

NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY

**MAIN COLLECTIVE AGREEMENT FOR THE NORTHERN REGION (MILLINERY)
NEW WAGE RATES NEGOTIATED BY THE PARTIES FOR THE PERIOD 1 JULY 2005 - 31 AUGUST 2006**

WAGES					
Every employer must pay each employee a wage that is not less than the minimum wage prescribed below for that employee's occupation:					
			CURRENT WAGE RATE AS AT 30.06.05	ACROSS- THE-BOARD INCREASE RATE	NEW WAGE RATE WITH EFFECT FROM 01.07.05
			R	R	R
(a)	Supervisor:		789.70	31.60	821.30
(b)	Milliner (Upgrade to Trimmer):				
	(i) Qualified:		626.50	25.10	651.60
	(ii) Learners:				
		first six months of experience	444.00	17.80	461.80
		second six months of experience	485.50	19.40	504.90
		third six months of experience	533.00	21.30	554.30
		fourth six months of experience	591.10	23.60	614.70
		Thereafter, the wage specified in (b)(i) i.e.	626.50	25.00	651.50
(c)	(1) Blocker-Front (Upgrade from Assistant Blocker):				
	(i) Qualified:		527.30	21.10	548.40
	(ii) Learners:				
		first six months of experience	437.10	17.50	454.60
		second six months of experience	451.30	18.00	469.30
		third six months of experience	479.70	19.20	498.90
		fourth six months of experience	502.00	20.10	522.10
		Thereafter, the wage specified in (c)(1)(i) i.e.	527.30	21.10	548.40
	(2) Driver:		527.30	21.10	548.40
(d)	Machine Operator & Chopper-Out:				
	(i) Qualified:		487.90	19.50	507.40
	(ii) Learners:				
		first six months of experience	307.80	12.30	320.10
		second six months of experience	351.70	14.10	365.80
		third six months of experience	376.60	15.10	391.70
		fourth six months of experience	434.60	17.40	452.00
		Thereafter, the wage specified in (d)(i) i.e.	487.90	19.50	507.40
(e)	Trimmer/General Worker/Labourer/Assistant Blocker:				
	(i) Qualified:		415.90	16.60	432.50
	(ii) Learners:				
		first six months of experience	307.80	12.30	320.10
		second six months of experience	337.40	13.50	350.90
		third six months of experience	362.30	14.50	376.80
		fourth six months of experience	389.60	15.60	405.20
		Thereafter, the wage specified in (e)(i) i.e.	415.90	16.60	432.50
(f)	Boiler Attendant & Watchman:		454.90	18.20	473.10

4%