

**NATIONAL BARGAINING COUNCIL
FOR THE
CLOTHING MANUFACTURING INDUSTRY
CAPE CHAMBER
(WESTERN CAPE SUB-CHAMBER)**

Tel: (021) 460 4000
Fax: (021) 447 0628
www.nbc.org.za

7th FLOOR, INDUSTRIA HOUSE, 350 VICTORIA ROAD, SALT RIVER, 7925

P O BOX 1142
WOODSTOCK
7915

INFORMATION SCHEDULE

CLOTHING AND GARMENT KNITTING AGREEMENTS

**DEDUCTIONS AND CONTRIBUTIONS DUE TO THE WESTERN CAPE SUB-CHAMBER OF THE COUNCIL, ITS FUNDS AND THE TRADE UNION
(NOT applicable to employers & employees who are subject to the provisions of the Council's Main Collective Agreement for the Non-Metro Areas)**

CONTRIBUTIONS EFFECTIVE FROM 1 JULY 2005 TO 31 AUGUST 2006

Payable in respect of employees earning up to **R1 016.00** p.w. or **R4 402.50** p.m.

COUNCIL LEVIES	PROVIDENT FUND (PF) <i>Payable in respect of all members of the PF, i.e. members earning within the ceiling rate, and those members earning above these rates if they are already members as at 1 July 05</i>		INDUSTRY PROTECTION FUND	SACTWU CONTRIBUTIONS		COLLECTIVE BARGAINING & DISPUTE RESOLUTION LEVY
	<i>Deductions from EMPLOYEES' Wages</i>	<i>Payable by EMPLOYER only</i>		<i>Deductions from EMPLOYEES' Wages</i>	<i>Payable by EMPLOYER only</i>	
R1.76 cents per week Payable 88c per week by the EMPLOYER and 88c per week by means of a deduction from the EMPLOYEE'S wages	6,03% of each individual contributor's actual basic wage rate with a maximum of R61.26 per week or R265.47 per month	6,25% of each individual contributor's actual basic wage rate with a maximum of R63.50 per week or R275.17 per month	13 cents per week Payable by the EMPLOYER ----- 12 cents per week Payable by means of a deduction from the EMPLOYEE'S wages	<u>Trade Union Subscription</u> 1% of each individual Trade Union member's basic wage rate plus R1.00 with a minimum of R5.40 per week and a maximum of R9.00 per week or <u>Agency Fee iro non-Trade Union Employees</u> 1% of each non Trade Union employee's basic wage rate plus R1.00 with a minimum of R5.40 per week and a maximum of R9.00 per week	<u>Capacity Building Fund</u> 25 cents per week <u>HIV/AIDS Project</u> 10 cents per week <u>SACTWU Bursary Fund</u> 20 cents p.w i.r.o. each Trade Union member	Payable only by EMPLOYERS who are not members of the Cape Clothing Association 40 or fewer employees: Lump sum of R89.78 p.m. (incl VAT) or more than 40 employees: R1.85 per employee p.m. plus VAT on total

WAGE GROUPS		HEALTH CARE FUND	
WEEKLY	MONTHLY	Employee	Employer
R414.00 – R540.00	R1 794.00 – R2 340.00	Without dependants R7,40 per week With dependants R12,10 per week	R4,90 per week
R540.01 – R1 016.00	R2 340.01 – R4 402.50	Without dependants R9,40 per week With dependants R16,10 per week	R5,90 Per week
R1 016,01 and over	R4 402.51 and over	Nil (unless exempted into the Fund, in which event additional contributions are payable)	

PAYMENTS TO THE WESTERN CAPE SUB-CHAMBER DUE BY 14TH DAY OF ENSUING MONTH:

	ADDRESSED TO:	PAYMENT METHOD :
Council Levies Health Care Fund Contributions Industry Protection Fund Provident Fund Contributions Collective Bargaining & Dispute Resolution Levy: NON-PARTY EMPLOYERS ONLY SACTWU Subscriptions (or Agency fee iro non-SACTWU members), Bursary Fund, Capacity Building Fund & HIV/AIDS Project Contributions	The Regional Secretary National Bargaining Council for the Clothing Manufacturing Industry (Western Cape Sub Chamber) P O Box 1142 Woodstock 7915	Cheques payable to: NBC Clothing – Western Cape OR direct deposit into bank account, as follows: Bank: Standard Bank Branch: Victoria Road, Salt River Branch Code: 02 47 09 Acc No: 07 122 315 0