

**NATIONAL BARGAINING COUNCIL  
FOR THE  
CLOTHING MANUFACTURING INDUSTRY  
CAPE CHAMBER  
(WESTERN CAPE SUB-CHAMBER)**

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P O BOX 1142  
WOODSTOCK  
7915

**INFORMATION SCHEDULE**

**CLOTHING, GARMENT KNITTING, HOSIERY AND MILLINERY SECTORS  
DEDUCTIONS AND CONTRIBUTIONS DUE TO THE WESTERN CAPE SUB-CHAMBER OF THE  
COUNCIL, ITS FUNDS AND THE TRADE UNION**

(NOT applicable to employers & employees who are subject to the provisions of Part I  
of the Council's National Main Collective Agreement pertaining to the Non-Metro Areas)

**CONTRIBUTIONS EFFECTIVE FROM 1 SEPTEMBER 2007 TO 31 AUGUST 2008**

Payable in respect of employees earning up to <b>R1 124.00 p.w. or R4 870.50 p.m.</b>						
COUNCIL LEVIES	PROVIDENT FUND (PF) <i>Payable in respect of all members of the PF, i.e. members earning within the ceiling rate, and those members earning above these rates if they are members as at 31 Aug 07</i>		INDUSTRY PROTECTION FUND	SACTWU CONTRIBUTIONS		COLLECTIVE BARGAINING & DISPUTE RESOLUTION LEVY
	<i>Deductions from EMPLOYEES' Wages</i>	<i>Payable by EMPLOYER only</i>		<i>Deductions from EMPLOYEES' Wages</i>	<i>Payable by EMPLOYER only</i>	
<p><b>R2.60</b> <b>per employee</b> per week</p> <p>Payable <b>R1.30</b> per week by the EMPLOYER and <b>R1.30</b> per week by means of a deduction from the EMPLOYEE'S wages</p>	<p><b>6,03%</b> of each individual contributor's actual basic wage rate with a maximum of <b>R67.78</b> per week</p>	<p><b>6,25%</b> of each individual contributor's actual basic wage rate with a maximum of <b>R70.25</b> per week</p>	<p><b>14 cents</b> per employee per week Payable by the EMPLOYER</p> <hr/> <p><b>12 cents</b> per week Payable by means of a deduction from the EMPLOYEE'S wages</p>	<p><b>Trade Union Subscription</b> <b>1%</b> of each individual Trade Union member's basic wage rate <b>plus R1.20</b> with a minimum of <b>R6.20</b> per week and a maximum of <b>R10.40</b> per week <b>or</b></p> <p><b>Agency Fee iro non-Trade Union Employees</b> <b>1%</b> of each <b>NON</b> Trade Union member's basic wage rate with a minimum of <b>R5.00</b> per week and a maximum of <b>R9.20</b> per week</p>	<p><b>Capacity Building Fund</b> <b>26 cents</b> per employee per week</p> <p><b>HIV/AIDS Project</b> <b>32 cents</b> per employee per week</p> <p><b>SACTWU Bursary Fund</b> <b>21 cents p.w</b> i.r.o. each Trade Union member</p>	<p>Payable only by EMPLOYERS who are not members of the Cape Clothing Association</p> <p>40 or fewer employees: Lump sum of <b>R93.48</b> p.m. (incl VAT)</p> <p><b>or</b></p> <p>more than 40 employees: <b>R1,92</b> per employee p.m. plus VAT on total</p>

WAGE GROUPS		HEALTH CARE FUND	
WEEKLY	MONTHLY	Employee	Employer
R457.50 – R597.00	R1 982.50 – R2 587.00	Without dependants R18,40 per week	R5.43 per week
		With dependants R23,10 per week	
R597.01 – R1 124.00	R2 587.01 – R4 870.50	Without dependants R20,40 per week	R6.49 Per week
		With dependants R27,10 per week	
R1 124.01 and over	R4 870.51 and over	Members exempted into the Fund, pay additional contributions	

**PAYMENTS TO THE WESTERN CAPE SUB-CHAMBER DUE BY 14<sup>TH</sup> DAY OF ENSUING MONTH:**

	ADDRESSED TO:	PAYMENT METHOD :
Council Levies	The Regional Secretary National Bargaining Council for the Clothing Manufacturing Industry (Western Cape Sub Chamber) P O Box 1142 Woodstock 7915	Cheques payable to: <b>NBC Clothing – Western Cape</b> OR direct deposit into bank account, as follows: <b>Bank: Standard Bank</b> <b>Branch: Victoria Road, Salt River</b> <b>Branch Code: 02 47 09</b> <b>Acc No: 07 122 315 0</b>
Health Care Fund Contributions		
Industry Protection Fund		
Provident Fund Contributions		
Collective Bargaining & Dispute Resolution Levy: NON- PARTY EMPLOYERS ONLY		
SACTWU Subscriptions (or Agency fee iro non-SACTWU members), Bursary Fund, Capacity Building Fund & HIV/AIDS Project Contributions		