

NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY (WESTERN CAPE)  
**WAGE RATES FOR THE MILLINERY SECTOR OF THE CLOTHING MAIN AGREEMENT FOR THE PERIOD**  
**1 SEPTEMBER 2007 TO 31 AUGUST 2008**

<b>4. WAGES</b>			
(1)	(b)	Subject also to the provisions of this Agreement, the minimum wages that shall be paid to and accepted by the undermentioned classes of employees employed at Millinery establishments, shall be as follows:	
			<b>Wage per</b>
			<b>week from</b>
			<b>01-Sep-07</b>
			<b>(rounded)</b>
			<b>R</b>
		<b>Blocker</b>	
	(a)	Qualified	<b>555.00</b>
	(b)	Learner	
		First year	
		First six months of experience	<b>384.00</b>
		Second six months of experience	<b>428.50</b>
		Second year	
		First six months of experience	<b>469.00</b>
		Second six months of experience	<b>512.50</b>
		Thereafter, the wage specified in (a), i.e.	<b>555.00</b>
		<b>Chopper-Out (Millinery)/Trimmer (Millinery)/Packer (Millinery):</b>	
	(a)	Qualified	<b>458.00</b>
	(b)	Learner	
		First year	
		First six months of experience	<b>384.00</b>
		Second six months of experience	<b>399.00</b>
		Second year	
		First six months of experience	<b>413.00</b>
		Second six months of experience	<b>429.00</b>
		Third year	
		First six months of experience	<b>443.00</b>
		Thereafter, the wage specified in (a), i.e.	<b>458.00</b>
		<b>Clerk</b>	
	(a)	Qualified	<b>765.50</b>
	(b)	Learner	
		First year	<b>564.50</b>
		Second year	<b>614.00</b>
		Third year	
		First six months of experience	<b>671.00</b>
		Thereafter, the wage specified in (a), i.e.	<b>765.50</b>
		<b>General Worker (Millinery)</b>	<b>453.00</b>
		<b>Grade 1 Employee (Millinery):</b>	
	(a)	Qualified	<b>448.50</b>
	(b)	Learner	
		First year	
		First six months of experience	<b>384.00</b>
		Second six months of experience	<b>400.00</b>
		Second year	
		First six months of experience	<b>422.50</b>
		Thereafter, the wage specified in (a), i.e.	<b>448.50</b>

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			<b>Wage per week from 01-Sep-07</b>
			<b>(rounded)</b>
			<b>R</b>
<b>Milliner:</b>			
(a)	Qualified		<b>485.00</b>
(b)	Learner		
	First year		
	First six months of experience		<b>384.00</b>
	Second six months of experience		<b>408.00</b>
	Second year		
	First six months of experience		<b>409.00</b>
	Second six months of experience		<b>428.00</b>
	Third year		
	First six months of experience		<b>447.00</b>
	Second six months of experience		<b>469.00</b>
	Thereafter, the wage specified in (a) i.e.		<b>485.00</b>
<b>Millinery Machinist:</b>			
(a)	Qualified		<b>490.00</b>
(b)	Learner		
	First year		
	First six months of experience		<b>384.00</b>
	Second six months of experience		<b>418.50</b>
	Second year		
	First six months of experience		<b>444.00</b>
	Thereafter, the wage specified in (a), i.e.		<b>490.00</b>
<b>Motor vehicle driver of a vehicle, the unladen mass of which, together with the unladen mass of any trailer or trailers drawn by such vehicle is as follows -</b>			
(a)	does not exceed 2268 kg		<b>581.50</b>
(b)	exceeds 2268		<b>614.50</b>
<b>Plain Sewer (Millinery):</b>			
(a)	Qualified		<b>458.00</b>
(b)	Learner		
	First year		
	First six months of experience		<b>384.00</b>
	Second six months of experience		<b>404.50</b>
	Second year		
	First six months of experience		<b>430.50</b>
	Thereafter, the wage specified in (a), i.e.		<b>458.00</b>
<b>Supervisor (Millinery)</b>			<b>656.50</b>
<b>Watchman or Caretaker (Millinery)</b>			<b>662.50</b>