

**NATIONAL BARGAINING COUNCIL
FOR THE
CLOTHING MANUFACTURING INDUSTRY
CAPE CHAMBER
(WESTERN CAPE SUB-CHAMBER)**

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P O BOX 1142
WOODSTOCK
7915

INFORMATION SCHEDULE

CLOTHING, GARMENT KNITTING, HOSIERY AND MILLINERY SECTORS

DEDUCTIONS AND CONTRIBUTIONS DUE TO THE WESTERN CAPE SUB-CHAMBER OF THE COUNCIL, ITS FUNDS AND THE TRADE UNION

(NOT applicable to employers & employees who are subject to the provisions of Part I of the Council's National Main Collective Agreement pertaining to the Non-Metro Areas)

CONTRIBUTIONS EFFECTIVE FROM 1 SEPTEMBER 2006 TO 31 AUGUST 2007

Payable in respect of employees earning up to R1 066.50 p.w. or R4 621,50 p.m.

COUNCIL LEVIES	PROVIDENT FUND (PF) <i>Payable in respect of all members of the PF, i.e. members earning within the ceiling rate, and those members earning above these rates if they are members as at 31 Aug 06</i>		INDUSTRY PROTECTION FUND	SACTWU CONTRIBUTIONS		COLLECTIVE BARGAINING & DISPUTE RESOLUTION LEVY
	<i>Deductions from EMPLOYEES' Wages</i>	<i>Payable by EMPLOYER only</i>		<i>Deductions from EMPLOYEES' Wages</i>	<i>Payable by EMPLOYER only</i>	
<p>R2,43 cents per employee per week</p> <p>Payable R1.25c per week by the EMPLOYER and R1,18c per week by means of a deduction from the EMPLOYEE'S wages</p>	<p>6,03% of each individual contributor's actual basic wage rate with a maximum of R64,31 per week</p>	<p>6,25% of each individual contributor's actual basic wage rate with a maximum of R66,65 per week</p>	<p>13 cents per employee per week Payable by the EMPLOYER</p> <hr/> <p>12 cents per week Payable by means of a deduction from the EMPLOYEE'S wages</p>	<p>Trade Union Subscription 1% of each individual Trade Union member's basic wage rate plus R1,20 with a minimum of R5,80 per week and a maximum of R9,70 per week or</p> <p>Agency Fee iro non-Trade Union Employees 1% of each NON Trade Union member's basic wage rate with a minimum of R4,60 per week and a maximum of R8,50 per week</p>	<p>Capacity Building Fund 25 cents per employee per week</p> <p>HIV/AIDS Project 30 cents per employee per week</p> <p>SACTWU Bursary Fund 20 cents p.w i.r.o. each Trade Union member</p>	<p>Payable only by EMPLOYERS who are not members of the Cape Clothing Association</p> <p>40 or fewer employees: Lump sum of R89,78 p.m. (incl VAT)</p> <p style="text-align: center;">or</p> <p>more than 40 employees: R1,85 per employee p.m. plus VAT on total</p>

WAGE GROUPS

HEALTH CARE FUND

WEEKLY	MONTHLY	Employee	Employer
R434.00 – R566.50	R1 974,70 – R2 454.83	Without dependants R15,40 per week	R5.15 per week
		With dependants R20,10 per week	
R566.51 – R1 066.50	R2 454.84 – R4 621.50	Without dependants R17,40 per week	R6.15 Per week
		With dependants R24,10 per week	
R1 066.51 and over	R4 621.51 and over	Members exempted into the Fund, pay additional contributions	

PAYMENTS TO THE WESTERN CAPE SUB-CHAMBER DUE BY 14TH DAY OF ENSUING MONTH:

	ADDRESSED TO:	PAYMENT METHOD :
Council Levies	The Regional Secretary National Bargaining Council for the Clothing Manufacturing Industry (Western Cape Sub Chamber) P O Box 1142 Woodstock 7915	Cheques payable to: NBC Clothing – Western Cape OR direct deposit into bank account, as follows: Bank: Standard Bank Branch: Victoria Road, Salt River Branch Code: 02 47 09 Acc No: 07 122 315 0
Health Care Fund Contributions		
Industry Protection Fund		
Provident Fund Contributions		
Collective Bargaining & Dispute Resolution Levy: NON-PARTY EMPLOYERS ONLY		
SACTWU Subscriptions (or Agency fee iro non-SACTWU members), Bursary Fund, Capacity Building Fund & HIV/AIDS Project Contributions		