

NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY
MAIN COLLECTIVE AGREEMENT FOR THE NORTHERN REGION (KNITTING)
NEW WAGE RATES NEGOTIATED BY THE PARTIES FOR THE PERIOD 1 JULY 2004 - 30 JUNE 2005

WAGES

An employer shall, subject to the provisions of subclauses (1) (b), (c) and (d), (2), (4), (5) and (6) of clause 4(1)(a) of the above collective agreement, pay to each of his employees, not less than the weekly wage prescribed for an employee of his class as set out hereunder:

	DESCRIPTION OF OCCUPATION	CURRENT WAGE RATE AS AT 30.06.04	ACROSS-THE-BOARD INCREASE RATE	NEW WAGE RATE PER WEEK
		R	R	FROM 01.07.04
(i)	Foreman:	929.60	46.50	976.10
(ii)	Dyer: (See (iv) below)			
(iii)	Storeman:			
	(i) Qualified:	894.80	44.70	939.50
	(ii) Learners:			
	first six months of experience	323.20	16.20	339.40
	second six months of experience	466.10	23.30	489.40
	third six months of experience	609.00	30.50	639.50
	fourth six months of experience	751.90	37.60	789.50
	Thereafter, the wage specified in (iii)(i) i.e.	894.80	44.70	939.50
(iv)	Mechanic/Dyer:			
	(i) Qualified:	929.60	46.50	976.10
	(ii) Learners:			
	first six months of experience	323.20	16.20	339.40
	second six months of experience	383.80	19.20	403.00
	third six months of experience	444.50	22.20	466.70
	fourth six months of experience	505.10	25.30	530.40
	fifth six months of experience	565.80	28.30	594.10
	sixth six months of experience	626.30	31.30	657.60
	seventh six months of experience	687.00	34.40	721.40
	eighth six months of experience	747.70	37.40	785.10
	ninth six months of experience	808.30	40.40	848.70
	tenth six months of experience	869.00	43.50	912.50
	Thereafter, the wage specified in (iv)(i) i.e.	929.60	46.50	976.10
(v)	Mechanic's Assistant:			
	(i) Learners:			
	first six months of experience	323.20	16.20	339.40
	second six months of experience	351.50	17.60	369.10
	third six months of experience	380.50	19.00	399.50
	fourth six months of experience	408.80	20.40	429.20
	fifth six months of experience	437.50	21.90	459.40
	sixth six months of experience	466.20	23.30	489.50
	seventh six months of experience	494.60	24.70	519.30
	eighth six months of experience	523.20	26.20	549.40
	ninth six months of experience	551.70	27.60	579.30

		tenth six months of experience	580.40	29.00	609.40
		Thereafter, the wage specified in (v)(i) i.e.	608.90	30.40	639.30
(vi)	Supervisor:		643.70	32.20	675.90
(vii)	Final Examiner of fully-fashioned garments:		597.80	29.90	627.70
	(viii)	Factory Clerk, Despatch Clerk, Stores Clerk:			
		(i) Qualified:	585.30	29.30	614.60
		(ii) Learners:			
		first six months of experience	323.20	16.20	339.40
		second six months of experience	388.80	19.40	408.20
		third six months of experience	454.30	22.70	477.00
		fourth six months of experience	519.90	26.00	545.90
		Thereafter, the wage specified in (viii)(i) i.e.	585.30	29.30	614.60

	DESCRIPTION OF OCCUPATION	CURRENT WAGE RATE AS AT 30.06.04	ACROSS-THE-BOARD INCREASE RATE	NEW WAGE RATE WITH EFFECT FROM 01.07.04	
		R	R	R	
(ix)	Knitting Machine Operator, Warp Knitting Machine Operator, Dyer's Assistant, Colouring Mass-Measurer and/or Cutter or Shaper of fully-fashioned garments, Handyman and Warper:				
		(i) Qualified:	585.30	29.30	614.60
		(ii) Learners:			
		first six months of experience	323.20	16.20	339.40
		second six months of experience	366.90	18.30	385.20
		third six months of experience	410.50	20.50	431.00
		fourth six months of experience	454.30	22.70	477.00
		fifth six months of experience	497.90	24.90	522.80
		sixth six months of experience	541.70	27.10	568.80
		Thereafter, the wage specified in (ix)(i) i.e.	585.30	29.30	614.60
(x)	Loader of magazine or comb, Linker, Overlocker other than an overlocker of seconds in socks, Sewing Machinist including a button, buttonhole and hemming machinist, Mender and Plain Sewer:				
		(i) Qualified:	510.80	25.50	536.30
		(ii) Learners:			
		first six months of experience	323.20	16.20	339.40
		second six months of experience	370.00	18.50	388.50
		third six months of experience	416.90	20.80	437.70
		fourth six months of experience	463.90	23.20	487.10
		Thereafter, the wage specified in (x) (i) i.e.	510.80	25.50	536.30

(xi)	Driver of a Motor Vehicle, the unladen mass of which, together with the unladen mass of any trailer or trailers drawn by such vehicle—:				
	(a) does not exceed 453.5 kg	488.30	24.40	512.70	
	(b) exceeds 453.5 kg but not 2 721 kg	576.50	28.80	605.30	
	(c) exceeds 2 721 kg but not 4 535 kg	613.80	30.70	644.50	
	(d) exceeds 4 535 kg	666.10	33.30	699.40	
(xii)	Security Officer:	745.70	37.30	783.00	
(xiii)	Watchman:	575.40	28.80	604.20	
(xiv)	Employee not elsewhere specified:				
	(i) Qualified:	599.00	30.00	629.00	
	(ii) Learners:				
	first six months of experience	323.20	16.20	339.40	
	second six months of experience	392.10	19.60	411.70	
	third six months of experience	461.20	23.10	484.30	
	fourth six months of experience	530.10	26.50	556.60	
	Thereafter, the wage specified in (x) (iv) i.e.	599.00	30.00	629.00	
(xv)	Seamer, Mender of socks, Sorter, Cleaner (i.e. an employee engaged in cleaning garments and/or fabrics), Grader, Sampler (i.e. an employee engaged in the making up of sample cards), Winder, Overlocker for seconds in socks and/or Examiner of knitted fabrics and articles, Backwinder, Drawthreader, Pre-and Post-boarder or Former, Precutler, Presser, Turner, Operator of calender, slitting, setting or steaming machine, Operator of brushing, raising and/or cropping machine, Operator of dye machine, Operator of drying and/or hydro-extracting machine, employee engaged in Transferring and/or Labelling, Trimming off surplus threads, Folding, Carding and/or Packing, Waxring Maker, Boiler Attendant, Creeler, Teamaker, Despatch Packer, Parcel Maker, General Worker and Floor Walker/Runner:	487.70	24.40	512.10	
(xvi)	General Worker/Traveller's Assistant, Cloakroom Supervisor and/or Attendant, Teamaker employed after 30-06-1987:	419.90	21.00	440.90	
(xvii)	All employees classified in (xv) and who were employed after 30-06-1987, other than general worker, traveller's assistant, cloakroom supervisor and/or attendant and teamaker:				
		419.90	21.00	440.90	
		323.20	16.20	339.40	
		355.40	17.80	373.20	
		387.80	19.40	407.20	
		419.90	21.00	440.90	