

**NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY
NON-METRO COLLECTIVE AGREEMENT
NEW WAGE RATES NEGOTIATED BY THE PARTIES FOR THE PERIOD 1 SEP 2007 TO 31 AUGUST 2008**

Category/Occupation	In the Magisterial Districts of Camperdown, uMzinto, Paarl, Stellenbosch and Uitenhage			In all other Areas		
	Wage Rate pw	Increase	Wage Rate pw	Wage Rate per week	Increase	Wage Rate pw
	31 Aug 2007	6.232%	1 Sep 2007 to 31 Aug 2008	31 Aug 2007	7.930%	1 Sep 2007 to 31 Aug 2008
Category A						
0 - 6 months	328.15	20.45	348.50	265.72	21.07	287.00
Thereafter	361.50	26.00	387.50	289.86	26.00	316.00
Category B						
0 - 6 months	331.49	20.66	352.00	268.22	21.27	289.50
7 - 12 months	357.08	22.25	379.50	286.85	22.75	309.50
13 - 18 months	383.23	23.88	407.00	304.77	24.17	329.00
Thereafter	417.25	26.00	443.50	328.06	26.00	354.00
Category C						
0 - 6 months	364.93	22.74	387.50	292.23	23.17	315.50
7 - 12 months	408.34	25.45	434.00	321.98	25.53	347.50
13 - 18 months	451.76	28.15	480.00	351.72	27.89	379.50
19 - 24 months	494.66	30.83	525.50	383.90	30.44	414.50
Thereafter	538.07	33.53	571.50	416.62	33.04	449.50
Category D						
0 - 6 months	364.93	22.74	387.50	292.23	23.17	315.50
7 - 12 months	396.84	24.73	421.50	314.09	24.91	339.00
13 - 18 months	439.73	27.40	467.00	336.31	26.67	363.00
19 - 24 months	461.18	28.74	490.00	358.68	28.44	387.00
Thereafter	528.14	32.91	561.00	409.13	32.44	441.50
Category E						
0 - 6 months	386.90	24.11	411.00	307.28	24.37	331.50
7 - 12 months	437.64	27.27	465.00	342.05	27.12	369.00
13 - 18 months	495.18	30.86	526.00	384.31	30.48	415.00
19 - 24 months	553.26	34.48	587.50	428.05	33.94	462.00
Thereafter	614.98	38.33	653.50	474.57	37.63	512.00
Band Knife Cutter						
0 - 6 months	348.19	21.70	370.00	280.76	22.26	303.00
7 - 12 months	380.63	23.72	404.50	302.98	24.03	327.00
13 - 18 months	411.48	25.64	437.00	324.12	25.70	350.00
19 - 24 months	446.01	27.80	474.00	347.77	27.58	375.50
Thereafter	498.32	31.06	529.50	386.66	30.66	417.50
Clerical						
0 - 6 months	358.65	22.35	381.00	287.92	22.83	311.00
7 - 12 months	399.46	24.89	424.50	315.89	25.05	341.00
13 - 18 months	432.40	26.95	459.50	338.47	26.84	365.50
Thereafter	506.69	31.58	538.50	392.97	31.16	424.00
Assistant Head Cutter	595.10	37.09	632.00	459.59	36.45	496.00
Head Cutter	732.68	45.66	778.50	563.27	44.67	608.00
Foreperson	649.80	40.50	690.50	518.80	41.14	560.00
Watchperson	429.80	26.79	456.50	336.67	26.70	363.50
Driver 1 (454kg)	406.78	25.35	432.00	320.90	25.45	346.50
Driver 2 (454 - 2722kg)	440.78	27.47	468.00	344.19	27.29	371.50
Driver 3 (2722 -4540kg)	506.18	31.54	537.50	392.59	31.13	423.50
Driver 4 (4540kg)	602.43	37.54	640.00	465.10	36.88	502.00