

PART G : NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY
WESTERN CAPE CHAMBER - COUNTRY AREAS COLLECTIVE AGREEMENT
NEW WAGE RATES NEGOTIATED BY THE PARTIES FOR THE PERIOD 1 SEPTEMBER 2006 TO 31 AUGUST 2007

4. WAGES					
(1) Subject to the provisions of this Agreement, the minimum wages that shall be paid to and accepted by the undermentioned classes of employees shall be as follows:					
				Wage per week at	Wage per week from
				31-Aug-06	01-Sep-06
				R	R
Part A - Cutting Department					
Head Cutter				740.50	765.00
Pattern Maker:					
	(a)	Qualified		740.50	765.00
	(b)	Learner			
		First year			
			First six months of experience	409.50	434.00
			Second six months of experience	453.00	477.50
		Second year			
			First six months of experience	498.50	523.00
			Second six months of experience	544.00	568.50
		Third year			
			First six months of experience	594.00	618.50
			Thereafter, the wage specified in (a), i.e.	740.50	765.00
Pattern Grader					
	(a)	Qualified		595.50	620.00
	(b)	Learner			
		First year			
			First six months of experience	380.50	405.00
			Second six months of experience	409.50	434.00
		Second year			
			First six months of experience	436.50	461.00
			Second six months of experience	466.00	490.50
		Third year			
			First six months of experience	498.50	523.00
			Second six months of experience	530.00	554.50
			Thereafter, the wage specified in (a), i.e.	595.50	620.00
Cutter, lay-maker:					
	(a)	Qualified		573.00	597.50
	(b)	Learner			
		First year			
			First six months of experience	341.00	365.50
			Second six months of experience	378.50	403.00
		Second year			
			First six months of experience	416.00	440.50
			Second six months of experience	456.00	480.50
		Third year			
			First six months of experience	501.50	526.00
			Second six months of experience	573.00	597.50
Interlining cutter, trimmer, leather cutter and tie cutter					
	(a)	Qualified		411.00	435.50
	(b)	Learner			
		First year			
			First six months of experience	304.00	328.50
			Second six months of experience	321.50	346.00
		Second year			
			First six months of experience	340.00	364.50
			Second six months of experience	358.00	382.50

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			Wage per week at	Wage per week from
			31-Aug-06	01-Sep-06
			R	R
		Third year		
		First six months of experience	377.00	401.50
		Thereafter, the wage specified in (a) i.e.	411.00	435.50
	(c)	If advanced to learner cutter:		
		First six months from date of advancement	446.50	471.00
		Second six months from date of advancement	501.50	526.00
		Thereafter, the wage specified for a qualified cutter, i.e.	573.00	597.50
		Layer-up:		
	(a)	Qualified	349.00	373.50
		First year		
		First six months of experience	294.00	318.50
		Second six months of experience	304.00	328.50
		Second year		
		First six months of experience	316.50	341.00
		Thereafter, the wage specified in (a), i.e.	349.00	373.50
	(b)	If advanced to learner cutter:		
		First six months from date of advancement	349.00	373.50
		Second six months from date of advancement	416.00	440.50
		Third six months from date of advancement	456.00	480.50
		Fourth six months from date of advancement	501.50	526.00
		Thereafter, the wage specified for a qualified cutter, i.e.	573.00	597.50
		Clicker:		
	(a)	Qualified	424.00	448.50
	(b)	Learner		
		First year of experience	313.00	337.50
		Second year of experience	358.00	382.50
		Thereafter, the wage specified in (a), i.e.	424.00	448.50
		Tracer:		
	(a)	Qualified	397.00	421.50
	(b)	Learner		
		First year		
		First six months of experience	313.00	337.50
		Second six months of experience	335.00	359.50
		Second year		
		First six months of experience	356.00	380.50
		Thereafter, the wage specified in (a), i.e.	397.00	421.50
Part B - Factory Operatives				
Clothing machine mechanic:				
	(a)	Qualified	740.50	765.00
	(b)	Learner		
		First year		
		First six months of experience	409.50	434.00
		Second six months of experience	453.00	477.50
		Second year		
		First six months of experience	498.50	523.00
		Second six months of experience	544.00	568.50
		Third year		
		First six months of experience	594.00	618.50
		Second six months of experience	643.00	667.50
		Thereafter, the wage specified in (a), i.e.	740.50	765.00

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			Wage per week at	Wage per week from
			31-Aug-06	01-Sep-06
			R	R
Grade A employee:				
(a)	Qualified		453.00	477.50
(b)	Learner			
	First year			
	First six months of experience		314.50	339.00
	Second six months of experience		339.50	364.00
	Second year			
	First six months of experience		362.00	386.50
	Second six months of experience		384.50	409.00
	Third year			
	First six months of experience		411.00	435.50
	Thereafter, the wage specified in (a), i.e.		453.00	477.50
Grade B employee:				
(a)	Qualified		380.50	405.00
(b)	Learner			
	First year			
	First six months of experience		308.50	333.00
	Second six months of experience		326.00	350.50
	Second year			
	First six months of experience		343.00	367.50
	Thereafter, the wage specified in (a), i.e.		380.50	405.00
(c)	If advanced to Grade A employee:			
	First six months from date of advancement		380.50	405.00
	Second six months from date of advancement		384.50	409.00
	Third six months from date of advancement		411.00	435.50
	Thereafter, the wage specified for a qualified Grade A		453.00	477.50
Grade C employee:				
(a)	Qualified		339.50	364.00
(b)	Learner			
	First year			
	First six months of experience		302.00	326.50
	Second six months of experience		312.00	336.50
	Thereafter, the wage specified in (a), i.e.		339.50	364.00
(c)	If advanced to Grade B employee:			
	First six months from date of advancement		339.50	364.00
	Second six months from date of advancement		343.00	367.50
	Thereafter, the wage specified for a qualified Grade B		380.50	405.00
Underpresser, blocker:				
(a)	Qualified		343.00	367.50
(b)	Learner			
	First year			
	First six months of experience		294.00	318.50
	Second six months of experience		304.00	328.50
	Second year			
	First six months of experience		316.50	341.00
	Second six months of experience		343.00	367.50
(c)	If advanced to learner presser:			
	First six months from date of advancement		343.00	367.50
	Second six months from date of advancement		411.00	435.50
	Thereafter, the wage specified for a qualified Grade A		453.00	477.50

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			Wage per week at 31-Aug-06	Wage per week from 01-Sep-06
			R	R
Part C - Clerical employees				
Clerk				
	(a)	Qualified	501.50	526.00
	(b)	Learner		
		First year of experience	364.50	389.00
		Second year of experience	400.00	424.50
		Third year		
		First six months of experience	438.00	462.50
		Thereafter, the wage specified in (a), i.e.	501.50	526.00
Factory Clerk				
	(a)	Qualified	371.00	395.50
	(b)	Learner		
		First year of experience	293.00	317.50
		Second year of experience	313.50	338.00
		Third year		
		First six months of experience	338.00	362.50
		Thereafter, the wage specified in (a), i.e.	371.00	395.50
Part D - General				
Boiler attendant			350.50	375.00
Despatch packer			362.50	387.00
General Worker			338.00	362.50
Labourer			343.00	367.50
Motor vehicle driver of a vehicle, the unladen mass of which, together with the unladen mass of any trailer or trailers drawn by such vehicle is as follows -				
	(a)	under 2 720 kg	381.00	405.50
	(b)	2 720 kg and over	436.50	461.00
Supervisor, quality controller and instructor			466.00	490.50
Traveller's driver			381.00	405.50
Watchman or caretaker, whose ordinary hours of work are -				
	(a)	less than 60 hours per week	395.50	420.00
	(b)	60 hours per week	416.00	440.50