

**NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY
NON-METRO COLLECTIVE AGREEMENT
NEW WAGE RATES NEGOTIATED BY THE PARTIES FOR THE PERIOD 1 SEP 2006 TO 31 AUGUST 2007**

Category/Occupation	In the Magisterial Districts of Camperdown, uMzinto, Paarl, Stellenbosch and Uitenhage	In all other Areas
	Wage Rate per week	Wage Rate per week
	1 Sep 2006 to 31 Aug 2007	1 Sep 2006 to 31 Aug 2007
Category A		
0 - 6 months	328.15	265.72
Thereafter	361.50	289.86
Category B		
0 - 6 months	331.49	268.22
7 - 12 months	357.08	286.85
13 - 18 months	383.23	304.77
Thereafter	417.25	328.06
Category C		
0 - 6 months	364.93	292.23
7 - 12 months	408.34	321.98
13 - 18 months	451.76	351.72
19 - 24 months	494.66	383.90
Thereafter	538.07	416.62
Category D		
0 - 6 months	364.93	292.23
7 - 12 months	396.84	314.09
13 - 18 months	439.73	336.31
19 - 24 months	461.18	358.68
Thereafter	528.14	409.13
Category E		
0 - 6 months	386.90	307.28
7 - 12 months	437.64	342.05
13 - 18 months	495.18	384.31
19 - 24 months	553.26	428.05
Thereafter	614.98	474.57
Band Knife Cutter		
0 - 6 months	348.19	280.76
7 - 12 months	380.63	302.98
13 - 18 months	411.48	324.12
19 - 24 months	446.01	347.77
Thereafter	498.32	386.66
Clerical		
0 - 6 months	358.65	287.92
7 - 12 months	399.46	315.89
13 - 18 months	432.40	338.47
Thereafter	506.69	392.97
Assistant Head Cutter	595.10	459.59
Head Cutter	732.68	563.27
Foreperson	649.80	518.80
Watchperson	429.80	336.67
Driver 1 (454kg)	406.78	320.90
Driver 2 (454 - 2722kg)	440.78	344.19
Driver 3 (2722 -4540kg)	506.18	392.59
Driver 4 (4540kg)	602.43	465.10

NOTE: If a "new employer", as defined, whose business has been engaged in the industry for a period of not more than 12 months, the above wage rates **may** be reduced by not more than 10 per cent during such period, whereafter the minimum wages as specified above shall become payable. A "new employer" is defined in the agreement as "a business newly established in the clothing and garment knitting sector, during the first 12 months of its existence in the sector; provided that if an existing business undergoes a change of name or ownership (including a change of directors, members or partners) while largely retaining the same employees and/or clients, it shall not be regarded as a new employer." [See also the proviso to clause 4(1)]