

CLOTHING INDUSTRY BARGAINING COUNCIL (WESTERN CAPE)
KNITTING DIVISION AGREEMENT - GARMENT KNITTING SECTOR ONLY
 NATIONAL COUNCIL FOR THE CLOTHING BARGAINING COUNCIL Western Cape Council/Chamber
 FOR THE PERIOD 1 JULY 2004 TO 30 JUNE 2005

4. WAGES

(1) Subject to the provisions of this Agreement, the minimum wages that shall be paid to and accepted by the undermentioned classes of employees, employed at Garment Knitting establishments, shall be as follows:

Note: Reduced to 20 cents if employee is not a member of the Industry's Provident Fund. (Refer Clause Clause 4(12) of the Knitting Division Agreement)

		Wage per week from 01-Jul-03 (excl allow)	Across the Board Increase (5% rounded)	Wage per week from 01-Jul-04 (excl allow)	Plus "2001 Allowance" (*See note above)	Wage per week from 01-Jul-04
		R	R	R	R	R
Part A - Cutting Department						
Pattern Maker:						
(a)	Qualified	930.50	46.50	977.00	10.30	987.30
(b)	Learner					
	First year					
	First six months of experience	521.50	26.00	547.50	5.86	553.36
	Second six months of experience	575.50	29.00	604.50	6.45	610.95
	Second year					
	First six months of experience	630.00	31.50	661.50	7.04	668.54
	Second six months of experience	688.00	34.50	722.50	7.67	730.17
	Third year					
	First six months of experience	750.00	37.50	787.50	8.34	795.84
	Second six months of experience	810.00	40.50	850.50	8.99	859.49
	Thereafter, the wage specified in (a), i.e.	930.50	46.50	977.00	10.30	987.30
Pattern Grader						
(a)	Qualified	751.50	37.50	789.00	8.35	797.35
(b)	Learner					
	First year					
	First six months of experience	491.00	24.50	515.50	5.52	521.02
	Second six months of experience	521.50	26.00	547.50	5.86	553.36
	Second year					
	First six months of experience	553.00	27.50	580.50	6.20	586.70
	Second six months of experience	591.50	29.50	621.00	6.62	627.62
	Third year					
	First six months of experience	630.00	31.50	661.50	7.04	668.54
	Second six months of experience	671.00	33.50	704.50	7.48	711.98
	Thereafter, the wage specified in (a), i.e.	751.50	37.50	789.00	8.35	797.35
Football Jersey Cutter						
(a)	Qualified	522.50	26.00	548.50	5.87	554.37
(b)	Learner					
	First year					
	First six months of experience	392.50	19.50	412.00	4.46	416.46
	Second six months of experience	415.50	21.00	436.50	4.71	441.21
	Second year					
	First six months of experience	437.00	22.00	459.00	4.95	463.95
	Second six months of experience	460.50	23.00	483.50	5.20	488.70
	Third year					
	First six months of experience	483.00	24.00	507.00	5.44	512.44
	Thereafter, the wage specified in (a), i.e.	522.50	26.00	548.50	5.87	554.37
Layer-up						
(a)	Qualified	450.50	22.50	473.00	5.09	478.09
(b)	Learner					
	First year					
	First six months of experience	379.00	19.00	398.00	4.32	402.32
	Second six months of experience	392.50	19.50	412.00	4.46	416.46
	Second year					
	First six months of experience	410.00	20.50	430.50	4.65	435.15
	Thereafter, the wage specified in (a), i.e.	450.50	22.50	473.00	5.09	478.09

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		R	R	R	R	R
Part B - Factory Operatives						
Grade A employee:						
(a)	Qualified	575.50	29.00	604.50	6.45	610.95
(b)	Learner					
	First year					
	First six months of experience	405.00	20.50	425.50	4.60	430.10
	Second six months of experience	436.00	22.00	458.00	4.94	462.94
	Second year					
	First six months of experience	466.50	23.50	490.00	5.26	495.26
	Second six months of experience	491.00	24.50	515.50	5.52	521.02
	Third year					
	First six months of experience	522.50	26.00	548.50	5.87	554.37
	Thereafter, the wage specified in (a), i.e.	575.50	29.00	604.50	6.45	610.95
Grade B employee:						
(a)	Qualified	492.00	24.50	516.50	5.54	522.04
(b)	Learner					
	First year					
	First six months of experience	399.00	20.00	419.00	4.53	423.53
	Second six months of experience	420.00	21.00	441.00	4.76	445.76
	Second year					
	First six months of experience	441.50	22.00	463.50	4.99	468.49
	Thereafter, the wage specified in (a), i.e.	492.00	24.50	516.50	5.54	522.04
(c)	If advanced to Grade A employee:					
	First six months from date of advancement	492.00	24.50	516.50	5.54	522.04
	Second six months from date of advancement	506.50	25.50	532.00	5.70	537.70
	Third six months from date of advancement	522.50	26.00	548.50	5.87	554.37
	Thereafter, the wage specified for a qualified Grade A	575.50	29.00	604.50	6.45	610.95
Grade C employee:						
(a)	Qualified	436.00	22.00	458.00	4.94	462.94
(b)	Learner					
	First year					
	First six months of experience	391.50	19.50	411.00	4.45	415.45
	Second six months of experience	402.50	20.00	422.50	4.57	427.07
	Thereafter, the wage specified in (a), i.e.	436.00	22.00	458.00	4.94	462.94
(c)	If advanced to Grade B employee:					
	First six months from date of advancement	436.00	22.00	458.00	4.94	462.94
	Second six months from date of advancement	441.50	22.00	463.50	4.99	468.49
	Thereafter, the wage specified for a qualified Grade B	492.00	24.50	516.50	5.54	522.04
Part C - Clerical employees						
Clerk						
(a)	Qualified	634.50	31.50	666.00	7.09	673.09
(b)	Learner					
	First year	467.50	23.50	491.00	5.28	496.28
	Second year	508.00	25.50	533.50	5.72	539.22
	Third year					
	First six months of experience	555.50	28.00	583.50	6.23	589.73
	Thereafter, the wage specified in (a), i.e.	634.50	31.50	666.00	7.09	673.09
Factory Clerk						
(a)	Qualified	476.00	24.00	500.00	5.37	505.37
(b)	Learner					
	First year	379.00	19.00	398.00	4.32	402.32
	Second year	404.00	20.00	424.00	4.59	428.59
	Third year					
	First six months of experience	436.00	22.00	458.00	4.94	462.94

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				R	R	R	R	R
			Thereafter, the wage specified in (a), i.e.	476.00	24.00	500.00	5.37	505.37
Part D - General								
			Boiler attendant	452.00	22.50	474.50	5.11	479.61
			Despatch packer	466.50	23.50	490.00	5.26	495.26
			General Worker	436.00	22.00	458.00	4.94	462.94
			Labourer	441.50	22.00	463.50	4.99	468.49
			Motor vehicle driver of a vehicle, the unladen mass of which, together with the unladen mass of any trailer or trailers drawn by such vehicle -					
	(a)		does not exceed 1 360 kg	466.50	23.50	490.00	5.26	495.26
	(b)		exceeds 1 360 but not 2 720 kg	484.50	24.00	508.50	5.46	513.96
	(c)		exceeds 2 720 kg	553.00	27.50	580.50	6.20	586.70
			Supervisor, quality controller and instructor	591.50	29.50	621.00	6.62	627.62
			Traveller's driver	484.50	24.00	508.50	5.46	513.96
			Watchman or caretaker, whose ordinary hours of work are -					
	(a)		less than 60 hours per week	504.00	25.00	529.00	5.67	534.67
	(b)		60 hours per week	528.50	26.50	555.00	5.94	560.94