

NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY
NON-METRO COLLECTIVE AGREEMENT
NEW WAGE RATES NEGOTIATED BY THE PARTIES FOR THE PERIOD 1 SEP 2008 TO 31 AUGUST 2009

Category/Occupation	In the Magisterial Districts of Camperdown, uMzinto, Paarl, Stellenbosch and Uitenhage			In all other Areas		
	Wage Rate nw	Increase	Wage Rate pw	Wage Rate per week	Increase	Wage Rate pw
	31 Aug 2008	10.15% <small>(11.61% for qualified general worker)</small>	1 Sep 2008 to 31 Aug 2009	31 Aug 2008	12.71% <small>(14.24% for qualified general worker)</small>	1 Sep 2008 to 31 Aug 2009
Category A						
0 - 6 months	348.50	40.46	389.00	287.00	40.87	328.00
Thereafter	387.50	44.99	432.50	316.00	45.00	361.00
Category B						
0 - 6 months	352.00	35.73	387.50	289.50	36.80	326.50
7 - 12 months	379.50	38.52	418.00	309.50	39.34	349.00
13 - 18 months	407.00	41.31	448.50	329.00	41.82	371.00
Thereafter	443.50	45.02	488.50	354.00	44.99	399.00
Category C						
0 - 6 months	387.50	39.33	427.00	315.50	40.10	355.50
7 - 12 months	434.00	44.05	478.00	347.50	44.17	391.50
13 - 18 months	480.00	48.72	528.50	379.50	48.23	427.50
19 - 24 months	525.50	53.34	579.00	414.50	52.68	467.00
Thereafter	571.50	58.01	629.50	449.50	57.13	506.50
Category D						
0 - 6 months	387.50	39.33	427.00	315.50	40.10	355.50
7 - 12 months	421.50	42.78	464.50	339.00	43.09	382.00
13 - 18 months	467.00	47.40	514.50	363.00	46.14	409.00
19 - 24 months	490.00	49.74	539.50	387.00	49.19	436.00
Thereafter	561.00	56.94	618.00	441.50	56.11	497.50
Category E						
0 - 6 months	411.00	41.72	452.50	331.50	42.13	373.50
7 - 12 months	465.00	47.20	512.00	369.00	46.90	416.00
13 - 18 months	526.00	53.39	579.50	415.00	52.75	467.50
19 - 24 months	587.50	59.63	647.00	462.00	58.72	520.50
Thereafter	653.50	66.33	720.00	512.00	65.08	577.00
Band Knife Cutter						
0 - 6 months	370.00	37.56	407.50	303.00	38.51	341.50
7 - 12 months	404.50	41.06	445.50	327.00	41.56	368.50
13 - 18 months	437.00	44.36	481.50	350.00	44.49	394.50
19 - 24 months	474.00	48.11	522.00	375.50	47.73	423.00
Thereafter	529.50	53.74	583.00	417.50	53.06	470.50
Clerical						
0 - 6 months	381.00	38.67	419.50	311.00	39.53	350.50
7 - 12 months	424.50	43.09	467.50	341.00	43.34	384.50
13 - 18 months	459.50	46.64	506.00	365.50	46.46	412.00
Thereafter	538.50	54.66	593.00	424.00	53.89	478.00
Assistant Head Cutter	632.00	64.15	696.00	496.00	63.04	559.00
Head Cutter	778.50	79.02	857.50	608.00	77.28	685.50
Foreperson	690.50	70.09	760.50	560.00	71.18	631.00
Watchperson	456.50	46.33	503.00	363.50	46.20	409.50
Driver 1 (454kg)	432.00	43.85	476.00	346.50	44.04	390.50
Driver 2 (454 - 2722kg)	468.00	47.50	515.50	371.50	47.22	418.50
Driver 3 (2722 -4540kg)	537.50	54.56	592.00	423.50	53.83	477.50
Driver 4 (4540kg)	640.00	64.96	705.00	502.00	63.80	566.00