

NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY

CAPE CHAMBER (WESTERN CAPE SUB-CHAMBER)

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P O BOX 1142
WOODSTOCK
7915

INFORMATION SCHEDULE

COUNTRY AREAS COLLECTIVE AGREEMENT (GEORGE AND WORCESTER)

DEDUCTIONS AND CONTRIBUTIONS DUE TO THE WESTERN CAPE SUB-CHAMBER OF THE COUNCIL, ITS FUNDS AND THE TRADE UNION

(NOT applicable to employers & employees who are subject to the provisions
of the Council's Main Collective Agreement for the Non-Metro Areas)

CONTRIBUTIONS EFFECTIVE FROM 1 JULY 2005 TO 31 AUGUST 2006

Payable in respect of employees earning up to R740.50 p.w. or R3 209.00 p.m.						
COUNCIL LEVIES	PROVIDENT FUND (PF) <i>Payable in respect of all members of the PF, i.e. members earning within the ceiling rate, and those members earning above these rates if they are already members as at 1 July 05</i>		INDUSTRY PROTECTION FUND	SACTWU CONTRIBUTIONS		COLLECTIVE BARGAINING DISPUTE RESOLUTION LEVY
	<i>Deductions from EMPLOYEES' Wages</i>	<i>Payable by EMPLOYER only</i>		<i>Deductions from EMPLOYEES' Wages</i>	<i>Payable by EMPLOYER only</i>	
<p style="color: blue;">R1.76 cents per week</p> <p>Payable 88c per week by the EMPLOYER and 88c per week by means of a deduction from the EMPLOYEE'S wages</p>	<p>6,03% of each individual contributor's actual basic wage rate with a maximum of R61.26 per week or R265.47 per month</p>	<p>6,25% of each individual contributor's actual basic wage rate with a maximum of R63.50 per week or R275.17 per month</p>	<p>13 cents per week Payable by the EMPLOYER</p> <p style="text-align: center;">-----</p> <p>12 cents per week Payable by means of a deduction from the EMPLOYEE'S wages</p>	<p><u>Trade Union Subscription</u> 1% of each individual Trade Union member's basic wage rate plus R1.00 with a minimum of R5.40 per week and a maximum of R9.00 per week</p> <p style="text-align: center;">or</p> <p><u>Agency Fee iro non-Trade Union Employees</u> 1% of each non Trade Union employee's basic wage rate plus R1.00 with a minimum of R5.40 per week and a maximum of R9.00 per week</p>	<p><u>Capacity Building Fund</u> 25 cents per week</p> <p><u>HIV/AIDS Project</u> 10 cents per week</p> <p><u>SACTWU Bursary Fund</u> 20 cents p.w i.r.o. each Trade Union member</p>	<p>Payable only by EMPLOYERS who are not members of the Cape Clothing Association:</p> <p>40 or fewer employees: Lump sum of R89.78 p.m. (incl VAT)</p> <p style="text-align: center;">or</p> <p>more than 40 employees: R1.85 per employee p.m. plus VAT on total</p>

PAYMENTS TO THE WESTERN CAPE SUB-CHAMBER DUE BY 14TH DAY OF ENSUING MONTH:

	ADDRESSED TO:	PAYMENT METHOD :
Council Levies	The Regional Secretary National Bargaining Council for the Clothing Manufacturing Industry (Western Cape Sub Chamber) P O Box 1142 Woodstock 7915	Cheques payable to: NBC Clothing – Western Cape OR direct deposit into bank account, as follows: Bank: Standard Bank Branch: Victoria Road, Salt River Branch Code: 02 47 09 Acc No: 07 122 315 0
Health Care Fund Contributions		
Industry Protection Fund		
Provident Fund Contributions		
Collective Bargaining Dispute Resolution Levy: NON-PARTY EMPLOYERS ONLY		
SACTWU Subscriptions(or Agency fee iro non-union employees), Bursary Fund, Capacity Building Fund & HIV/AIDS Project Contributions		