

NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY

MAIN COLLECTIVE AGREEMENT FOR THE NORTHERN REGION (MILLINERY)

NEW WAGE RATES NEGOTIATED BY THE PARTIES FOR THE PERIOD 1 SEPTEMBER 2006 - 31 AUGUST 2007

<u>WAGES</u>						
Every employer must pay each employee a wage that is not less than the minimum wage prescribed below for that employee's occupation:						
				CURRENT WAGE RATE AS AT 31.08.06	ACROSS- THE-BOARD INCREASE RATE (rounded)	NEW WAGE RATE WITH EFFECT FROM 01.09.06
				R	R	R
(a)	Supervisor:			821.30	40.60	861.90
(b)	Milliner (Upgrade to Trimmer):					
	(i) Qualified:			651.60	32.10	683.70
	(ii) Learners:					
		first six months of experience		461.80	22.60	484.40
		second six months of experience		504.90	24.70	529.60
		third six months of experience		554.30	27.20	581.50
		fourth six months of experience		614.70	30.20	644.90
		Thereafter, the wage specified in (b)(i) i.e.		651.50	32.10	683.60
(c)	(1) Blocker-Front (Upgrade from Assistant Blocker):					
	(i) Qualified:			548.40	26.90	575.30
	(ii) Learners:					
		first six months of experience		454.60	22.20	476.80
		second six months of experience		469.30	23.00	492.30
		third six months of experience		498.90	24.40	523.30
		fourth six months of experience		522.10	25.60	547.70
		Thereafter, the wage specified in (c)(1)(i) i.e.		548.40	26.90	575.30
	(2) Driver:			548.40	26.90	575.30
(d)	Machine Operator & Chopper-Out:					
	(i) Qualified:			507.40	24.90	532.30
	(ii) Learners:					
		first six months of experience		320.10	15.50	335.60
		second six months of experience		365.80	17.80	383.60
		third six months of experience		391.70	19.10	410.80
		fourth six months of experience		452.00	22.10	474.10
		Thereafter, the wage specified in (d)(i) i.e.		507.40	24.90	532.30
(e)	Trimmer/General Worker/Labourer/Assistant Blocker:					
	(i) Qualified:			432.50	21.10	453.60
	(ii) Learners:					
		first six months of experience		320.10	15.50	335.60
		second six months of experience		350.90	17.00	367.90
		third six months of experience		376.80	18.30	395.10
		fourth six months of experience		405.20	19.80	425.00
		Thereafter, the wage specified in (e)(i) i.e.		432.50	21.10	453.60
(f)	Boiler Attendant & Watchman:			473.10	23.20	496.30