

NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY

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CIRCULAR NO. NBC/2/2005

27 June 2005

TO : ALL ESTABLISHMENTS IN THE CLOTHING INDUSTRY (as defined) IN ALL "METRO" AREAS (as defined, but excluding the Western Cape "Country Areas") FALLING WITHIN THE REGISTERED SCOPE OF THE NATIONAL BARGAINING COUNCIL

Dear Sir/Madam

INCREASE IN MINIMUM WAGE RATES AND ACROSS-THE-BOARD INCREASE OF WAGES EFFECTIVE FOR THE PERIOD 1 JULY 2005 UNTIL 31 AUGUST 2006

The Council's earlier Circular No NBC/1/2005 dated 22 March 2005 and SACTWU's 2005 Proposals, refer.

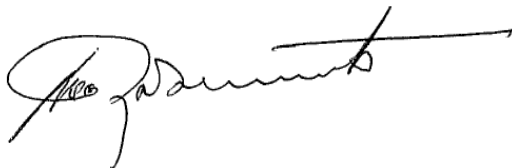
The Parties to this Council have not yet fully concluded this year's round of substantive industry negotiations and the Council meeting held on 23 June 05 in Cape Town was adjourned to be reconvened in Johannesburg on 1 July 2005.

The Parties have, however, concluded an increase to labour cost of 4% for the "metro" areas, for all job categories, taken as a wage increase effective from 1 July 2005 with such increase applying for a period of 14 months, **effective 1 July 2005** until 31 August 2006.

This national circular is being distributed regionally by each of the Council's four Chambers and the new wage rates, which reflect the across-the-board increase of 4% on the current "gazetted" rates of all grades (rounded off as per traditional practice, except in the Eastern Cape), are recorded on the accompanying schedule as it pertains to each respective region.

Any enquires from employers that are members of an employer association registered with this Council should be directed to the respective association. In the case of non-party establishments, enquiries should be directed to the respective Labour Affairs Department in each region.

Yours faithfully



W A ROBERTS
GENERAL SECRETARY

Garment Knitting establishments in the Eastern Cape and KZN to note that wage schedules are being introduced into the "metro" areas in these two provinces for the first time and the new wage rates applicable to such establishments will be distributed in due course. In the interim, the 4% across-the-board increase should be applied.