

NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY - (CLOTHING SECTOR) WAGE RATES FOR THE PERIOD 1 SEPTEMBER 2009 - 31 AUGUST 2010			2009	2009
			Increased by 7% on R.5% *	7% increase on 8%
Part A - Cutting Department				
<b>GRADE 1</b>				
(a)	Qualified		690.55	694.75
(b)	Learner			
	0 - 6 months		456.45	459.60
	7 - 12 months		504.95	507.30
	13 - 18 months **		553.30	555.85
	Thereafter, the qualifying wage applies		691.55	694.75
<b>GRADE 2</b>				
(a)	Qualified		601.10	603.85
(b)	Learner			
	0 - 6 months		454.00	456.15
	Thereafter, the qualifying wage applies		601.05	603.85
<b>GRADE A</b>				
(a)	Qualified		615.80	618.65
(b)	Learner			
	0 - 6 months		478.35	480.60
	Thereafter, the qualifying wage applies		615.80	618.65
<b>HEAD CUTTER</b>				
			1109.30	1108.40
<b>ASSISTANT HEAD CUTTER</b>				
			882.60	886.65
<b>CUTTER/TRIMMER</b>				
(a)	Qualified		699.25	696.45
(b)	Learner			
	0 - 6 months		434.85	436.90
	7 - 12 months		485.80	488.00
	13 - 18 months		534.80	537.25
	19 - 22 months		592.95	595.65
	Thereafter, the qualifying wage applies		699.25	696.45
<b>BAND KNIFE CUTTER</b>				
(a)	Qualified		729.55	732.90
(b)	Learner			
	0 - 6 months		486.50	488.70
	7 - 12 months		540.25	542.75
	13 - 18 months		589.55	592.30
	19 - 22 months		645.60	648.80
	Thereafter, the qualifying wage applies		699.25	732.90
<b>MECHANIC</b>				
(a)	Qualified		1185.70	1191.20
(b)	Learner			
	0 - 6 months		607.10	609.60
	7 - 12 months		628.20	631.15
	13 - 18 months		721.00	724.40
	19 - 24 months		813.75	817.55
	25 - 30 months		912.70	916.95
	31 - 36 months		1009.60	1008.25
	37 - 40 months		1099.10	1098.20
	Thereafter, the qualifying wage applies		1185.70	1191.20
<b>CLERK *</b>				
(a)	Qualified		741.10	744.50
(b)	Learner			
	0 - 6 months		509.85	506.20
	7 - 12 months		568.90	571.55
	13 - 18 months		622.35	625.25
	Thereafter, the qualifying wage applies		741.10	744.50
<b>WATCHMAN</b>				
			621.15	624.00
<b>DRIVER 1</b>				
			583.40	586.15
<b>DRIVER 2</b>				
			637.50	640.45
<b>DRIVER 3</b>				
			743.35	746.30
<b>DRIVER 4</b>				
			897.85	902.00
<b>FOREPERSON</b>				
			850.00	853.95

\* Provided a registered productivity incentive scheme is in place.

\*\* Provided that a sewing machinist (grade 1) should be paid the qualified rate of pay after 18 months of experience.

NATIONAL BARGAINING COUNCIL FOR  
THE CLOTHING MANUFACTURING  
INDUSTRY - WAGE RATES FOR THE  
GARMENT KNITTING SECTOR FOR THE  
PERIOD 1 SEPTEMBER 2009-31 AUGUST  
2010

		2009	2009
DESCRIPTION OF OCCUPATION		INCREASED BY 7% ON 8.5% *	INCREASED BY 7% ON 9%
(i)	Foreman:	1298.10	1304.15
(j)	Dyer: (See (iv) below)		
(ii)	Storeman:		
(i)	Qualified:	1249.55	1255.30
(ii)	Learners:		
	first six months of experience	451.45	453.50
	second six months of experience	550.95	553.95
	third six months of experience	850.55	854.50
	next four months of experience	1050.05	1054.90
	Thereafter, the wage specified in (ii(i)) i.e.	1249.55	1255.30
(iv)	Mechanic/Dyer:		
(i)	Qualified:	1298.10	1304.15
(ii)	Learners:		
	first six months of experience	451.45	453.50
	second six months of experience	535.95	538.50
	third six months of experience	620.70	623.60
	fourth six months of experience	705.45	708.70
	fifth six months of experience	790.20	793.85
	sixth six months of experience	874.55	878.65
	seventh six months of experience	959.50	963.95
	eighth six months of experience	1044.10	1048.95
	ninth six months of experience	1128.70	1133.95
	next four months of experience	1213.60	1219.20
	Thereafter, the wage specified in (iv(i)) i.e.	1298.10	1304.15
(v)	Mechanic's Assistant:		
(i)	Qualified:	850.35	854.25
(ii)	Learners:		
	first six months of experience	451.45	453.50
	second six months of experience	490.80	493.20
	third six months of experience	531.35	533.80
	fourth six months of experience	570.80	573.45
	fifth six months of experience	610.95	613.80
	sixth six months of experience	651.05	654.05
	seventh six months of experience	690.70	693.90
	eighth six months of experience	730.75	734.15
	ninth six months of experience	770.45	774.05
	next four months of experience	810.45	814.20
	Thereafter, the wage specified in (v(i)) i.e.	850.35	854.25
(vi)	Supervisor:	898.90	903.10
(vii)	Final Examiner of fully-fashioned garments:	834.80	838.65
(viii)	Factory Clerk, Despatch Clerk, Stores Clerk:		
(i)	Qualified:	823.20	821.15
(ii)	Learners:		
	first six months of experience	451.45	453.60
	second six months of experience	542.80	545.40
	third six months of experience	634.35	637.30
	next four months of experience	726.00	729.35
(ix)	Knitting Machine Operator, Warp Knitting Machine Operator, Dyer's Assistant, Colouring Mass-Measurer and/or Cutter or Shaper (Knitting) of fully-fashioned garments, Handyman and Warper:		
(i)	Qualified:	817.38	821.15
(ii)	Learners:		
	first six months of experience	451.45	453.90

		2009	2009
DESCRIPTION OF OCCUPATION		INCREASED BY 7% ON 8.6%*	INCREASED BY 7% ON 9%
	second six months of experience	512.30	514.63
	third six months of experience	573.15	575.80
	fourth six months of experience	634.35	637.35
	fifth six months of experience	695.30	698.30
	next four months of experience	756.50	759.95
	Leader of magazine or comb, Linker, Overlocker other than an overlocker of seconds in socks, Sewing Machinist (Knitting) including a button, buttonhole and hemming machinist, Mender and Plain Sewer:		
(xi)	(i) Qualified:	713.20	716.65
	(ii) Learners:		
	first six months of experience	461.48	463.60
	second six months of experience	516.65	519.05
	third six months of experience	582.10	584.80
	next four months of experience	647.80	650.75
	Thereafter the wage specified in (xi)(i) i.e.	713.20	716.65
	Driver of a Motor Vehicle, the unladen mass of which, together with the unladen mass of any trailer or trailers drawn by such vehicle—:		
(xii)	(a) does not exceed 453,5 kg	681.85	686.00
	(b) exceeds 453,5 kg but not 2 721 kg	805.00	808.75
	(c) exceeds 2 721 kg but not 4 535 kg	867.25	861.20
	(d) exceeds 4 535 kg	930.25	934.65
(xiii)	Security Officer:	1041.30	1046.20
(xiv)	Watchman:	803.60	807.35
	Employee not elsewhere specified:		
(xv)	(i) Qualified:	836.65	840.60
	(ii) Learners:		
	first six months of experience	451.45	453.50
	second six months of experience	547.65	550.15
	third six months of experience	644.15	647.15
	next four months of experience	740.30	743.70
	thereafter, the wage specified in (xv)(i) i.e.	836.65	840.60
	Seamer, Mender of socks, Sorter, Cleaner (i.e. an employee engaged in cleaning garments and/or fabrics), Grader, Sampler (i.e. an employee engaged in the making up of sample cards), Winder, Overlocker for seconds in socks and/or Examiner of knitted fabric:		
(xvi)	(i) Qualified:	586.30	589.05
	(ii) Learners:		
	first six months of experience	451.45	453.50
	second six months of experience	496.25	498.60
	third six months of experience	541.50	544.10
	Thereafter, the wage specified in (xv)(i) i.e.	586.30	589.05
(xvii)	Traveller's Assistant, Cloakroom Supervisor and/or Attendant, Teamaker	586.30	589.05
(xviii)	General Worker (Knitting)	681.10	684.25

\* Provided a registered productivity incentive scheme is in place