

**NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY (WESTERN CAPE)
WAGE RATES FOR THE MILLINERY SECTOR OF THE CLOTHING MAIN AGREEMENT FOR THE PERIOD
1 SEPTEMBER 2006 TO 31 AUGUST 2007**

4. WAGES							
(1)	(b)	Subject also to the provisions of this Agreement, the minimum wages that shall be paid to and accepted by the undermentioned classes of employees employed at Millinery establishments, shall be as follows:					
					Wage per week at 31-Aug-06	Across the board Increase	Wage per week from 01-Sep-06
						(rounded)	(rounded)
					R	R	R
		Blocker					
	(a)	Qualified			502.00	24.50	526.50
	(b)	Learner					
		First year					
		First six months of experience			347.50	17.00	364.50
		Second six months of experience			387.50	19.00	406.50
		Second year					
		First six months of experience			424.50	20.50	445.00
		Second six months of experience			464.00	22.50	486.50
		Thereafter, the wage specified in (a), i.e.			502.00	24.50	526.50
		Chopper-Out (Millinery)/Trimmer (Millinery)/Packer (Millinery):					
	(a)	Qualified			414.50	20.00	434.50
	(b)	Learner					
		First year					
		First six months of experience			347.50	17.00	364.50
		Second six months of experience			361.00	17.50	378.50
		Second year					
		First six months of experience			374.00	18.00	392.00
		Second six months of experience			388.00	19.00	407.00
		Third year					
		First six months of experience			401.00	19.50	420.50
		Thereafter, the wage specified in (a), i.e.			414.50	20.00	434.50
		General Worker (Millinery)			410.00	20.00	430.00
		Grade 1 Employee (Millinery):					
	(a)	Qualified			405.50	20.00	425.50
	(b)	Learner					
		First year					
		First six months of experience			347.50	17.00	364.50
		Second six months of experience			362.00	17.50	379.50
		Second year					
		First six months of experience			382.50	18.50	401.00
		Thereafter, the wage specified in (a), i.e.			405.50	20.00	425.50
		Milliner:					
	(a)	Qualified			439.00	21.50	460.50
	(b)	Learner					
		First year					
		First six months of experience			347.50	17.00	364.50
		Second six months of experience			369.00	18.00	387.00
		Second year					
		First six months of experience			370.00	18.00	388.00
		Second six months of experience			387.00	19.00	406.00

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			Wage per week at 31-Aug-06	Across the board Increase (rounded)	Wage per week from 01-Sep-06 (rounded)
			R	R	R
		Third year			
		First six months of experience	404.50	19.50	424.00
		Second six months of experience	424.50	20.50	445.00
		Thereafter, the wage specified in (a) i.e.	439.00	21.50	460.50
Millinery Machinist:					
	(a)	Qualified	443.50	21.50	465.00
	(b)	Learner			
		First year			
		First six months of experience	347.50	17.00	364.50
		Second six months of experience	378.50	18.50	397.00
		Second year			
		First six months of experience	402.00	19.50	421.50
		Thereafter, the wage specified in (a), i.e.	443.50	21.50	465.00
Motor vehicle driver of a vehicle, the unladen mass of which, together with the unladen mass of any trailer or trailers drawn by such vehicle is as follows -					
	(a)	does not exceed 2268 kg	526.00	26.00	552.00
	(b)	exceeds 2268	555.50	27.50	583.00
Plain Sewer (Millinery):					
	(a)	Qualified	414.50	20.00	434.50
	(b)	Learner			
		First year			
		First six months of experience	347.50	17.00	364.50
		Second six months of experience	366.00	18.00	384.00
		Second year			
		First six months of experience	389.50	19.00	408.50
		Thereafter, the wage specified in (a), i.e.	414.50	20.00	434.50
Supervisor (Millinery)			594.00	29.00	623.00
Watchman or Caretaker (Millinery)			599.00	29.50	628.50