

# NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY

## CAPE CHAMBER (WESTERN CAPE SUB-CHAMBER)

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P O BOX 1142  
WOODSTOCK  
7915

### INFORMATION SCHEDULE

#### WESTERN CAPE COUNTRY AREAS (GEORGE AND WORCESTER)

#### DEDUCTIONS AND CONTRIBUTIONS DUE TO THE WESTERN CAPE SUB-CHAMBER OF THE COUNCIL, ITS FUNDS AND THE TRADE UNION

(NOT applicable to employers & employees who are subject to the provisions of Part I  
of the Council's National Main Collective Agreement pertaining to the Non-Metro Areas)

#### CONTRIBUTIONS EFFECTIVE FROM 1 SEPTEMBER 2006 TO 31 AUGUST 2007

Payable in respect of employees earning up to R765,00 p.w. or R3 315,00 p.m.						
<b>COUNCIL LEVIES</b>	<b>PROVIDENT FUND (PF)</b> <i>Payable in respect of all members of the PF, i.e. members earning within the ceiling rate, and those members earning above these rates if they are already members as at 31 Aug 06</i>		<b>INDUSTRY PROTECTION FUND</b>	<b>SACTWU CONTRIBUTIONS</b>		<b>COLLECTIVE BARGAINING DISPUTE RESOLUTION LEVY</b>
	<i>Deductions from EMPLOYEES' Wages</i>	<i>Payable by EMPLOYER only</i>		<i>Deductions from EMPLOYEES' Wages</i>	<i>Payable by EMPLOYER only</i>	

<p><b>R2,36 cents</b> per week</p> <p>Payable R1,18 per week by the EMPLOYER and R1,18 per week by means of a deduction from the EMPLOYEE'S wages</p>	<p>- -</p> <p><b>6,03%</b> of each individual contributor's actual basic wage rate with a maximum of <b>R64,31</b> per week or <b>R278,67</b> per month (if monthly paid)</p>	<p>- -</p> <p><b>6,25%</b> of each individual contributor's actual basic wage rate with a maximum of <b>R66,65</b> per week or <b>R288,82</b> per month (if monthly paid)</p>	<p><b>13 cents</b> per week Payable by the EMPLOYER</p> <hr/> <p><b>12 cents</b> per week Payable by means of a deduction from the EMPLOYEE'S wages</p>	<p><b>Trade Union Subscription</b> 1% of each individual Trade Union member's basic wage rate plus <b>R1,20</b> with a minimum of <b>R5,80</b> per week and a maximum of <b>R9,70</b> per week</p> <p>or</p> <p><b>Agency Fee iro non-Trade Union Employees</b> 1% of each <b>NON</b> Trade Union member's basic wage rate with a minimum of <b>R4,60</b> per week and a maximum of <b>R8,50</b> per week</p>	<p><b>Capacity Building Fund</b> <b>25 cents</b> per employee per week</p> <p><b>HIV/AIDS Project</b> <b>30 cents</b> per employee per week</p> <p><b>SACTWU Bursary Fund</b> <b>20 cents p.w</b> i.r.o. each Trade Union member</p>	<p>Payable only by EMPLOYERS who are <b>not members of the Cape Clothing Association:</b></p> <p>40 or fewer employees: Lump sum of <b>R89,78</b> p.m. (incl VAT) .</p> <p>or</p> <p>more than 40 employees: <b>R1,85</b> per employee p.m. plus VAT on total</p>
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**PAYMENTS TO THE WESTERN CAPE SUB-CHAMBER DUE BY 14<sup>TH</sup> DAY OF ENSUING MONTH:**

	<b>ADDRESSED TO:</b>	<b>PAYMENT METHOD :</b>
Council Levies Health Care Fund Contributions Industry Protection Fund Provident Fund Contributions Collective Bargaining Dispute Resolution Levy: <b>NON-PARTY EMPLOYERS ONLY</b> SACTWU Subscriptions(or Agency fee iro non-union employees), Bursary Fund, Capacity Building Fund & HIV/AIDS Project Contributions	The Regional Secretary National Bargaining Council for the Clothing Manufacturing Industry (Western Cape Sub Chamber) P O Box 1142 Woodstock 7915	Cheques payable to:  <b>NBC Clothing – Western Cape</b> OR direct deposit into bank account, as follows: <b>Bank: Standard Bank</b> <b>Branch: Victoria Road, Salt River</b> <b>Branch Code: 02 47 09</b> <b>Acc No: 07 122 315 0</b>

PRC/hc/Deduct Sched\_- W Cape CAA (1 Sep 06 to 31 Aug 2007)