

NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY

**MAIN COLLECTIVE AGREEMENT FOR THE NORTHERN REGION (KNITTING)
NEW WAGE RATES NEGOTIATED BY THE PARTIES FOR THE PERIOD 1 SEPTEMBER 2009 - 31 AUGUST 2010**

6.75%

WAGES					
An employer shall, subject to the provisions of subclauses (1) (b), (c) and (d), (2), (4), (5) and (6) of clause 4(1)(a) of the above collective agreement, pay to each of his employees, not less than the weekly wage prescribed for an employee of his class as set out hereunder:					
	DESCRIPTION OF OCCUPATION		CURRENT WAGE RATE AS AT 31.08.09	ACROSS- THE-BOARD INCREASE RATE	NEW WAGE RATE WITH EFFECT FROM 01.09.09
			<i>R</i>	<i>R</i>	<i>R</i>
(i)	Foreman:		1 219.50	82.32	1 301.82
(ii)	Dyer: (See (iv) below)				
(iii)	Storeman:				
		(i) Qualified:	1 173.90	79.24	1 253.14
		(ii) Learners:			
		first six months of experience	423.80	28.61	452.41
		second six months of experience	611.30	41.26	652.56
		third six months of experience	798.90	53.93	852.83
		next four months of experience	986.40	66.58	1 052.98
		Thereafter, the wage specified in (iii)(i) i.e.	1 173.90	79.24	1 253.14
(iv)	Mechanic/Dyer:				
		(i) Qualified:	1 219.50	82.32	1 301.82
		(ii) Learners:			
		first six months of experience	423.80	28.61	452.41
		second six months of experience	503.20	33.97	537.17
		third six months of experience	582.90	39.35	622.25
		fourth six months of experience	662.40	44.71	707.11
		fifth six months of experience	742.10	50.09	792.19
		sixth six months of experience	821.40	55.44	876.84
		seventh six months of experience	901.20	60.83	962.03
		eighth six months of experience	980.70	66.20	1 046.90
		ninth six months of experience	1 060.10	71.56	1 131.66
		next four months of experience	1 140.10	76.96	1 217.06
		Thereafter, the wage specified in (iv)(i) i.e.	1 219.50	82.32	1 301.82
(v)	Mechanic's Assistant:				
		(i) Qualified:	798.60	53.91	852.51
		(ii) Learners:			
		first six months of experience	423.80	28.61	452.41
		second six months of experience	460.80	31.10	491.90
		third six months of experience	489.90	33.07	522.97
		fourth six months of experience	536.00	36.18	572.18
		fifth six months of experience	573.70	38.72	612.42
		sixth six months of experience	611.40	41.27	652.67
		seventh six months of experience	648.60	43.78	692.38
		eighth six months of experience	686.30	46.33	732.63
		ninth six months of experience	723.60	48.84	772.44
		next four months of experience	761.20	51.38	812.58
		Thereafter, the wage specified in (v)(i) i.e.	798.60	53.91	852.51
(vi)	Supervisor:		844.30	56.99	901.29
(vii)	Final Examiner of fully-fashioned garments:		784.00	52.92	836.92
	Factory Clerk, Despatch Clerk, Stores Clerk:				
		(i) Qualified:	767.70	51.82	819.52
		(ii) Learners:			
		first six months of experience	423.80	28.61	452.41

	second six months of experience	509.60	34.40	544.00
	third six months of experience	595.70	40.21	635.91
	next four months of experience	681.80	46.02	727.82
	Thereafter, the wage specified in (viii)(i) i.e.	767.70	51.82	819.52

	DESCRIPTION OF OCCUPATION	CURRENT WAGE RATE AS AT 31.08.09	ACROSS-THE-BOARD INCREASE RATE	NEW WAGE RATE WITH EFFECT FROM 01.09.09
		R	R	R
(ix)	Knitting Machine Operator, Warp Knitting Machine Operator, Dyer's Assistant, Colouring Mass-Measurer and/or Cutter or Shaper of fully-fashioned garments, Handyman and Warper:			
	(i) Qualified:	767.70	51.82	819.52
	(ii) Learners:			
	first six months of experience	423.80	28.61	452.41
	second six months of experience	480.90	32.46	513.36
	third six months of experience	538.20	36.33	574.53
	fourth six months of experience	595.70	40.21	635.91
	third six months of experience	652.90	44.07	696.97
	next four months of experience	710.30	47.95	758.25
	Thereafter, the wage specified in (ix)(i) i.e.	767.70	51.82	819.52
(x)	Loader of magazine or comb, Linker, Overlocker other than an overlocker of seconds in socks, Sewing Machinist including a button, buttonhole and hemming machinist, Mender and Plain Sewer:			
	(i) Qualified:	669.80	45.21	715.01
	(ii) Learners:			
	first six months of experience	423.80	28.61	452.41
	second six months of experience	485.00	32.74	517.74
	third six months of experience	546.60	36.90	583.50
	Thereafter, the wage specified in (x)(i) i.e.	669.80	45.21	715.01
(xi)	Driver of a Motor Vehicle, the unladen mass of which, together with the unladen mass of any trailer or trailers drawn by such vehicle—:			
	(a) does not exceed 453,5 kg	640.40	43.23	683.63
	(b) exceeds 453,5 kg but not 2 721 kg	756.00	51.03	807.03
	(c) exceeds 2 721 kg but not 4 535 kg	805.10	54.34	859.44
	(d) exceeds 4 535 kg	873.70	58.97	932.67
(xii)	Security Officer:	978.10	66.02	1 044.12
(xiii)	Watchman:	754.70	50.94	805.64
(xiv)	Employee not elsewhere specified:			
	(i) Qualified:	785.80	53.04	838.84
	(ii) Learners:			
	first six months of experience	423.80	28.61	452.41
	second six months of experience	514.10	34.70	548.80
	third six months of experience	604.80	40.82	645.62
	next four months of experience	695.20	46.93	742.13
	Thereafter, the wage specified in (xiv)(i) i.e.	785.80	53.04	838.84
		0.00		0.00

(xv)	Seamer, Mender of socks, Sorter, Cleaner (i.e. an employee engaged in cleaning garments and/or fabrics), Grader, Sampler (i.e. an employee engaged in the making up of sample cards), Winder, Overlocker for seconds in socks and/or Examiner of knitted fabrics and articles, Backwinder, Drawthreader, Pre-and Post-boarder or Former, Precutter, Presser, Turner, Operator of calender, slitting, setting or steaming machine, Operator of brushing, raising and/or cropping machine, Operator of dye machine, Operator of drying and/or hydro-extracting machine, employee engaged in Transferring and/or Labelling, Trimming off surplus threads, Folding, Carding and/or Packing, Waxring Maker, Boiler Attendant, Creeler, Teamaker, Despatch Packer, Parcel Maker, General Worker and Floor Walker/Runner:		639.50	43.17	682.67
(xvi)	General Worker/Traveller's Assistant, Cloakroom Supervisor and/or Attendant, Teamaker employed after 30-06-1987:		550.50	37.16	587.66
(xvii)	All employees classified in (xv) and who were employed after 30-06-1987, other than general worker, traveller's assistant, cloakroom supervisor and/or attendant and teamaker:				
	(i) Qualified:		550.50	37.16	587.66
	(ii) Learners:				
	first six months of experience		423.80	28.61	452.41
	second six months of experience		465.90	31.45	497.35
	third six months of experience		508.40	34.32	542.72
	Thereafter, the wage specified in (xvii)(i) i.e.		550.50	37.16	587.66
			49570.50	3346.01	52916.51
			49570.50	3346.01	52916.51