

NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY

**MAIN COLLECTIVE AGREEMENT FOR THE NORTHERN REGION (KNITTING)
NEW WAGE RATES NEGOTIATED BY THE PARTIES FOR THE PERIOD 1 SEPTEMBER 2006 - 31 AUGUST 2007**

WAGES				
An employer shall, subject to the provisions of subclauses (1) (b), (c) and (d), (2), (4), (5) and (6) of clause 4(1)(a) of the above collective agreement, pay to each of his employees, not less than the weekly wage prescribed for an employee of his class as set out hereunder:				
	DESCRIPTION OF OCCUPATION	CURRENT WAGE RATE AS AT 31.08.06	ACROSS- THE-BOARD INCREASE RATE (rounded)	NEW WAGE RATE WITH EFFECT FROM 01.09.06
		R	R	R
(i)	Foreman:	1,015.10	50.30	1,065.40
(ii)	Dyer: (See (iv) below)			
(iii)	Storeman:			
	(i) Qualified:	977.10	48.40	1,025.50
	(ii) Learners:			
	first six months of experience	353.00	17.20	370.20
	second six months of experience	509.00	25.00	534.00
	third six months of experience	665.10	32.80	697.90
	fourth six months of experience	821.10	40.60	861.70
	Thereafter, the wage specified in (iii)(i) i.e.	977.10	48.40	1,025.50
(iv)	Mechanic/Dyer:			
	(i) Qualified:	1,015.10	50.30	1,065.40
	(ii) Learners:			
	first six months of experience	353.00	17.20	370.20
	second six months of experience	419.10	20.50	439.60
	third six months of experience	485.40	23.80	509.20
	fourth six months of experience	551.60	27.10	578.70
	fifth six months of experience	617.90	30.40	648.30
	sixth six months of experience	683.90	33.70	717.60
	seventh six months of experience	750.30	37.00	787.30
	eighth six months of experience	816.50	40.30	856.80
	ninth six months of experience	882.60	43.60	926.20
	tenth six months of experience	949.00	47.00	996.00
	Thereafter, the wage specified in (iv)(i) i.e.	1,015.10	50.30	1,065.40
(v)	Mechanic's Assistant:			
	(i) Qualified:	664.90	32.70	697.60
	(ii) Learners:			
	first six months of experience	353.00	17.20	370.20
	second six months of experience	383.90	18.70	402.60
	third six months of experience	415.50	20.30	435.80
	fourth six months of experience	446.40	21.80	468.20
	fifth six months of experience	477.80	23.40	501.20
	sixth six months of experience	509.10	25.00	534.10
	seventh six months of experience	540.10	26.50	566.60
	eighth six months of experience	571.40	28.10	599.50
	ninth six months of experience	602.50	29.60	632.10
	tenth six months of experience	633.80	31.20	665.00
	Thereafter, the wage specified in (v)(i) i.e.	664.90	32.70	697.60
(vi)	Supervisor:	702.90	34.70	737.60
(vii)	Final Examiner of fully-fashioned garments:	652.80	32.10	684.90
(viii)	Factory Clerk, Despatch Clerk, Stores Clerk:			
	(i) Qualified:	639.20	31.50	670.70
	(ii) Learners:			
	first six months of experience	353.00	17.20	370.20
	second six months of experience	424.50	20.70	445.20
	third six months of experience	496.10	24.30	520.40
	fourth six months of experience	567.70	27.90	595.60
	Thereafter, the wage specified in (viii)(i) i.e.	639.20	31.50	670.70

	DESCRIPTION OF OCCUPATION	CURRENT WAGE RATE AS AT 31.08.06	ACROSS-THE-BOARD INCREASE RATE	NEW WAGE RATE WITH EFFECT FROM 01.09.06
		R	R	R
(ix)	Knitting Machine Operator, Warp Knitting Machine Operator, Dyer's Assistant, Colouring Mass Measurer and/or Cutter or Shaper of fully-fashioned garments, Handyman and Warper:			
	(i) Qualified:	639.20	31.50	670.70
	(ii) Learners:			
	first six months of experience	353.00	17.20	370.20
	second six months of experience	400.60	19.50	420.10
	third six months of experience	448.20	21.90	470.10
	fourth six months of experience	496.10	24.30	520.40
	third six months of experience	543.70	26.70	570.40
	fourth six months of experience	591.50	29.10	620.60
	Thereafter, the wage specified in (ix)(i) i.e.	639.20	31.50	670.70
(x)	Loader of magazine or comb, Linker, Overlocker other than an overlocker of seconds in socks, Sewing Machinist including a button, buttonhole and hemming machinist, Mender and Plain Sewer:			
	(i) Qualified:	557.70	27.40	585.10
	(ii) Learners:			
	first six months of experience	353.00	17.20	370.20
	second six months of experience	404.00	19.70	423.70
	third six months of experience	455.20	22.30	477.50
	fourth six months of experience	506.60	24.80	531.40
	Thereafter, the wage specified in (x)(i) i.e.	557.70	27.40	585.10
(xi)	Driver of a Motor Vehicle, the unladen mass of which, together with the unladen mass of any trailer or trailers drawn by such vehicle—:			
	(a) does not exceed 453,5 kg	533.20	26.20	559.40
	(b) exceeds 453,5 kg but not 2 721 kg	629.50	31.00	660.50
	(c) exceeds 2 721 kg but not 4 535 kg	670.30	33.00	703.30
	(d) exceeds 4 535 kg	727.40	35.90	763.30
(xii)	Security Officer:	814.30	40.20	854.50
(xiii)	Watchman:	628.40	30.90	659.30
(xiv)	Employee not elsewhere specified:			
	(i) Qualified:	654.20	32.20	686.40
	(ii) Learners:			
	first six months of experience	353.00	17.20	370.20
	second six months of experience	428.20	20.90	449.10
	third six months of experience	503.70	24.70	528.40
	fourth six months of experience	578.90	28.40	607.30
	Thereafter, the wage specified in (xiv)(i) i.e.	654.20	32.20	686.40
(xv)	Seamer, Mender of socks, Sorter, Cleaner (i.e. an employee engaged in cleaning garments and/or fabrics), Grader, Sampler (i.e. an employee engaged in the making up of sample cards), Winder, Overlocker for seconds in socks and/or Examiner of knitted fabrics and articles, Backwinder, Drawthreader, Pre-and Post-boarder or Former, Precutter, Presser, Turner, Operator of calender, slitting, setting or steaming machine, Operator of brushing, raising and/or cropping machine, Operator of dye machine, Operator of drying and/or hydro-extracting machine, employee engaged in Transferring and/or Labelling, Trimming off surplus threads, Folding, Carding and/or Packing, Waxring Maker, Boiler Attendant, Creeler, Teamaker, Despatch Packer, Parcel Maker, General Worker and Floor Walker/Runner:	532.60	26.10	558.70
(xvi)	General Worker/Traveller's Assistant, Cloakroom Supervisor and/or Attendant, Teamaker employed after 30-06-1987:	458.50	22.40	480.90
(xvii)	All employees classified in (xv) and who were employed after 30-06-1987, other than general worker, traveller's assistant, cloakroom supervisor and/or attendant and teamaker:			
	(i) Qualified:	458.50	22.40	480.90
	(ii) Learners:			
	first six months of experience	353.00	17.20	370.20
	second six months of experience	388.10	18.90	407.00

	third six months of experience	423.50	20.70	444.20
	Thereafter, the wage specified in (xvii)(i) i.e.	458.50	22.40	480.90