

NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY

MAIN COLLECTIVE AGREEMENT FOR THE NORTHERN REGION (CLOTHING)

NEW WAGE RATES NEGOTIATED BY THE PARTIES FOR THE PERIOD 1 SEPTEMBER 2006 - 31 AUGUST 2007

WAGES				
Subject to the provisions of subclauses (2) (a), 2 (b), (3), (5) and (6) of clause 4(1) of the above collective agreement, not less than the following minimum wages shall be paid to the undermentioned categories of employees: Provided that trainees whose increased experience as at 30 June 2005 entitles them to a higher wage in terms of the table below shall be paid the increased wage:				
C A T	DESCRIPTION OF OCCUPATION	CURRENT WAGE RATE AS AT 31.08.06	ACROSS- THE- BOARD INCREASE RATE (rounded)	NEW WAGE RATE WITH EFFECT FROM 01.09.06
		<i>R</i>	<i>R</i>	<i>R</i>
(A)	Pattern Maker and/or Grader:			
	(i) Qualified:	978.50	48.40	1,026.90
	(ii) Learners:			
	first six months of experience	352.70	17.10	369.80
	second six months of experience	456.50	22.30	478.80
	third six months of experience	561.50	27.60	589.10
	fourth six months of experience	666.20	32.80	699.00
	fifth six months of experience	771.10	38.10	809.20
	sixth six months of experience	875.80	43.30	919.10
	Thereafter, the wage specified in (A)(i) i.e.	978.50	48.40	1,026.90
(B)	Marker-In:			
	(i) Qualified:	812.50	40.10	852.60
	(ii) Learners:			
	first six months of experience	352.70	17.10	369.80
	second six months of experience	428.90	20.90	449.80
	third six months of experience	505.50	24.80	530.30
	fourth six months of experience	582.40	28.60	611.00
	fifth six months of experience	659.20	32.50	691.70
	sixth six months of experience	736.00	36.30	772.30
	Thereafter, the wage specified in (B)(i) i.e.	812.50	40.10	852.60
(C)	Mechanic:			
	(i) Qualified:	792.50	39.10	831.60
	(ii) Learners:			
	first six months of experience	352.70	17.10	369.80
	second six months of experience	400.80	19.50	420.30
	third six months of experience	449.80	22.00	471.80
	fourth six months of experience	498.90	24.40	523.30
	fifth six months of experience	548.10	26.90	575.00
	sixth six months of experience	596.70	29.30	626.00
	seventh six months of experience	645.80	31.80	677.60
	eighth six months of experience	694.80	34.20	729.00
	ninth six months of experience	743.90	36.70	780.60
	Thereafter, the wage specified in (C)(i) i.e.	792.50	39.10	831.60
(D)	Chopper Out, Cutter and/or Re-Cutter, Negative Maker, Screen Maker (Engraver), Screen Printer, Sample Cutter:			
	(i) Qualified:	588.70	28.90	617.60
	(ii) Learners:			
	first six months of experience	352.70	17.10	369.80
	second six months of experience	411.20	20.10	431.30
	third six months of experience	470.60	23.00	493.60
	fourth six months of experience	530.40	26.00	556.40
	Thereafter, the wage specified in (D)(i) i.e.	588.70	28.90	617.60
*(E1)	Sample Machinist:	585.30	28.80	614.10
(E)	Sewing Machinist, Finisher, Operator of a Linking, Overlocking and/or Sewing Machine; Invisible Mender Embroiderer, Embroidery Machinist (other than embroidery machine minder); Fagotter, Beader and/or Pleater by hand, Baster, Shaper, Fitter up; Checker, Presser of Garments, Assistant Screen Maker (Engraver), Assistant Screen Printer, Darkroom Assistant, Mixing and Filtering Operator, Oven and Curing Operator, Screen Controller, Screen Preparer, Squeegee Preparer and Despatch Packer:			
	(i) Qualified:	508.90	24.90	533.80
	(ii) Learners:			
	first six months of experience	352.70	17.10	369.80
	second six months of experience	391.20	19.10	410.30
	third six months of experience	429.90	21.00	450.90
	fourth six months of experience	470.70	23.00	493.70
	Thereafter, the wage specified in (E)(i) i.e.	508.90	24.90	533.80

C A T	DESCRIPTION OF OCCUPATION	CURRENT WAGE RATE AS AT 31.08.06	ACROSS- THE- BOARD INCREASE RATE	NEW WAGE RATE WITH EFFECT FROM 01.09.06
		R	R	R
(F1)	Machinist promoted to Assistant Supervisor:			
	(i) Qualified:	604.80	29.70	634.50
	(ii) Learners:			
	first six months of experience	508.90	24.90	533.80
	second six months of experience	541.90	26.60	568.50
	third six months of experience	573.90	28.20	602.10
	Thereafter, the wage specified in (F1)(i) i.e.	604.80	29.70	634.50
(F)	Asst Supervisor, other than a Machinist promoted to Asst. Supervisor; Despatch/Factory Clerk and Storeman:			
	(i) Qualified:	604.80	29.70	634.50
	(ii) Learners:			
	first six months of experience	352.70	17.10	369.80
	second six months of experience	415.40	20.30	435.70
	third six months of experience	478.70	23.40	502.10
	fourth six months of experience	542.50	26.60	569.10
	Thereafter, the wage specified in (F)(i) i.e.	604.80	29.70	634.50
(G)	Other Pressers, not provided for elsewhere; Underpresser; Presser of shirts, ties, pyjamas and other nightwear, hats, caps, underwear, knitwear, aprons, overalls and blouses without lace, embroidery, tucks and handmade pleats; Machine belt-fixer; Maintenance Assistance; Layer-up; Plain Sewer; Operator of a button covering, zip tacking and/or pleating machine; an employee engaged on the Trubenizing of collars and/or Clicker and Shaper by template; General worker; Applique Cutter; Tracer and/or Marker and/or Framer; Pleater and Embroidery Machine Minder:			
	(i) Qualified:	422.30	20.60	442.90
	(ii) Learners:			
	first six months of experience	352.70	17.10	369.80
	second six months of experience	369.70	18.00	387.70
	third six months of experience	387.10	18.90	406.00
	fourth six months of experience	404.50	19.70	424.20
	Thereafter, the wage specified in (G)(i) i.e.	422.30	20.60	442.90
(H1)	Foreman:	1334.90	66.20	1,401.10
(H2)	Supervisor, Assistant Foreman, Head Cutter:	728.30	35.90	764.20
(H3)	Artisan:	1523.70	75.70	1,599.40
(H4)	Labourer, Scooter Driver and/or Boiler Attendant:	469.30	23.00	492.30
(H5)	Watchman:	542.10	26.60	568.70
(H6)	Driver (Light Motor Vehicle):	534.50	26.20	560.70
(H7)	Driver (Medium Motor Vehicle):	571.20	28.10	599.30

*Sample machinist.Any employee when called upon to perform the duties of a sample machinist,shall,while so employed be paid the wage of a sample machinist:Provided that such wage shall not be subject to the provision of clause 4 (2) (a) of this Agreement.