

**NATIONAL BARGAINING COUNCIL
FOR THE
CLOTHING MANUFACTURING INDUSTRY
CAPE CHAMBER
(WESTERN CAPE SUB-CHAMBER)**

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P O BOX 1142
WOODSTOCK
7915

INFORMATION SCHEDULE

WESTERN CAPE COUNTRY AREAS (GEORGE AND WORCESTER)

**DEDUCTIONS AND CONTRIBUTIONS DUE TO THE WESTERN CAPE SUB-CHAMBER OF
THE COUNCIL, ITS FUNDS AND THE TRADE UNION**

(NOT applicable to employers & employees who are subject to the provisions of Part I
of the Council's National Main Collective Agreement pertaining to the Non-Metro Areas)

CONTRIBUTIONS EFFECTIVE FROM 1 SEPTEMBER 2007 TO 31 AUGUST 2008

Payable in respect of employees earning up to R814,00 p.w. or R3 527.50 p.m.						
COUNCIL LEVIES	PROVIDENT FUND (PF) <i>Payable in respect of all members of the PF, i.e. members earning within the ceiling rate, and those members earning above these rates if they are already members as at 31 Aug 07</i>		INDUSTRY PROTECTION FUND	SACTWU CONTRIBUTIONS		COLLECTIVE BARGAINING DISPUTE RESOLUTION LEVY
	Deductions from EMPLOYEES' Wages	Payable by EMPLOYER only		Deductions from EMPLOYEES' Wages	Payable by EMPLOYER only	
<p>R2,60 per week</p> <p>Payable R1.30 per week by the EMPLOYER and R1.30 per week by means of a deduction from the EMPLOYEE'S wages</p>	<p>6,03% of each individual contributor's actual basic wage rate with a maximum of R67.78 per week</p>	<p>6,25% of each individual contributor's actual basic wage rate with a maximum of R70.25 per week</p>	<p>13 cents per week Payable by the EMPLOYER</p> <hr/> <p>12 cents per week Payable by means of a deduction from the EMPLOYEE'S wages</p>	<p>Trade Union Subscription 1% of each individual Trade Union member's basic wage rate plus R1,20 with a minimum of R6.20 per week and a maximum of R10.40 per week or</p> <p>Agency Fee iro non-Trade Union Employees 1% of each NON Trade Union member's basic wage rate with a minimum of R5.00 per week and a maximum of R9.20 per week</p>	<p>Capacity Building Fund 25 cents per employee per week</p> <p>HIV/AIDS Project 30 cents per employee per week</p> <p>SACTWU Bursary Fund 20 cents p.w i.r.o. each Trade Union member</p>	<p>Payable only by EMPLOYERS who are not members of the Cape Clothing Association:</p> <p>40 or fewer employees: Lump sum of R93.48 p.m. (incl VAT)</p> <p style="text-align: center;">or</p> <p>more than 40 employees: R1.92 per employee p.m. plus VAT on total</p>

PAYMENTS TO THE WESTERN CAPE SUB-CHAMBER DUE BY 14TH DAY OF ENSUING MONTH:

	ADDRESSED TO:	PAYMENT METHOD :
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Council Levies	The Regional Secretary National Bargaining Council for the Clothing Manufacturing Industry (Western Cape Sub Chamber) P O Box 1142 Woodstock 7915	Cheques payable to: NBC Clothing – Western Cape OR direct deposit into bank account, as follows: Bank: Standard Bank Branch: Victoria Road, Salt River Branch Code: 02 47 09 Acc No: 07 122 315 0
Health Care Fund Contributions		
Industry Protection Fund		
Provident Fund Contributions		
Collective Bargaining Dispute Resolution Levy: NON-PARTY EMPLOYERS ONLY		
SACTWU Subscriptions(or Agency fee iro non-union employees), Bursary Fund, Capacity Building Fund & HIV/AIDS Project Contributions		

Corr 2007/hc/Deduct Sched_ – W Cape CAA (1 Sep 07 to 31 Aug 2008)