

# NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY

## CAPE CHAMBER (EASTERN CAPE SUB-CHAMBER)

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CHAMBER HOUSE, 22 GRAHAMSTOWN ROAD, NORTH END, PORT ELIZABETH 6001

P O Box 3220  
North End  
6056

### INFORMATION SCHEDULE

**DEDUCTIONS AND CONTRIBUTIONS TO THE BARGAINING COUNCIL, ITS FUNDS AND THE SACTWU BURSARY FUND**  
(NOT applicable by learners & employees who are members of the Council's Affiliated Unions)

#### DEDUCTIONS EFFECTIVE FROM 1 SEP 2006 TO 31 AUG 2007

COUNCIL LEVIES	PROVIDENT FUND <small>Only payable by Employees having not less than a total of 6 months' experience in the Industry.</small>		MEDICAL AID		SUPPLEMENTARY BENEFITS FUND	SACTWU SUBS. <small>(for Union members ONLY)</small>	SACTWU BURSARY FUND
	Employee	Employer	Employee	Employer		(i.r.o. NON-Union members)	(i.r.o. NON-Union members)
<b>Employee:</b>  <b>R1,30</b> per week  <b>Employer:</b>  <b>R1,37</b> per employee per week	<u>Employees earning R530,04 p.w. or more:</u>  <b>3,60%</b>  <u>Employees earning less than R530,04:</u>  <b>3,80%</b>	<u>Employees earning R530,04 p.w. or more:</u>  <b>6,79%</b>  <u>Employees earning less than R530,04:</u>  <b>6,99%</b>	R22,89 per week	R11,40 per week	<b>60 cents</b> per week  Payable by THE EMPLOYER AND BY MEANS OF A DEDUCTION FROM AN EMPLOYEE'S WAGES	1% of each individual Trade Union member's basic wage rate plus <b>R1,20</b> with a minimum of <b>R5,80</b> per week and a maximum of <b>R9,70</b> per week  <b>UNION AGENCY FEE</b> <small>(i.r.o. NON-Union members)</small>  1% of each <b>NON</b> Trade Union member's basic wage rate with a minimum of <b>R4,60</b> per week and a maximum of <b>R8,50</b> per week deducted from the employee's wage	<u>20 cents</u> per week  Payable by the EMPLOYER i.r.o. each Trade Union member only  <b>SACTWU HIV/AIDS PROJECT</b>  <u>30 cents</u> per week  Payable by EMPLOYER ONLY i.r.o. each employee falling within the scope of the Council

#### PAYMENTS TO THE BARGAINING COUNCIL DUE BY 7<sup>TH</sup> DAY OF ENSUING MONTH:

CONTRIBUTION:	PAYABLE TO:	PAYMENT METHOD :
Council Levies & HIV/AIDS Project Contributions	The Secretary National Bargaining Council for the Clothing Manufacturing Industry (Eastern Cape Sub-Chamber) P O Box 3220 North End 6056	Cheques payable to: <b>NBC Clothing – Eastern Cape</b> OR direct deposit into bank account, as follows: <b>Bank: Standard Bank</b> <b>Branch: North End</b> <b>Branch Code: 05 02 17 00</b> <b>Account No: 08 05 12 54 2</b>
Medical Aid Contributions	Vula Medical Aid P O Box 2338 Durban 4000	Cheques payable directly to addressees as indicated
Supplementary Benefits Fund	Glenrand MIB P O Box 27967 Green Acres 6057	
Provident Fund Contributions		
SACTWU Subscriptions & Bursary Fund	SACTWU P O Box 18359 Dalbridge 4014	