

NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY

**MAIN COLLECTIVE AGREEMENT FOR THE NORTHERN REGION (CLOTHING)
NEW WAGE RATES NEGOTIATED BY THE PARTIES FOR THE PERIOD 1 JULY 2004 - 30 JUNE 2005**

WAGES				
Subject to the provisions of subclauses (2) (a), 2 (b), (3), (5) and (6) of clause 4(1) of the above collective agreement, not less than the following minimum wages shall be paid to the undermentioned categories of employees: Provided that trainees whose increased experience as at 30 June 2004 entitles them to a higher wage in terms of the table below shall be paid the increased wage:				
C A T	DESCRIPTION OF OCCUPATION	CURRENT WAGE RATE AS AT 30.06.04	ACROSS- THE- BOARD INCREASE RATE	NEW WAGE RATE PER WEEK FROM 01.07.04
		<i>R</i>	<i>R</i>	<i>R</i>
(A)	Pattern Maker and/or Grader:			
	(i) Qualified:	896.40	44.50	940.90
	(ii) Learners:			
	first six months of experience	323.20	15.90	339.10
	second six months of experience	418.30	20.60	438.90
	third six months of experience	514.50	25.40	539.90
	fourth six months of experience	610.40	30.20	640.60
	fifth six months of experience	706.40	35.00	741.40
	sixth six months of experience	802.30	39.80	842.10
	Thereafter, the wage specified in (A)(i) i.e.	896.40	44.50	940.90
(B)	Marker-In:			
	(i) Qualified:	744.40	36.90	781.30
	(ii) Learners:			
	first six months of experience	323.20	15.90	339.10
	second six months of experience	393.00	19.40	412.40
	third six months of experience	463.20	22.90	486.10
	fourth six months of experience	533.60	26.40	560.00
	fifth six months of experience	603.90	29.90	633.80
	sixth six months of experience	674.30	33.40	707.70
	Thereafter, the wage specified in (B)(i) i.e.	744.40	36.90	781.30
(C)	Mechanic:			
	(i) Qualified:	726.00	36.00	762.00
	(ii) Learners:			
	first six months of experience	323.20	15.90	339.10
	second six months of experience	367.30	18.10	385.40
	third six months of experience	412.20	20.30	432.50
	fourth six months of experience	457.10	22.60	479.70
	fifth six months of experience	502.20	24.80	527.00
	sixth six months of experience	546.70	27.00	573.70
	seventh six months of experience	591.70	29.30	621.00
	eighth six months of experience	636.60	31.50	668.10
	ninth six months of experience	681.50	33.80	715.30
	Thereafter, the wage specified in (C)(i) i.e.	726.00	36.00	762.00
(D)	Chopper Out, Cutter and/or Re-Cutter, Negative Maker, Screen Maker (Engraver), Screen Printer, Sample Cutter:			
	(i) Qualified:	539.40	26.70	566.10
	(ii) Learners:			
	first six months of experience	323.20	15.90	339.10
	second six months of experience	376.90	18.50	395.40
	third six months of experience	431.30	21.30	452.60
	fourth six months of experience	486.00	24.00	510.00
	Thereafter, the wage specified in (D)(i) i.e.	539.40	26.70	566.10
*(E1)	Sample Machinist:	536.30	26.50	562.80
(E)	Sewing Machinist, Finisher, Operator of a Linking, Overlocking and/or Sewing Machine; Invisible Mender Embroiderer, Embroidery Machinist (other than embroidery machine minder); Fagotter, Beader and/or Pleater by hand, Baster, Shaper, Fitter up; Checker, Presser of Garments, Assistant Screen Maker (Engraver), Assistant Screen Printer, Darkroom Assistant, Mixing and Filtering Operator, Oven and Curing Operator, Screen Controller, Screen Preparer, Squeegee Preparer and Despatch Packer:			
	(i) Qualified:	466.30	23.00	489.30

	(ii) Learners:			
	first six months of experience	323.20	15.90	339.10
	second six months of experience	358.60	17.60	376.20
	third six months of experience	394.00	19.40	413.40
	fourth six months of experience	431.30	21.30	452.60
	Thereafter, the wage specified in (E)(i) i.e.	466.30	23.00	489.30

C A T	DESCRIPTION OF OCCUPATION	CURRENT WAGE RATE AS AT 30.06.04	ACROSS- THE- BOARD INCREASE RATE	NEW WAGE RATE WITH EFFECT FROM 01.07.04
		R	R	R
(F1)	Machinist promoted to Assistant Supervisor:			
	(i) Qualified:	554.10	27.40	581.50
	(ii) Learners:			
	first six months of experience	466.30	23.00	489.30
	second six months of experience	496.60	24.50	521.10
	third six months of experience	525.80	26.00	551.80
	Thereafter, the wage specified in (F1)(i) i.e.	554.10	27.40	581.50
(F)	Asst Supervisor, other than a Machinist promoted to Asst. Supervisor; Despatch/Factory Clerk and Storeman:			
	(i) Qualified:	554.10	27.40	581.50
	(ii) Learners:			
	first six months of experience	323.20	15.90	339.10
	second six months of experience	380.70	18.70	399.40
	third six months of experience	438.70	21.60	460.30
	fourth six months of experience	497.00	24.60	521.60
	Thereafter, the wage specified in (F)(i) i.e.	554.10	27.40	581.50
(G)	Other Pressers, not provided for elsewhere; Underpresser; Presser of shirts, ties, pyjamas and other nightwear, hats, caps, underwear, knitwear, aprons, overalls and blouses without lace, embroidery, tucks and handmade pleats; Machine belt-fixer; Maintenance Assistance; Layer-up; Plain Sewer; Operator of a button covering, zip tacking and/or pleating machine; an employee engaged on the Trubenizing of collars and/or Clicker and Shaper by template; General worker; Applique Cutter; Tracer and/or Marker and/or Framer; Pleater and Embroidery Machine Minder:			
	(i) Qualified:	387.00	19.10	406.10
	(ii) Learners:			
	first six months of experience	323.20	15.90	339.10
	second six months of experience	338.90	16.60	355.50
	third six months of experience	354.80	17.40	372.20
	fourth six months of experience	370.70	18.20	388.90
	Thereafter, the wage specified in (G)(i) i.e.	387.00	19.10	406.10
(H1)	Foreman:	1222.80	60.80	1,283.60
(H2)	Supervisor, Assistant Foreman, Head Cutter:	667.20	33.10	700.30
(H3)	Artisan:	1395.60	69.50	1,465.10
(H4)	Labourer, Scooter Driver and/or Boiler Attendant:	430.10	21.20	451.30
(H5)	Watchman:	496.80	24.50	521.30
(H6)	Driver (Light Motor Vehicle):	489.70	24.20	513.90
(H7)	Driver (Medium Motor Vehicle):	523.30	25.90	549.20

*Sample machinist. Any employee when called upon to perform the duties of a sample machinist, shall, while so employed be paid the wage of a sample machinist: Provided that such wage shall not be subject to the provision of clause 4 (2) (a) of this Agreement.