

NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY

**MAIN COLLECTIVE AGREEMENT FOR THE NORTHERN REGION (KNITTING)
NEW WAGE RATES NEGOTIATED BY THE PARTIES FOR THE PERIOD 1 SEPTEMBER 2007 - 31 AUGUST 2008**

WAGES					
An employer shall, subject to the provisions of subclauses (1) (b), (c) and (d), (2), (4), (5) and (6) of clause 4(1)(a) of the above collective agreement, pay to each of his employees, not less than the weekly wage prescribed for an employee of his class as set out hereunder:					
	DESCRIPTION OF OCCUPATION		CURRENT WAGE RATE AS AT 31.08.07	ACROSS- THE-BOARD INCREASE RATE	NEW WAGE RATE WITH EFFECT FROM 01.09.07
			R	R	R
(i)	Foreman:		1 065.40	58.60	1 124.00
(ii)	Dyer: (See (iv) below)				
(iii)	Storeman:				
		(i) Qualified:	1 025.50	56.40	1 081.90
		(ii) Learners:			
		first six months of experience	370.20	20.40	390.60
		second six months of experience	534.00	29.40	563.40
		third six months of experience	697.90	38.40	736.30
		fourth six months of experience	861.70	47.40	909.10
		Thereafter, the wage specified in (iii)(i) i.e.	1 025.50	56.40	1 081.90
(iv)	Mechanic/Dyer:				
		(i) Qualified:	1 065.40	58.60	1 124.00
		(ii) Learners:			
		first six months of experience	370.20	20.40	390.60
		second six months of experience	439.60	24.20	463.80
		third six months of experience	509.20	28.00	537.20
		fourth six months of experience	578.70	31.80	610.50
		fifth six months of experience	648.30	35.70	684.00
		sixth six months of experience	717.60	39.50	757.10
		seventh six months of experience	787.30	43.30	830.60
		eighth six months of experience	856.80	47.10	903.90
		ninth six months of experience	926.20	50.90	977.10
		tenth six months of experience	996.00	54.80	1 050.80
		Thereafter, the wage specified in (iv)(i) i.e.	1 065.40	58.60	1 124.00
(v)	Mechanic's Assistant:				
		(i) Qualified:	697.60	38.40	736.00
		(ii) Learners:			
		first six months of experience	370.20	20.40	390.60
		second six months of experience	402.60	22.10	424.70
		third six months of experience	435.80	24.00	459.80
		fourth six months of experience	468.20	25.80	494.00
		fifth six months of experience	501.20	27.60	528.80
		sixth six months of experience	534.10	29.40	563.50
		seventh six months of experience	566.60	31.20	597.80
		eighth six months of experience	599.50	33.00	632.50
		ninth six months of experience	632.10	34.80	666.90
		tenth six months of experience	665.00	36.60	701.60
		Thereafter, the wage specified in (v)(i) i.e.	697.60	38.40	736.00
(vi)	Supervisor:		737.60	40.60	778.20

(vii)	Final Examiner of fully-fashioned garments:	684.90	37.70	722.60
	Factory Clerk, Despatch Clerk, Stores Clerk:			
	(i) Qualified:	670.70	36.90	707.60
	(ii) Learners:			
	first six months of experience	370.20	20.40	390.60
	second six months of experience	445.20	24.50	469.70
	third six months of experience	520.40	28.60	549.00
	fourth six months of experience	595.60	32.80	628.40
	Thereafter, the wage specified in (viii)(i) i.e.	670.70	36.90	707.60

	DESCRIPTION OF OCCUPATION	CURRENT WAGE RATE AS AT 31.08.07	ACROSS-THE-BOARD INCREASE RATE	NEW WAGE RATE WITH EFFECT FROM 01.09.07
		R	R	R
(ix)	Knitting Machine Operator, Warp Knitting Machine Operator, Dyer's Assistant, Colouring Mass-Measurer and/or Cutter or Shaper of fully-fashioned garments, Handyman and Warper:			
	(i) Qualified:	670.70	36.90	707.60
	(ii) Learners:			
	first six months of experience	370.20	20.40	390.60
	second six months of experience	420.10	23.10	443.20
	third six months of experience	470.10	25.90	496.00
	fourth six months of experience	520.40	28.60	549.00
	third six months of experience	570.40	31.40	601.80
	fourth six months of experience	620.60	34.10	654.70
	Thereafter, the wage specified in (ix)(i) i.e.	670.70	36.90	707.60
(x)	Loader of magazine or comb, Linker, Overlocker other than an overlocker of seconds in socks, Sewing Machinist including a button, buttonhole and hemming machinist, Mender and Plain Sewer:			
	(i) Qualified:	585.10	32.20	617.30
	(ii) Learners:			
	first six months of experience	370.20	20.40	390.60
	second six months of experience	423.70	23.30	447.00
	third six months of experience	477.50	26.30	503.80
	fourth six months of experience	531.40	29.20	560.60
	Thereafter, the wage specified in (x)(i) i.e.	585.10	32.20	617.30
(xi)	Driver of a Motor Vehicle, the unladen mass of which, together with the unladen mass of any trailer or trailers drawn by such vehicle—:			
	(a) does not exceed 453,5 kg	559.40	30.80	590.20
	(b) exceeds 453,5 kg but not 2 721 kg	660.50	36.30	696.80
	(c) exceeds 2 721 kg but not 4 535 kg	703.30	38.70	742.00
	(d) exceeds 4 535 kg	763.30	42.00	805.30
(xii)	Security Officer:	854.50	47.00	901.50
(xiii)	Watchman:	659.30	36.30	695.60
(xiv)	Employee not elsewhere specified:			
	(i) Qualified:	686.40	37.80	724.20
	(ii) Learners:			
	first six months of experience	370.20	20.40	390.60
	second six months of experience	449.10	24.70	473.80
	third six months of experience	528.40	29.00	557.40
	fourth six months of experience	607.30	33.40	640.70

		Thereafter, the wage specified in (xiv)(i) i.e.	686.40	37.80	724.20
(xv)	Seamer, Mender of socks, Sorter, Cleaner (i.e. an employee engaged in cleaning garments and/or fabrics), Grader, Sampler (i.e. an employee engaged in the making up of sample cards), Winder, Overlocker for seconds in socks and/or Examiner of knitted fabrics and articles, Backwinder, Drawthreader, Pre-and Post-boarder or Former, Precutter, Presser, Turner, Operator of calender, slitting, setting or steaming machine, Operator of brushing, raising and/or cropping machine, Operator of dye machine, Operator of drying and/or hydro-extracting machine, employee engaged in Transferring and/or Labelling, Trimming off surplus threads, Folding, Carding and/or Packing, Waxring Maker, Boiler Attendant, Creeler, Teamaker, Despatch Packer, Parcel Maker, General Worker and Floor Walker/Runner:		558.70	30.70	589.40
(xvi)	General Worker/Traveller's Assistant, Cloakroom Supervisor and/or Attendant, Teamaker employed after 30-06-1987:		480.90	26.50	507.40
(xvii)	All employees classified in (xv) and who were employed after 30-06-1987, other than general worker, traveller's assistant, cloakroom supervisor and/or attendant and teamaker:				
	(i) Qualified:		480.90	26.50	507.40
	(ii) Learners:				
	first six months of experience		370.20	20.40	390.60
	second six months of experience		407.00	22.40	429.40
	third six months of experience		444.20	24.40	468.60
	Thereafter, the wage specified in (xvii)(i) i.e.		480.90	26.50	507.40