

NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY (WESTERN CAPE)
WAGE RATES FOR THE
MILLINERY SECTOR OF THE CLOTHING MAIN AGREEMENT FOR THE PERIOD
1 JULY 2005 TO 31 AUGUST 2006

4. WAGES				
(1)	(b)	Subject also to the provisions of this Agreement, the minimum wages that shall be paid to and accepted by the undermentioned classes of employees employed at Millinery establishments, shall be as follows:		
			Wage per week as at 30-Jun-05	Across the Board Increase 4% (rounded)
			Wage per week from 01-Jul-05	
			R	R
	Blocker			
	(a)	Qualified	482.50	19.50
	(b)	Learner		
		First year		
		First six months of experience	334.00	13.50
		Second six months of experience	372.50	15.00
		Second year		
		First six months of experience	408.00	16.50
		Second six months of experience	446.00	18.00
		Thereafter, the wage specified in (a), i.e.	482.50	19.50
		Chopper-Out (Millinery)/Trimmer (Millinery)/Packer (Millinery):		
	(a)	Qualified	398.50	16.00
	(b)	Learner		
		First year		
		First six months of experience	334.00	13.50
		Second six months of experience	347.00	14.00
		Second year		
		First six months of experience	359.50	14.50
		Second six months of experience	373.00	15.00
		Third year		
		First six months of experience	385.50	15.50
		Thereafter, the wage specified in (a), i.e.	398.50	16.00
		General Worker (Millinery)	394.00	16.00
		Grade 1 Employee (Millinery):		
	(a)	Qualified	390.00	15.50
	(b)	Learner		
		First year		
		First six months of experience	334.00	13.50
		Second six months of experience	348.00	14.00
		Second year		
		First six months of experience	368.00	14.50
		Thereafter, the wage specified in (a), i.e.	390.00	15.50
		Milliner:		
	(a)	Qualified	422.00	17.00
	(b)	Learner		
		First year		
		First six months of experience	334.00	13.50
		Second six months of experience	355.00	14.00
		Second year		
		First six months of experience	356.00	14.00
		Second six months of experience	372.00	15.00

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		Wage per week as at 30-Jun-05	Across the Board Increase 4% (rounded)	Wage per week from 01-Jul-05
		R	R	R
	Third year			
	First six months of experience	389.00	15.50	404.50
	Second six months of experience	408.00	16.50	424.50
	Thereafter, the wage specified in (a) i.e.	422.00	17.00	439.00
Millinery Machinist:				
(a)	Qualified	426.50	17.00	443.50
(b)	Learner			
	First year			
	First six months of experience	334.00	13.50	347.50
	Second six months of experience	364.00	14.50	378.50
	Second year			
	First six months of experience	386.50	15.50	402.00
	Thereafter, the wage specified in (a), i.e.	426.50	17.00	443.50
Motor vehicle driver of a vehicle, the unladen mass of which, together with the unladen mass of any trailer or trailers drawn by such vehicle is as follows -				
(a)	does not exceed 2268 kg	506.00	20.00	526.00
(b)	exceeds 2268	534.00	21.50	555.50
Plain Sewer (Millinery):				
(a)	Qualified	398.50	16.00	414.50
(b)	Learner			
	First year			
	First six months of experience	334.00	13.50	347.50
	Second six months of experience	352.00	14.00	366.00
	Second year			
	First six months of experience	374.50	15.00	389.50
	Thereafter, the wage specified in (a), i.e.	398.50	16.00	414.50
Supervisor (Millinery)		571.00	23.00	594.00
Watchman or Caretaker (Millinery)		576.00	23.00	599.00