

NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY

**MAIN COLLECTIVE AGREEMENT FOR THE NORTHERN REGION (CLOTHING)
NEW WAGE RATES NEGOTIATED BY THE PARTIES FOR THE PERIOD 1 SEPTEMBER 2007/**

WAGES				
Subject to the provisions of subclauses (2) (a), 2 (b), (3), (5) and (6) of clause 4(1) of the above collective agreement, not less than the following minimum wages shall be paid to the undermentioned categories of employees: Provided that trainees whose increased experience as at 30 June 2004 entitles them to a higher wage in terms of the table below shall be paid the increased wage:				
C A T	DESCRIPTION OF OCCUPATION LESS 16%	CURRENT WAGE RATE AS AT 31.08.07	ACROSS-THE- BOARD INCREASE RATE	NEW WAGE RATE WITH EFFECT FROM 01.09.07
		R	R	R
(A)	Pattern Maker and/or Grader:			
	(i) Qualified:	842.06	68.00	910.06
	(ii) Learners:			
	first six months of experience	303.24	24.45	327.68
	second six months of experience	392.62	31.67	424.28
	third six months of experience	483.06	39.00	522.06
	fourth six months of experience	573.18	37.92	611.10
	fifth six months of experience	663.54	53.56	717.11
	sixth six months of experience	753.66	60.89	814.55
	Thereafter, the wage specified in (A)(i) i.e.	842.06	68.00	910.06
(B)	Marker-In:			
	(i) Qualified:	699.13	56.45	755.58
	(ii) Learners:			
	first six months of experience	303.24	24.45	327.68
	second six months of experience	368.84	29.74	398.58
	third six months of experience	434.85	35.13	469.98
	fourth six months of experience	501.02	40.44	541.46
	fifth six months of experience	567.19	45.75	612.94
	sixth six months of experience	633.29	51.15	684.43
	Thereafter, the wage specified in (B)(i) i.e.	699.13	56.45	755.58
(C)	Mechanic:			
	(i) Qualified:	681.91	55.02	736.93
	(ii) Learners:			
	first six months of experience	303.24	24.45	327.68
	second six months of experience	344.65	27.81	372.46
	third six months of experience	386.88	31.28	418.15
	fourth six months of experience	429.11	34.66	463.76
	fifth six months of experience	471.50	38.04	509.54
	sixth six months of experience	513.32	41.42	554.74
	seventh six months of experience	555.63	44.88	600.52
	eighth six months of experience	597.78	48.26	646.04
	ninth six months of experience	640.09	51.65	691.74
	Thereafter, the wage specified in (C)(i) i.e.	681.91	55.02	736.93
(D)	Chopper Out, Cutter and/or Re-Cutter, Negative Maker, Screen Maker (Engraver), Screen Printer, Sample Cutter:			
	(i) Qualified:	506.43	40.91	547.34
	(ii) Learners:			
	first six months of experience	303.24	24.45	327.68
	second six months of experience	353.67	28.53	382.20
	third six months of experience	404.75	32.72	437.47
	fourth six months of experience	456.25	36.83	493.08
	Thereafter, the wage specified in (D)(i) i.e.	506.43	40.91	547.34
*(E1)	Sample Machinist:	503.56	40.67	544.24
(E)	Sewing Machinist, Finisher, Operator of a Linking, Overlocking and/or Sewing Machine; Invisible Mender Embroiderer, Embroidery Machinist (other than embroidery machine minder); Fagotter, Beader and/or Pleater by hand, Baster, Shaper, Fitter up; Checker, Presser of Garments, Assistant Screen Maker (Engraver), Assistant Screen Printer, Darkroom Assistant, Mixing and Filtering Operator, Oven and Curing Operator, Screen Controller, Screen Preparer, Squeegee Preparer and Despatch Packer:			
	(i) Qualified:	437.72	35.37	473.09
	(ii) Learners:			
	first six months of experience	303.24	24.45	327.68
	second six months of experience	336.45	27.19	363.64
	third six months of experience	369.74	29.85	399.59
	fourth six months of experience	404.83	32.72	437.56
	Thereafter, the wage specified in (E)(i) i.e.	437.72	35.37	473.09

C A T	DESCRIPTION OF OCCUPATION LESS 16%	CURRENT WAGE RATE AS AT 31.08.07	ACROSS-THE- BOARD INCREASE RATE	NEW WAGE RATE WITH EFFECT FROM 01.09.07
		R	R	R
(F1)	Machinist promoted to Assistant Supervisor:			
	(i) Qualified:	520.29	42.01	562.30
	(ii) Learners:			
	first six months of experience	437.72	35.37	473.09
	second six months of experience	466.17	37.66	503.83
	third six months of experience	493.72	39.85	533.57
	Thereafter, the wage specified in (F1)(i) i.e.	520.29	42.01	562.30
(F)	Asst Supervisor, other than a Machinist promoted to Asst. Supervisor; Despatch/Factory Clerk and Storeman:			
	(i) Qualified:	520.29	42.01	562.30
	(ii) Learners:			
	first six months of experience	303.24	24.45	327.68
	second six months of experience	357.27	28.87	386.15
	third six months of experience	411.72	33.23	444.95
	fourth six months of experience	466.66	37.67	504.34
	Thereafter, the wage specified in (F)(i) i.e.	520.29	42.01	562.30
(G)	Other Pressers, not provided for elsewhere; Underpresser; Presser of shirts, ties, pyjamas and other nightwear, hats, caps, underwear, knitwear, aprons, overalls and blouses without lace, embroidery, tucks and handmade pleats; Machine belt-fixer; Maintenance Assistance; Layer-up; Plain Sewer; Operator of a button covering, zip tacking and/or pleating machine; an employee engaged on the Trubenizing of collars and/or Clicker and Shaper by template; General worker; Applique Cutter; Tracer and/or Marker and/or Framer; Pleater and Embroidery Machine Minder:			
	(i) Qualified:	363.18	29.35	392.53
	(ii) Learners:			
	first six months of experience	303.24	24.45	327.68
	second six months of experience	317.91	25.65	343.56
	third six months of experience	332.92	26.85	359.77
	fourth six months of experience	347.84	28.06	375.90
	Thereafter, the wage specified in (G)(i) i.e.	363.18	29.35	392.53
(H1)	Foreman:	1 148.90	92.70	1 241.60
(H2)	Supervisor, Assistant Foreman, Head Cutter:	626.64	50.56	677.21
(H3)	Artisan:	1 311.51	105.91	1 417.42
(H4)	Labourer, Scooter Driver and/or Boiler Attendant:	403.69	32.53	436.21
(H5)	Watchman:	466.33	37.67	504.00
(H6)	Driver (Light Motor Vehicle):	459.77	37.09	496.86
(H7)	Driver (Medium Motor Vehicle):	491.43	39.71	531.13

*Sample machinist.Any employee when called upon to perform the duties of a sample machinist,shall,while so employed be paid the wage of a sample machinist:Provided that such wage shall not be subject to the provision of clause 4 (2) (a) of this Agreement.