

# NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY

## NORTHERN CHAMBER

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1<sup>ST</sup> FLOOR, GARMENT CENTRE, 148 KERK STREET, JOHANNESBURG 2001

P O Box 5101  
Johannesburg  
2000

### INFORMATION SCHEDULE

### CLOTHING MAIN AGREEMENT

**DEDUCTIONS AND CONTRIBUTIONS DUE TO THE NORTHERN CHAMBER  
OF THE COUNCIL, ITS FUNDS AND THE TRADE UNION  
(NOT applicable to employers & employees who are subject to the provisions  
of the Council's Main Collective Agreement for the Non-Metro Areas)**

DEDUCTIONS EFFECTIVE FROM 1 JULY 2005 TO 31 AUGUST 2006

COUNCIL LEVIES	PROVIDENT FUND		INDUSTRY PROTECTION FUND	SACTWU SUBSCRIPTIONS	SACTWU HIV/AIDS PROJECT	AGENCY SHOP FEE
	Employee	Employer				
<p><b>Employee:</b> R1,00 per week</p> <p><b>Employer:</b> R1,10 per week</p>	5,75% of each individual contributor's prescribed wage, calculated to the nearest cent	6,5% of each individual contributor's prescribed wage, calculated to the nearest cent	<p>10 cents per week</p> <p>Payable by THE EMPLOYER AND BY MEANS OF A DEDUCTION FROM AN EMPLOYEE'S WAGES</p>	<p><u>Subscription Deduction from wages</u></p> <p>1% of each individual Trade Union member's basic wage <b>PLUS</b> an additional R1,00 per week towards the SACTWU Funeral Scheme, with a minimum of not less than R5,40 per member per week and a maximum of not more than R9,00 per week.</p> <p><u>SACTWU BURSARY FUND</u></p> <p>20 cents Per week</p> <p>Payable by EMPLOYER ONLY i.r.o each employee to whom this Agreement of the Council applies.</p>	<p>10 cents per week</p> <p>Payable by EMPLOYER ONLY</p>	<p>60 or fewer employees: Lump sum of R250,00 p.m. (incl VAT)</p> <p>-----</p> <p>61 and more employees: R4,25 per employee p.m. (incl VAT)</p>
	No deduction made if contributor has worked for less than 20 hours in the week in which the deduction falls due.					

MEDICAL BENEFIT SOCIETY		SICK PAY FUND	
Employee	Employer	Employee	Employer
R7,20 per week	R7,60 per week	R2,00 per week	R2,50 per week

**ALL THE ABOVE PAYMENTS TO THE BARGAINING COUNCIL DUE BY 7<sup>TH</sup> DAY OF ENSUING MONTH:**

	PAYABLE TO:	PAYMENT METHOD :
Council Levies	The Secretary National Bargaining Council for the Clothing Manufacturing Industry (Northern Areas Chamber) P O Box 5101 Johannesburg 2000	Cheques payable to: <b>NBC Clothing – Northern Areas OR</b> direct deposit into bank account, as follows: <b>Bank: Nedbank</b> <b>Branch: Siemert Road</b> <b>Branch Code: 19 23 05</b> Account No: 1923053833
Medical Benefit Society Contributions		
Sick Pay Fund Contributions		
Industry Protection Fund		
Provident Fund Contributions		
Agency Shop Fee		
SACTWU Subscriptions, Bursary Fund & HIV/AIDS Project Contributions		