

NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY

**MAIN COLLECTIVE AGREEMENT FOR THE NORTHERN REGION (MILLINERY)
NEW WAGE RATES NEGOTIATED BY THE PARTIES FOR THE PERIOD 1 SEPTEMBER 2007 - 31 AUGUST 2008**

WAGES				
Every employer must pay each employee a wage that is not less than the minimum wage prescribed below for that employee's occupation:				
CATEGORY	DESCRIPTION OF OCCUPATION	CURRENT WAGE RATE AS AT 31.08.07	ACROSS-THE-BOARD INCREASE RATE	NEW WAGE RATE WITH EFFECT FROM 01.09.07
		R	R	R
(a)	Supervisor:	861.90	47.40	909.30
(b)	Milliner (Upgrade to Trimmer):			
	(i) Qualified:	683.70	37.60	721.30
	(ii) Learners:			
	first six months of experience	484.40	26.60	511.00
	second six months of experience	529.60	29.10	558.70
	third six months of experience	581.50	32.00	613.50
	fourth six months of experience	644.90	35.50	680.40
	Thereafter, the wage specified in (b)(i) i.e.	683.60	37.60	721.20
(c)	(1) Blocker-Front (Upgrade from Assistant Blocker):			
	(i) Qualified:	575.30	31.60	606.90
	(ii) Learners:			
	first six months of experience	476.80	26.20	503.00
	second six months of experience	492.30	27.10	519.40
	third six months of experience	523.30	28.80	552.10
	fourth six months of experience	547.70	30.10	577.80
	Thereafter, the wage specified in (c)(1)(i) i.e.	575.30	31.60	606.90
	(2) Driver:	575.30	31.60	606.90
(d)	Machine Operator & Chopper-Out:			
	(i) Qualified:	532.30	29.30	561.60
	(ii) Learners:			
	first six months of experience	335.60	18.50	354.10
	second six months of experience	383.60	21.10	404.70
	third six months of experience	410.80	22.60	433.40
	fourth six months of experience	474.10	26.10	500.20
	Thereafter, the wage specified in (d)(i) i.e.	532.30	29.30	561.60
(e)	Trimmer/General Worker/Labourer/Assistant Blocker:			
	(i) Qualified:	453.60	25.00	478.60
	(ii) Learners:			
	first six months of experience	335.60	18.50	354.10
	second six months of experience	367.90	20.20	388.10
	third six months of experience	395.10	21.70	416.80
	fourth six months of experience	425.00	23.40	448.40
	Thereafter, the wage specified in (e)(i) i.e.	453.60	25.00	478.60
(f)	Boiler Attendant & Watchman:	496.30	27.30	523.60