

**NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY**

**MAIN COLLECTIVE AGREEMENT FOR THE NORTHERN REGION (KNITTING)  
NEW WAGE RATES NEGOTIATED BY THE PARTIES FOR THE PERIOD 1 JULY 2005 - 30 AUGUST 2006**

<b>WAGES</b>				
An employer shall, subject to the provisions of subclauses (1) (b), (c) and (d), (2), (4), (5) and (6) of clause 4(1)(a) of the above collective agreement, pay to each of his employees, not less than the weekly wage prescribed for an employee of his class as set out hereunder:				
	DESCRIPTION OF OCCUPATION	CURRENT WAGE RATE AS AT 30.06.05	ACROSS-THE-BOARD INCREASE RATE	NEW WAGE RATE WITH EFFECT FROM 01.07.05
		<i>R</i>	<i>R</i>	<i>R</i>
(i)	<b>Foreman:</b>	976.10	39.00	1,015.10
(ii)	<b>Dyer: (See (iv) below)</b>			
(iii)	<b>Storeman:</b>			
	(i) Qualified:	939.50	37.60	977.10
	(ii) Learners:			
	first six months of experience	339.40	13.60	353.00
	second six months of experience	489.40	19.60	509.00
	third six months of experience	639.50	25.60	665.10
	fourth six months of experience	789.50	31.60	821.10
	Thereafter, the wage specified in (iii)(i) i.e.	939.50	37.60	977.10
(iv)	<b>Mechanic/Dyer:</b>			
	(i) Qualified:	976.10	39.00	1,015.10
	(ii) Learners:			
	first six months of experience	339.40	13.60	353.00
	second six months of experience	403.00	16.10	419.10
	third six months of experience	466.70	18.70	485.40
	fourth six months of experience	530.40	21.20	551.60
	fifth six months of experience	594.10	23.80	617.90
	sixth six months of experience	657.60	26.30	683.90
	seventh six months of experience	721.40	28.90	750.30
	eighth six months of experience	785.10	31.40	816.50
	ninth six months of experience	848.70	33.90	882.60
	tenth six months of experience	912.50	36.50	949.00
	Thereafter, the wage specified in (iv)(i) i.e.	976.10	39.00	1,015.10
(v)	<b>Mechanic's Assistant:</b>			
	(i) Qualified:	639.30	25.60	664.90
	(ii) Learners:			
	first six months of experience	339.40	13.60	353.00
	second six months of experience	369.10	14.80	383.90
	third six months of experience	399.50	16.00	415.50
	fourth six months of experience	429.20	17.20	446.40
	fifth six months of experience	459.40	18.40	477.80
	sixth six months of experience	489.50	19.60	509.10
	seventh six months of experience	519.30	20.80	540.10
	eighth six months of experience	549.40	22.00	571.40
	ninth six months of experience	579.30	23.20	602.50
	tenth six months of experience	609.40	24.40	633.80
	Thereafter, the wage specified in (v)(i) i.e.	639.30	25.60	664.90
(vi)	<b>Supervisor:</b>	675.90	27.00	702.90
(vii)	<b>Final Examiner of fully-fashioned garments:</b>	627.70	25.10	652.80
	<b>Factory Clerk, Despatch Clerk, Stores Clerk:</b>			
	(i) Qualified:	614.60	24.60	639.20
	(ii) Learners:			
	first six months of experience	339.40	13.60	353.00
	second six months of experience	408.20	16.30	424.50
	third six months of experience	477.00	19.10	496.10
	fourth six months of experience	545.90	21.80	567.70
	Thereafter, the wage specified in (vii)(i) i.e.	614.60	24.60	639.20

		CURRENT WAGE RATE AS AT 30.06.05	ACROSS-THE-BOARD INCREASE RATE	NEW WAGE RATE WITH EFFECT FROM
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		DESCRIPTION OF OCCUPATION	R	R	01.07.05
(ix)	Knitting Machine Operator, Warp Knitting Machine Operator, Dyer's Assistant, Colouring Mass-Measurer and/or Cutter or Shaper of fully-fashioned garments, Handyman and Warper:				
	(i) Qualified:		614.60	24.60	639.20
	(ii) Learners:				
		first six months of experience	339.40	13.60	353.00
		second six months of experience	385.20	15.40	400.60
		third six months of experience	431.00	17.20	448.20
		fourth six months of experience	477.00	19.10	496.10
		fifth six months of experience	522.80	20.90	543.70
		sixth six months of experience	568.80	22.70	591.50
		Thereafter, the wage specified in (ix)(i) i.e.	614.60	24.60	639.20
(x)	Loader of magazine or comb, Linker, Overlocker other than an overlocker of seconds in socks, Sewing Machinist including a button, buttonhole and hemming machinist, Mender and Plain Sewer:				
	(i) Qualified:		536.30	21.40	557.70
	(ii) Learners:				
		first six months of experience	339.40	13.60	353.00
		second six months of experience	388.50	15.50	404.00
		third six months of experience	437.70	17.50	455.20
		fourth six months of experience	487.10	19.50	506.60
		Thereafter, the wage specified in (x)(i) i.e.	536.30	21.40	557.70
(xi)	Driver of a Motor Vehicle, the unladen mass of which, together with the unladen mass of any trailer or trailers drawn by such vehicle—:				
	(a) does not exceed 453,5 kg		512.70	20.50	533.20
	(b) exceeds 453,5 kg but not 2 721 kg		605.30	24.20	629.50
	(c) exceeds 2 721 kg but not 4 535 kg		644.50	25.80	670.30
	(d) exceeds 4 535 kg		699.40	28.00	727.40
(xii)	Security Officer:		783.00	31.30	814.30
(xiii)	Watchman:		604.20	24.20	628.40
(xiv)	Employee not elsewhere specified:				
	(i) Qualified:		629.00	25.20	654.20
	(ii) Learners:				
		first six months of experience	339.40	13.60	353.00
		second six months of experience	411.70	16.50	428.20
		third six months of experience	484.30	19.40	503.70
		fourth six months of experience	556.60	22.30	578.90
		Thereafter, the wage specified in (xiv)(i) i.e.	629.00	25.20	654.20
(xv)	Seamer, Mender of socks, Sorter, Cleaner (i.e. an employee engaged in cleaning garments and/or fabrics), Grader, Sampler (i.e. an employee engaged in the making up of sample cards), Winder, Overlocker for seconds in socks and/or Examiner of knitted fabrics and articles, Backwinder, Drawthreader, Pre-and Post-boarder or Former, Precutter, Presser, Turner, Operator of calender, slitting, setting or steaming machine, Operator of brushing, raising and/or cropping machine, Operator of dye machine, Operator of drying and/or hydro-extracting machine, employee engaged in Transferring and/or Labelling, Trimming off surplus threads, Folding, Carding and/or Packing, Waxring Maker, Boiler Attendant, Creeler, Teamaker, Despatch Packer, Parcel Maker, General Worker and Floor Walker/Runner:		512.10	20.50	532.60
(xvi)	General Worker/Traveller's Assistant, Cloakroom Supervisor and/or Attendant, Teamaker employed after 30-06-1987:		440.90	17.60	458.50
(xvii)	All employees classified in (xv) and who were employed after 30-06-1987, other than general worker, traveller's assistant, cloakroom supervisor and/or attendant and teamaker:				
	(i) Qualified:		440.90	17.60	458.50
	(ii) Learners:				
		first six months of experience	339.40	13.60	353.00
		second six months of experience	373.20	14.90	388.10
		third six months of experience	407.20	16.30	423.50
		Thereafter, the wage specified in (xvii) (i) i.e.	440.90	17.60	458.50