

NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY (WESTERN CAPE)  
**KNITTING DIVISION AGREEMENT - GARMENT KNITTING SECTOR ONLY**  
**NEW WAGE RATES NEGOTIATED BY THE PARTIES FOR THE PERIOD 1 SEPTEMBER 2006 TO 31 AUGUST 2007**

<b>4. WAGES</b>									
(1) Subject to the provisions of this Agreement, the minimum wages that shall be paid to and accepted by the undermentioned classes of employees, employed at Garment Knitting establishments, shall be as follows:									
					Note: Reduced to 20 cents if employee is not a member of the Industry's Provident Fund. (Refer Clause Clause 4(12) of the Knitting Division Agreement)				
					Wage per week at 31-Aug-06 (excl allow)	Across the Board Increase (rounded)	Wage per week from 01-Sep-06 (excl allow)	Plus "2001 Allowance" (*See note above)	Wage per week from 01-Sep-06
					R	R	R	R	R
<b>Part A - Cutting Department</b>									
Pattern Maker:									
(a)	Qualified				1,016.00	50.50	1,066.50	10.30	1,076.80
(b)	Learner								
	First year								
		First six months of experience			569.50	28.00	597.50	5.86	603.36
		Second six months of experience			628.50	31.00	659.50	6.45	665.95
	Second year								
		First six months of experience			688.00	34.00	722.00	7.04	729.04
		Second six months of experience			751.50	37.00	788.50	7.67	796.17
	Third year								
		First six months of experience			819.00	40.50	859.50	8.34	867.84
		Second six months of experience			884.50	43.50	928.00	8.99	936.99
		Thereafter, the wage specified in (a), i.e.			1,016.00	50.50	1,066.50	10.30	1,076.80
Pattern Grader									
(a)	Qualified				820.50	40.50	861.00	8.35	869.35
(b)	Learner								
	First year								
		First six months of experience			536.00	26.50	562.50	5.52	568.02
		Second six months of experience			569.50	28.00	597.50	5.86	603.36
	Second year								
		First six months of experience			603.50	29.50	633.00	6.20	639.20
		Second six months of experience			646.00	32.00	678.00	6.62	684.62
	Third year								
		First six months of experience			688.00	34.00	722.00	7.04	729.04
		Second six months of experience			732.50	36.00	768.50	7.48	775.98
		Thereafter, the wage specified in (a), i.e.			820.50	40.50	861.00	8.35	869.35
Football Jersey Cutter									
(a)	Qualified				570.50	28.00	598.50	5.87	604.37
(b)	Learner								
	First year								
		First six months of experience			428.50	21.00	449.50	4.46	453.96
		Second six months of experience			454.00	22.00	476.00	4.71	480.71
	Second year								
		First six months of experience			477.50	23.50	501.00	4.95	505.95
		Second six months of experience			503.00	24.50	527.50	5.20	532.70
	Third year								
		First six months of experience			527.50	26.00	553.50	5.44	558.94
		Thereafter, the wage specified in (a), i.e.			570.50	28.00	598.50	5.87	604.37
Layer-up									
(a)	Qualified				492.00	24.00	516.00	5.09	521.09
(b)	Learner								
	First year								
		First six months of experience			414.00	20.00	434.00	4.32	438.32
		Second six months of experience			428.50	21.00	449.50	4.46	453.96
	Second year								
		First six months of experience			447.50	22.00	469.50	4.65	474.15
		Thereafter, the wage specified in (a), i.e.			492.00	24.00	516.00	5.09	521.09

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		R	R	R	R	R
<b>Part B - Factory Operatives</b>						
Grade A employee:						
(a)	Qualified	628.50	31.00	659.50	6.45	665.95
(b)	Learner					
	First year					
	First six months of experience	442.50	21.50	464.00	4.60	468.60
	Second six months of experience	476.50	23.50	500.00	4.94	504.94
	Second year					
	First six months of experience	509.50	25.00	534.50	5.26	539.76
	Second six months of experience	536.00	26.50	562.50	5.52	568.02
	Third year					
	First six months of experience	570.50	28.00	598.50	5.87	604.37
	Thereafter, the wage specified in (a), i.e.	628.50	31.00	659.50	6.45	665.95
Grade B employee:						
(a)	Qualified	537.00	26.50	563.50	5.54	569.04
(b)	Learner					
	First year					
	First six months of experience	436.00	21.50	457.50	4.53	462.03
	Second six months of experience	458.50	22.50	481.00	4.76	485.76
	Second year					
	First six months of experience	482.00	23.50	505.50	4.99	510.49
	Thereafter, the wage specified in (a), i.e.	537.00	26.50	563.50	5.54	569.04
(c)	If advanced to Grade A employee:					
	First six months from date of advancement	537.00	26.50	563.50	5.54	569.04
	Second six months from date of advancement	553.50	27.00	580.50	5.70	586.20
	Third six months from date of advancement	570.50	28.00	598.50	5.87	604.37
	Thereafter, the wage specified for a qualified Grade A	628.50	31.00	659.50	6.45	665.95
Grade C employee:						
(a)	Qualified	476.50	23.50	500.00	4.94	504.94
(b)	Learner					
	First year					
	First six months of experience	427.50	21.00	448.50	4.45	452.95
	Second six months of experience	439.50	21.50	461.00	4.57	465.57
	Thereafter, the wage specified in (a), i.e.	476.50	23.50	500.00	4.94	504.94
(c)	If advanced to Grade B employee:					
	First six months from date of advancement	476.50	23.50	500.00	4.94	504.94
	Second six months from date of advancement	482.00	23.50	505.50	4.99	510.49
	Thereafter, the wage specified for a qualified Grade B	537.00	26.50	563.50	5.54	569.04
<b>Part C - Clerical employees</b>						
Clerk						
(a)	Qualified	692.50	34.00	726.50	7.09	733.59
(b)	Learner					
	First year	510.50	25.00	535.50	5.28	540.78
	Second year	555.00	27.50	582.50	5.72	588.22
	Third year					
	First six months of experience	607.00	30.00	637.00	6.23	643.23
	Thereafter, the wage specified in (a), i.e.	692.50	34.00	726.50	7.09	733.59
Factory Clerk						
(a)	Qualified	520.00	25.50	545.50	5.37	550.87
(b)	Learner					
	First year	414.00	20.00	434.00	4.32	438.32
	Second year	441.00	21.50	462.50	4.59	467.09
	Third year					
	First six months of experience	476.50	23.50	500.00	4.94	504.94
	Thereafter, the wage specified in (a), i.e.	520.00	25.50	545.50	5.37	550.87

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<b>Part D - General</b>						
Boiler attendant		<b>493.50</b>	24.00	<b>517.50</b>	5.11	<b>522.61</b>
Despatch packer		<b>509.50</b>	25.00	<b>534.50</b>	5.26	<b>539.76</b>
General Worker		<b>476.50</b>	23.50	<b>500.00</b>	4.94	<b>504.94</b>
Labourer		<b>482.00</b>	23.50	<b>505.50</b>	4.99	<b>510.49</b>
Motor vehicle driver of a vehicle, the unladen mass of which, together with the unladen mass of any trailer or trailers drawn by such vehicle -						
(a)	does not exceed 1 360 kg	<b>509.50</b>	25.00	<b>534.50</b>	5.26	<b>539.76</b>
(b)	exceeds 1 360 but not 2 720 kg	<b>529.00</b>	26.00	<b>555.00</b>	5.46	<b>560.46</b>
(c)	exceeds 2 720 kg	<b>603.50</b>	29.50	<b>633.00</b>	6.20	<b>639.20</b>
Supervisor, quality controller and instructor		<b>646.00</b>	32.00	<b>678.00</b>	6.62	<b>684.62</b>
Traveller's driver		<b>529.00</b>	26.00	<b>555.00</b>	5.46	<b>560.46</b>
Watchman or caretaker, whose ordinary hours of work are -						
(a)	less than 60 hours per week	<b>550.00</b>	27.00	<b>577.00</b>	5.67	<b>582.67</b>
(b)	60 hours per week	<b>577.00</b>	28.50	<b>605.50</b>	5.94	<b>611.44</b>