bank: Standard Bank Branch: Thibault Square Branch Code: 02 47 09 Account No: 07 122 315 0</p>