

WAGE RATES FOR THE

MILLINERY SECTOR OF THE CLOTHING MAIN AGREEMENT FOR THE PERIOD 1 JULY 2004 TO 30 JUNE 2005

4. WAGES					
(1)	(b)	Subject also to the provisions of this Agreement, the minimum wages that shall be paid to and accepted by the undermentioned classes of employees employed at Millinery establishments, shall be as follows:			
			Wage per week as at 30-Jun-04	Across the Board Increase 5%	Wage per week from 01-Jul-04
			R	R	R
		Blocker			
	(a)	Qualified	459.69	22.81	482.50
	(b)	Learner			
		First year			
		First six months of experience	318.12	15.88	334.00
		Second six months of experience	354.88	17.62	372.50
		Second year			
		First six months of experience	388.44	19.56	408.00
		Second six months of experience	424.90	21.10	446.00
		Thereafter, the wage specified in (a), i.e.	459.69	22.81	482.50
		Chopper-Out (Millinery)/Trimmer (Millinery)/Packer (Millinery):			
	(a)	Qualified	379.61	18.89	398.50
	(b)	Learner			
		First year			
		First six months of experience	318.12	15.88	334.00
		Second six months of experience	330.42	16.58	347.00
		Second year			
		First six months of experience	342.22	17.28	359.50
		Second six months of experience	355.02	17.98	373.00
		Third year			
		First six months of experience	367.32	18.18	385.50
		Thereafter, the wage specified in (a), i.e.	379.61	18.89	398.50
		General Worker (Millinery)	375.42	18.58	394.00
		Grade 1 Employee (Millinery):			
	(a)	Qualified	371.24	18.76	390.00
	(b)	Learner			
		First year			
		First six months of experience	318.12	15.88	334.00
		Second six months of experience	331.40	16.60	348.00
		Second year			
		First six months of experience	350.53	17.47	368.00
		Thereafter, the wage specified in (a), i.e.	371.24	18.76	390.00
		Milliner:			
	(a)	Qualified	401.71	20.29	422.00
	(b)	Learner			
		First year			
		First six months of experience	318.12	15.88	334.00
		Second six months of experience	337.97	17.03	355.00
		Second year			
		First six months of experience	339.06	16.94	356.00
		Second six months of experience	354.38	17.62	372.00
		Third year			
		First six months of experience	370.58	18.42	389.00

NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY (WESTERN CAPE)

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			Wage per week as at 30-Jun-04	Across the board Increase 5%	Wage per week from 01-Jul-04
			R	R	R
		Second six months of experience	388.44	19.56	408.00
		Thereafter, the wage specified in (a) i.e.	401.71	20.29	422.00
Millinery Machinist:					
	(a)	Qualified	406.19	20.31	426.50
	(b)	Learner			
		First year			
		First six months of experience	318.12	15.88	334.00
		Second six months of experience	346.73	17.27	364.00
		Second year			
		First six months of experience	368.25	18.25	386.50
		Thereafter, the wage specified in (a), i.e.	406.19	20.31	426.50
Motor vehicle driver of a vehicle, the unladen mass of which, together with the unladen mass of any trailer or trailers drawn by such vehicle is as follows -					
	(a)	does not exceed 2268 kg	481.78	24.22	506.00
	(b)	exceeds 2268	508.45	25.55	534.00
Plain Sewer (Millinery):			0.00	0.00	0.00
	(a)	Qualified	379.61	18.89	398.50
	(b)	Learner			
		First year			
		First six months of experience	318.12	15.88	334.00
		Second six months of experience	335.28	16.72	352.00
		Second year			
		First six months of experience	356.44	18.06	374.50
		Thereafter, the wage specified in (a), i.e.	379.61	18.89	398.50
Supervisor (Millinery)			544.02	26.98	571.00
Watchman or Caretaker (Millinery)			548.49	27.51	576.00