

NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY						
MAIN COLLECTIVE AGREEMENT FOR THE EASTERN CAPE REGION						
NEW WAGE RATES FOR THE <u>GARMENT KNITTING</u> SECTOR FOR THE PERIOD						
1 SEPTEMBER 2006 TO 31 AUGUST 2007						
4. WAGES						
(1) Subject to the provisions of this Agreement, the minimum wages that shall be paid to and accepted by the undermentioned classes of employees, employed at Garment Knitting shall be as follows.						
				Wage per week as at 31-Aug-06	Increase	Wage per week from 01-Sep-06
				R	R	R
Part A - Cutting Department						
Pattern Maker:						
	(a)	Qualified		1,016.00	50.30	1,066.30
	(b)	Learner				
		First year				
			First six months of experience	569.50	27.98	597.48
			Second six months of experience	628.50	30.93	659.43
		Second year				
			First six months of experience	688.00	33.90	721.90
			Second six months of experience	751.50	37.08	788.58
		Third year				
			First six months of experience	819.00	40.45	859.45
			Second six months of experience	884.50	43.73	928.23
			Thereafter, the wage specified in (a), i.e.	1,016.00	50.30	1,066.30
Pattern Grader						
	(a)	Qualified		820.50	40.53	861.03
	(b)	Learner				
		First year				
			First six months of experience	536.00	26.30	562.30
			Second six months of experience	569.50	27.98	597.48
		Second year				
			First six months of experience	603.50	29.68	633.18
			Second six months of experience	646.00	31.80	677.80
		Third year				
			First six months of experience	688.00	33.90	721.90
			Second six months of experience	732.50	36.13	768.63
			Thereafter, the wage specified in (a), i.e.	820.50	40.53	861.03
Football Jersey Cutter						
	(a)	Qualified		570.50	28.03	598.53
	(b)	Learner				
		First year				
			First six months of experience	428.50	20.93	449.43
			Second six months of experience	454.00	22.20	476.20
		Second year				
			First six months of experience	477.50	23.38	500.88
			Second six months of experience	503.00	24.65	527.65
		Third year				
			First six months of experience	527.50	25.88	553.38
			Thereafter, the wage specified in (a), i.e.	570.50	28.03	598.53

				Wage per week as at 31-Aug-06	Increase	Wage per week from 01-Sep-06
				R	R	R
Layer-up						
	(a)	Qualified		492.00	24.10	516.10
	(b)	Learner				
		First year				
			First six months of experience	414.00	20.20	434.20
			Second six months of experience	428.50	20.93	449.43
		Second year				
			First six months of experience	447.50	21.88	469.38
			Thereafter, the wage specified in (a), i.e.	492.00	24.10	516.10
Part B - Factory Operatives						
Grade A employee:						
	(a)	Qualified		628.50	30.93	659.43
	(b)	Learner				
		First year				
			First six months of experience	442.50	21.63	464.13
			Second six months of experience	476.50	23.33	499.83
		Second year				
			First six months of experience	509.50	24.98	534.48
			Second six months of experience	536.00	26.30	562.30
		Third year				
			First six months of experience	570.50	28.03	598.53
			Thereafter, the wage specified in (a), i.e.	628.50	30.93	659.43
Grade B employee:						
	(a)	Qualified		537.00	26.35	563.35
	(b)	Learner				
		First year				
			First six months of experience	436.00	21.30	457.30
			Second six months of experience	458.50	22.43	480.93
		Second year				
			First six months of experience	482.00	23.60	505.60
			Thereafter, the wage specified in (a), i.e.	537.00	26.35	563.35
	(c)	If advanced to Grade A employee:				
			First six months from date of advancement	537.00	26.35	563.35
			Second six months from date of advancement	553.50	27.18	580.68
			Third six months from date of advancement	570.50	28.03	598.53
			Thereafter, the wage specified for a qualified Grade A employee, i.e.	628.50	30.93	659.43
Grade C employee:						
	(a)	Qualified		476.50	23.33	499.83
	(b)	Learner				
		First year				
			First six months of experience	427.50	20.88	448.38
			Second six months of experience	439.50	21.48	460.98
			Thereafter, the wage specified in (a), i.e.	476.50	23.33	499.83

				Wage per week as at 31-Aug-06	Increase	Wage per week from 01-Sep-06
				R	R	R
	(c)	If advanced to Grade B employee:				
			First six months from date of advancement	476.50	23.33	499.83
			Second six months from date of advancement	482.00	23.60	505.60
			Thereafter, the wage specified for a qualified Grade B employee, i.e.	537.00	26.35	563.35
Part C - Clerical employees						
Clerk						
	(a)	Qualified		692.50	34.13	726.63
	(b)	Learner				
		First year		510.50	25.03	535.53
		Second year		555.00	27.25	582.25
		Third year				
		First six months of experience		607.00	29.85	636.85
		Thereafter, the wage specified in (a), i.e.		692.50	34.13	726.63
Factory Clerk						
	(a)	Qualified		520.00	25.50	545.50
	(b)	Learner				
		First year		414.00	20.20	434.20
		Second year		441.00	21.55	462.55
		Third year				
		First six months of experience		476.50	23.33	499.83
		Thereafter, the wage specified in (a), i.e.		520.00	25.50	545.50
Part D - General						
Boiler attendant				493.50	24.18	517.68
Despatch packer				509.50	24.98	534.48
General Worker				476.50	23.33	499.83
Labourer				482.00	23.60	505.60
Motor vehicle driver of a vehicle, the unladen mass of which, together with the unladen mass of any trailer or trailers drawn by such vehicle -						
	(a)	does not exceed 1 360 kg		509.50	24.98	534.48
	(b)	exceeds 1 360 but not 2 720 kg		529.00	25.95	554.95
	(c)	exceeds 2 720 kg		603.50	29.68	633.18
Supervisor, quality controller and instructor				646.00	31.80	677.80
Traveller's driver				529.00	25.95	554.95
Watchman or caretaker, whose ordinary hours of work are -						
	(a)	less than 60 hours per week		550.00	27.00	577.00
	(b)	60 hours per week		577.00	28.35	605.35