

CLOTHING INDUSTRY BARGAINING COUNCIL (WESTERN CAPE)
KNITTING DIVISION AGREEMENT - GARMENT KNITTING SECTOR ONLY
 NATIONAL COUNCIL FOR THE CLOTHING BARGAINING COUNCIL Western Cape Council/Chamber
 FOR THE PERIOD 1 JULY 2005 TO 31 AUGUST 2006

4. WAGES

(1) Subject to the provisions of this Agreement, the minimum wages that shall be paid to and accepted by the undermentioned classes of employees, employed at Garment Knitting establishments, shall be as follows:

Note: Reduced to 20 cents if employee is not a member of the Industry's Provident Fund. (Refer Clause Clause 4(12) of the Knitting Division Agreement)

		Wage per week at 30-Jun-05 (excl allow)	Across the Board Increase (4% rounded)	Wage per week from 01-Jul-05 (excl allow)	Plus "2001 Allowance" (*See note above)	Wage per week from 01-Jul-05
		R	R	R	R	R
Part A - Cutting Department						
Pattern Maker:						
(a)	Qualified	977.00	39.00	1,016.00	10.30	1,026.30
(b)	Learner					
	First year					
	First six months of experience	547.50	22.00	569.50	5.86	575.36
	Second six months of experience	604.50	24.00	628.50	6.45	634.95
	Second year					
	First six months of experience	661.50	26.50	688.00	7.04	695.04
	Second six months of experience	722.50	29.00	751.50	7.67	759.17
	Third year					
	First six months of experience	787.50	31.50	819.00	8.34	827.34
	Second six months of experience	850.50	34.00	884.50	8.99	893.49
	Thereafter, the wage specified in (a), i.e.	977.00	39.00	1,016.00	10.30	1,026.30
Pattern Grader						
(a)	Qualified	789.00	31.50	820.50	8.35	828.85
(b)	Learner					
	First year					
	First six months of experience	515.50	20.50	536.00	5.52	541.52
	Second six months of experience	547.50	22.00	569.50	5.86	575.36
	Second year					
	First six months of experience	580.50	23.00	603.50	6.20	609.70
	Second six months of experience	621.00	25.00	646.00	6.62	652.62
	Third year					
	First six months of experience	661.50	26.50	688.00	7.04	695.04
	Second six months of experience	704.50	28.00	732.50	7.48	739.98
	Thereafter, the wage specified in (a), i.e.	789.00	31.50	820.50	8.35	828.85
Football Jersey Cutter						
(a)	Qualified	548.50	22.00	570.50	5.87	576.37
(b)	Learner					
	First year					
	First six months of experience	412.00	16.50	428.50	4.46	432.96
	Second six months of experience	436.50	17.50	454.00	4.71	458.71
	Second year					
	First six months of experience	459.00	18.50	477.50	4.95	482.45
	Second six months of experience	483.50	19.50	503.00	5.20	508.20
	Third year					
	First six months of experience	507.00	20.50	527.50	5.44	532.94
	Thereafter, the wage specified in (a), i.e.	548.50	22.00	570.50	5.87	576.37
Layer-up						
(a)	Qualified	473.00	19.00	492.00	5.09	497.09
(b)	Learner					
	First year					

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			R	R	R	R	R
		First six months of experience	398.00	16.00	414.00	4.32	418.32
		Second six months of experience	412.00	16.50	428.50	4.46	432.96
		Second year					
		First six months of experience	430.50	17.00	447.50	4.65	452.15
		Thereafter, the wage specified in (a), i.e.	473.00	19.00	492.00	5.09	497.09
Part B - Factory Operatives							
Grade A employee:							
	(a)	Qualified	604.50	24.00	628.50	6.45	634.95
	(b)	Learner					
		First year					
		First six months of experience	425.50	17.00	442.50	4.60	447.10
		Second six months of experience	458.00	18.50	476.50	4.94	481.44
		Second year					
		First six months of experience	490.00	19.50	509.50	5.26	514.76
		Second six months of experience	515.50	20.50	536.00	5.52	541.52
		Third year					
		First six months of experience	548.50	22.00	570.50	5.87	576.37
		Thereafter, the wage specified in (a), i.e.	604.50	24.00	628.50	6.45	634.95
Grade B employee:							
	(a)	Qualified	516.50	20.50	537.00	5.54	542.54
	(b)	Learner					
		First year					
		First six months of experience	419.00	17.00	436.00	4.53	440.53
		Second six months of experience	441.00	17.50	458.50	4.76	463.26
		Second year					
		First six months of experience	463.50	18.50	482.00	4.99	486.99
		Thereafter, the wage specified in (a), i.e.	516.50	20.50	537.00	5.54	542.54
	(c)	If advanced to Grade A employee:					
		First six months from date of advancement	516.50	20.50	537.00	5.54	542.54
		Second six months from date of advancement	532.00	21.50	553.50	5.70	559.20
		Third six months from date of advancement	548.50	22.00	570.50	5.87	576.37
		Thereafter, the wage specified for a qualified Grade A	604.50	24.00	628.50	6.45	634.95
Grade C employee:							
	(a)	Qualified	458.00	18.50	476.50	4.94	481.44
	(b)	Learner					
		First year					
		First six months of experience	411.00	16.50	427.50	4.45	431.95
		Second six months of experience	422.50	17.00	439.50	4.57	444.07
		Thereafter, the wage specified in (a), i.e.	458.00	18.50	476.50	4.94	481.44
	(c)	If advanced to Grade B employee:					
		First six months from date of advancement	458.00	18.50	476.50	4.94	481.44
		Second six months from date of advancement	463.50	18.50	482.00	4.99	486.99
		Thereafter, the wage specified for a qualified Grade B	516.50	20.50	537.00	5.54	542.54
Part C - Clerical employees							
Clerk							
	(a)	Qualified	666.00	26.50	692.50	7.09	699.59
	(b)	Learner					
		First year	491.00	19.50	510.50	5.28	515.78

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			R	R	R	R	R
		Second year	533.50	21.50	555.00	5.72	560.72
		Third year					
		First six months of experience	583.50	23.50	607.00	6.23	613.23
		Thereafter, the wage specified in (a), i.e.	666.00	26.50	692.50	7.09	699.59
Factory Clerk							
	(a)	Qualified	500.00	20.00	520.00	5.37	525.37
	(b)	Learner					
		First year	398.00	16.00	414.00	4.32	418.32
		Second year	424.00	17.00	441.00	4.59	445.59

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			R	R	R	R	R
		Third year					
		First six months of experience	458.00	18.50	476.50	4.94	481.44
		Thereafter, the wage specified in (a), i.e.	500.00	20.00	520.00	5.37	525.37
Part D - General							
		Boiler attendant	474.50	19.00	493.50	5.11	498.61
		Despatch packer	490.00	19.50	509.50	5.26	514.76
		General Worker	458.00	18.50	476.50	4.94	481.44
		Labourer	463.50	18.50	482.00	4.99	486.99
		Motor vehicle driver of a vehicle, the unladen mass of which, together with the unladen mass of any trailer or trailers drawn by such vehicle -					
	(a)	does not exceed 1 360 kg	490.00	19.50	509.50	5.26	514.76
	(b)	exceeds 1 360 but not 2 720 kg	508.50	20.50	529.00	5.46	534.46
	(c)	exceeds 2 720 kg	580.50	23.00	603.50	6.20	609.70
		Supervisor, quality controller and instructor	621.00	25.00	646.00	6.62	652.62
		Traveller's driver	508.50	20.50	529.00	5.46	534.46
		Watchman or caretaker, whose ordinary hours of work are -					
	(a)	less than 60 hours per week	529.00	21.00	550.00	5.67	555.67
	(b)	60 hours per week	555.00	22.00	577.00	5.94	582.94