

## KZN "METRO" : WAGE RATES FOR THE PERIOD 1 SEPTEMBER 2008 – 31 AUGUST 2009

EXPERIENCE	GRADE 1	GRADE 2	GRADE A
	8.5% *	8.5% *	8.5% *
0 - 6 Months	R 426.60	R 424.30	R 447.05
7 - 12 Months	R 471.90	R 561.75	R 575.50
13 - 18 Months**	R 517.10		
19 - 24 Months	R 646.30		
25 - 30 Months			
31 - 36 Months			
37 - 42 Months			
> 43 Months			

EXPERIENCE	HEAD CUTTER	ASSIST HEAD CUTTER	CUTTER / TRIMMER	B/KNIFE CUTTER
	8.5% *	8.5% *	8.5% *	8.5% *
0 - 6 Months	R 1 031.10	R 824.85	R 406.40	R 454.65
7 - 12 Months			R 454.00	R 504.90
13 - 18 Months			R 499.80	R 551.00
19 - 22 Months			R 554.15	R 603.35
23 - 30 Months			R 647.90	R 681.80
31 - 36 Months				
37 - 42 Months				
> 43 Months				

EXPERIENCE	MECHANIC	CLERK	WATCHMAN
	8.5% *	8.5% *	8.5% *
0 - 6 Months	R 511.30	R 470.90	R 580.50
7 - 12 Months	R 587.10	R 531.70	
13 - 18 Months	R 673.85	R 581.65	
19 - 24 Months	R 760.50	R 692.60	
25 - 30 Months	R 853.00		
31 - 36 Months	R 937.95		
37 - 40 Months	R 1 021.60		
> 41 Months	R 1 108.15		

EXPERIENCE	DRIVER 1	DRIVER 2	DRIVER 3	DRIVER 4	FORE PERSON
	8.5% *	8.5% *	8.5% *	8.5% *	8.5% *
0 - 6 Months	R 545.25	R 595.80	R 694.70	R 839.10	R 794.40
7 - 12 Months					
13 - 18 Months					
19 - 24 Months					
25 - 30 Months					
31 - 36 Months					
37 - 42 Months					
> 43 Months					

\* Provided a registered productivity incentive scheme is in place.

\*\* Provided that a sewing machinist (grade 1) should be paid the qualified rate of pay after 18 months of experience.