

NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY

MAIN COLLECTIVE AGREEMENT FOR THE NORTHERN REGION (CLOTHING)

NEW WAGE RATES NEGOTIATED BY THE PARTIES FOR THE PERIOD 1 JULY 2005 - 30 AUGUST 2006

WAGES				
Subject to the provisions of subclauses (2) (a), 2 (b), (3), (5) and (6) of clause 4(1) of the above collective agreement, not less than the following minimum wages shall be paid to the undermentioned categories of employees: Provided that trainees whose increased experience as at 30 June 2005 entitles them to a higher wage in terms of the table below shall be paid the increased wage:				
C A T	DESCRIPTION OF OCCUPATION	CURRENT WAGE RATE AS AT 30.06.05	ACROSS- THE- BOARD INCREASE RATE	NEW WAGE RATE WITH EFFECT FROM
		R	R	R
(A)	Pattern Maker and/or Grader:			
	(i) Qualified:	940.90	37.60	978.50
	(ii) Learners:			
	first six months of experience	339.10	13.60	352.70
	second six months of experience	438.90	17.60	456.50
	third six months of experience	539.90	21.60	561.50
	fourth six months of experience	640.60	25.60	666.20
	fifth six months of experience	741.40	29.70	771.10
	sixth six months of experience	842.10	33.70	875.80
	Thereafter, the wage specified in (A)(i) i.e.	940.90	37.60	978.50
(B)	Marker-In:			
	(i) Qualified:	781.30	31.20	812.50
	(ii) Learners:			
	first six months of experience	339.10	13.60	352.70
	second six months of experience	412.40	16.50	428.90
	third six months of experience	486.10	19.40	505.50
	fourth six months of experience	560.00	22.40	582.40
	fifth six months of experience	633.80	25.40	659.20
	sixth six months of experience	707.70	28.30	736.00
	Thereafter, the wage specified in (B)(i) i.e.	781.30	31.20	812.50
(C)	Mechanic:			
	(i) Qualified:	762.00	30.50	792.50
	(ii) Learners:			
	first six months of experience	339.10	13.60	352.70
	second six months of experience	385.40	15.40	400.80
	third six months of experience	432.50	17.30	449.80
	fourth six months of experience	479.70	19.20	498.90
	fifth six months of experience	527.00	21.10	548.10
	sixth six months of experience	573.70	23.00	596.70
	seventh six months of experience	621.00	24.80	645.80
	eighth six months of experience	668.10	26.70	694.80
	ninth six months of experience	715.30	28.60	743.90
	Thereafter, the wage specified in (C)(i) i.e.	762.00	30.50	792.50
(D)	Chopper Out, Cutter and/or Re-Cutter, Negative Maker, Screen Maker (Engraver), Screen Printer, Sample Cutter:			
	(i) Qualified:	566.10	22.60	588.70
	(ii) Learners:			
	first six months of experience	339.10	13.60	352.70
	second six months of experience	395.40	15.80	411.20
	third six months of experience	452.60	18.00	470.60
	fourth six months of experience	510.00	20.40	530.40
	Thereafter, the wage specified in (D)(i) i.e.	566.10	22.60	588.70
*(E1)	Sample Machinist:	562.80	22.50	585.30
(E)	Sewing Machinist, Finisher, Operator of a Linking, Overlocking and/or Sewing Machine; Invisible Mender Embroiderer, Embroidery Machinist (other than embroidery machine minder); Fagotter, Beader and/or Pleater by hand, Baster, Shaper, Fitter up; Checker, Presser of Garments, Assistant Screen Maker (Engraver), Assistant Screen Printer, Darkroom Assistant, Mixing and Filtering Operator, Oven and Curing Operator, Screen Controller, Screen Preparer, Squeegee Preparer and Despatch Packer:			
	(i) Qualified:	489.30	19.60	508.90

	(ii) Learners:			
	first six months of experience	339.10	13.60	352.70
	second six months of experience	376.20	15.00	391.20
	third six months of experience	413.40	16.50	429.90
	fourth six months of experience	452.60	18.10	470.70
	Thereafter, the wage specified in (E)(i) i.e.	489.30	19.60	508.90

C A T	DESCRIPTION OF OCCUPATION	CURRENT WAGE RATE AS AT 30.06.05	ACROSS- THE- BOARD INCREASE RATE	NEW WAGE RATE WITH EFFECT FROM 01.07.05
		R	R	R
(F1)	Machinist promoted to Assistant Supervisor:			
	(i) Qualified:	581.50	23.30	604.80
	(ii) Learners:			
	first six months of experience	489.30	19.60	508.90
	second six months of experience	521.10	20.80	541.90
	third six months of experience	551.80	22.10	573.90
	Thereafter, the wage specified in (F1)(i) i.e.	581.50	23.30	604.80
(F)	Asst Supervisor, other than a Machinist promoted to Asst. Supervisor; Despatch/Factory Clerk and Storeman:			
	(i) Qualified:	581.50	23.30	604.80
	(ii) Learners:			
	first six months of experience	339.10	13.60	352.70
	second six months of experience	399.40	16.00	415.40
	third six months of experience	460.30	18.40	478.70
	fourth six months of experience	521.60	20.90	542.50
	Thereafter, the wage specified in (F)(i) i.e.	581.50	23.30	604.80
(G)	Other Pressers, not provided for elsewhere; Underpresser; Presser of shirts, ties, pyjamas and other nightwear, hats, caps, underwear, knitwear, aprons, overalls and blouses without lace, embroidery, tucks and handmade pleats; Machine belt-fixer; Maintenance Assistance; Layer-up; Plain Sewer; Operator of a button covering, zip tacking and/or pleating machine; an employee engaged on the Trubenizing of collars and/or Clicker and Shaper by template; General worker; Applique Cutter; Tracer and/or Marker and/or Framer; Pleater and Embroidery Machine Minder:			
	(i) Qualified:	406.10	16.20	422.30
	(ii) Learners:			
	first six months of experience	339.10	13.60	352.70
	second six months of experience	355.50	14.20	369.70
	third six months of experience	372.20	14.90	387.10
	fourth six months of experience	388.90	15.60	404.50
	Thereafter, the wage specified in (G)(i) i.e.	406.10	16.20	422.30
(H1)	Foreman:	1283.60	51.30	1,334.90
(H2)	Supervisor, Assistant Foreman, Head Cutter:	700.30	28.00	728.30
(H3)	Artisan:	1465.10	58.60	1,523.70
(H4)	Labourer, Scooter Driver and/or Boiler Attendant:	451.30	18.00	469.30
(H5)	Watchman:	521.30	20.80	542.10
(H6)	Driver (Light Motor Vehicle):	513.90	20.60	534.50
(H7)	Driver (Medium Motor Vehicle):	549.20	22.00	571.20

*Sample machinist. Any employee when called upon to perform the duties of a sample machinist, shall, while so employed be paid the wage of a sample machinist: Provided that such wage shall not be subject to the provision of clause 4 (2) (a) of this Agreement.