

<b>NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY</b>			
MAIN COLLECTIVE AGREEMENT FOR THE EASTERN CAPE REGION			
NEW WAGE RATES FOR THE <b>GARMENT KNITTING SECTOR</b> FOR THE PERIOD			
1 JULY 2005 - 31 AUGUST 2006			
<b>4. WAGES</b>			
(1) Subject to the provisions of this Agreement, the minimum wages that shall be paid to and accepted by the undermentioned classes of employees, employed at Garment Knitting shall be as follows.			
Subject			
			<b>Wage per week from 01-Jul-05</b>
			<b>R</b>
Part A - Cutting Department			
Pattern Maker:			
	(a)	Qualified	1,016.00
	(b)	Learner	
		First year	
		First six months of experience	569.50
		Second six months of experience	628.50
		Second year	
		First six months of experience	688.00
		Second six months of experience	751.50
		Third year	
		First six months of experience	819.00
		Second six months of experience	884.50
		Thereafter, the wage specified in (a), i.e.	1,016.00
Pattern Grader			
	(a)	Qualified	820.50
	(b)	Learner	
		First year	
		First six months of experience	536.00
		Second six months of experience	569.50
		Second year	
		First six months of experience	603.50
		Second six months of experience	646.00
		Third year	
		First six months of experience	688.00
		Second six months of experience	732.50
		Thereafter, the wage specified in (a), i.e.	820.50
Football Jersey Cutter			
	(a)	Qualified	570.50
	(b)	Learner	
		First year	
		First six months of experience	428.50
		Second six months of experience	454.00
		Second year	
		First six months of experience	477.50
		Second six months of experience	503.00
		Third year	
		First six months of experience	527.50

			<b>Wage per week from 01-Jul-05</b>
			<b>R</b>
		Thereafter, the wage specified in (a), i.e.	570.50
Layer-up			
	(a)	Qualified	492.00
	(b)	Learner	
		First year	
		First six months of experience	414.00
		Second six months of experience	428.50
		Second year	
		First six months of experience	447.50
		Thereafter, the wage specified in (a), i.e.	492.00
<b>Part B - Factory Operatives</b>			
Grade A employee:			
	(a)	Qualified	628.50
	(b)	Learner	
		First year	
		First six months of experience	442.50
		Second six months of experience	476.50
		Second year	
		First six months of experience	509.50
		Second six months of experience	536.00
		Third year	
		First six months of experience	570.50
		Thereafter, the wage specified in (a), i.e.	628.50
Grade B employee:			
	(a)	Qualified	537.00
	(b)	Learner	
		First year	
		First six months of experience	436.00
		Second six months of experience	458.50
		Second year	
		First six months of experience	482.00
		Thereafter, the wage specified in (a), i.e.	537.00
	(c)	If advanced to Grade A employee:	
		First six months from date of advancement	537.00
		Second six months from date of advancement	553.50
		Third six months from date of advancement	570.50
		Thereafter, the wage specified for a qualified Grade A	628.50
Grade C employee:			
	(a)	Qualified	476.50
	(b)	Learner	
		First year	
		First six months of experience	427.50
		Second six months of experience	439.50
		Thereafter, the wage specified in (a), i.e.	476.50
	(c)	If advanced to Grade B employee:	
		First six months from date of advancement	476.50
		Second six months from date of advancement	482.00
		Thereafter, the wage specified for a qualified Grade B	537.00

			Wage per week from 01-Jul-05
			R
<b>Part C - Clerical employees</b>			
Clerk			
	(a)	Qualified	692.50
	(b)	Learner	
		First year	510.50
		Second year	555.00
		Third year	
		First six months of experience	607.00
		Thereafter, the wage specified in (a), i.e.	692.50
Factory Clerk			
	(a)	Qualified	520.00
	(b)	Learner	
		First year	414.00
		Second year	441.00
		Third year	
		First six months of experience	476.50
		Thereafter, the wage specified in (a), i.e.	520.00
<b>Part D - General</b>			
Boiler attendant			493.50
Despatch packer			509.50
General Worker			476.50
Labourer			482.00
Motor vehicle driver of a vehicle, the unladen mass of which, together with the unladen mass of any trailer or trailers drawn by such vehicle -			
	(a)	does not exceed 1 360 kg	509.50
	(b)	exceeds 1 360 but not 2 720 kg	529.00
	(c)	exceeds 2 720 kg	603.50
Supervisor, quality controller and instructor			646.00
Traveller's driver			529.00
Watchman or caretaker, whose ordinary hours of work are -			
	(a)	less than 60 hours per week	550.00
	(b)	60 hours per week	577.00