

NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY

**MAIN COLLECTIVE AGREEMENT FOR THE NORTHERN REGION (MILLINERY)
NEW WAGE RATES NEGOTIATED BY THE PARTIES FOR THE PERIOD 1 SEPTEMBER 2008 - 31 AUGUST 2010**

6.75%

WAGES				
Every employer must pay each employee a wage that is not less than the minimum wage prescribed below for that employee's occupation:				
CATEGORY	DESCRIPTION OF OCCUPATION	CURRENT WAGE RATE AS AT 31.08.09	ACROSS-THE-BOARD INCREASE RATE	NEW WAGE RATE WITH EFFECT FROM 01.09.09
		R	R	R
(a)	Supervisor:	986.60	66.60	1 053.20
(b)	Milliner (Upgrade to Trimmer):			
	(i) Qualified:	782.60	52.83	835.43
	(ii) Learners:			
	first six months of experience	554.40	37.42	591.82
	second six months of experience	606.20	40.92	647.12
	third six months of experience	665.60	44.93	710.53
	next four months of experience	738.20	49.83	788.03
	Thereafter, the wage specified in (b)(i) i.e.	782.50	52.82	835.32
(c)	(1) Blocker-Front (Upgrade from Assistant Blocker):			
	(i) Qualified:	658.50	44.45	702.95
	(ii) Learners:			
	first six months of experience	545.80	36.84	582.64
	second six months of experience	563.50	38.04	601.54
	third six months of experience	599.00	40.43	639.43
	next four months of experience	626.90	42.32	669.22
	Thereafter, the wage specified in (c)(1)(i) i.e.	658.50	44.45	702.95
	(2) Driver:	658.50	44.45	702.95
(d)	Machine Operator & Chopper-Out:			
	(i) Qualified:	609.30	41.13	650.43
	(ii) Learners:			
	first six months of experience	384.20	25.93	410.13
	second six months of experience	439.10	29.64	468.74
	third six months of experience	470.20	31.74	501.94
	next four months of experience	542.70	36.63	579.33
	Thereafter, the wage specified in (d)(i) i.e.	609.30	41.13	650.43
(e)	Trimmer/General Worker/Labourer/Assistant Blocker:			
	(i) Qualified:	519.30	35.05	554.35
	(ii) Learners:			
	first six months of experience	384.20	25.93	410.13
	second six months of experience	421.10	28.42	449.52
	third six months of experience	452.20	30.52	482.72
	next four months of experience	486.50	32.84	519.34
	Thereafter, the wage specified in (e)(i) i.e.	519.30	35.05	554.35
(f)	Boiler Attendant & Watchman:	568.10	38.35	606.45
		15832.30	1068.68	16900.98
		15832.30	1 068.68	16900.98